



KEMENTERIAN EKONOMI
JABATAN PERANGKAAAN MALAYSIA

LAPORAN STATISTIK UPAH PEKERJA (SEKTOR FORMAL)

EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) REPORT

SUKU TAHUN KEDUA 2025 SECOND QUARTER 2025

Pemakluman

Kepengerusian ASEAN-Malaysia 2025: Jabatan Perangkaan Malaysia (DOSM) akan mempengerusikan Jawatankuasa Sistem Statistik Komuniti ASEAN Ke-15 (ACSS15) yang bertujuan untuk memperkukuh kerjasama statistik ke arah pembangunan serantau yang mampan.

Malaysia buat julung kalinya telah menduduki tangga pertama (1) di peringkat global dalam laporan dwi-tahunan *Open Data Inventory (ODIN) 2024/25* yang dikeluarkan oleh *Open Data Watch (ODW)*, mengatasi 198 negara lain. Pencapaian ini merupakan lonjakan ketara daripada kedudukan ke-67 dalam penilaian *ODIN 2022/23*.

Kerajaan Malaysia telah mengisytiharkan 20 Oktober sebagai Hari Statistik Negara (*MyStats Day*), dengan tema 'Statistik Nadi Kehidupan'. Sementara itu, Hari Statistik Dunia Keempat akan disambut pada 20 Oktober 2025 dengan tema '*Driving Change with Quality Statistics and Data for Everyone*'.

OpenDOSM NextGen adalah medium yang menyediakan katalog data dan visualisasi bagi memudahkan pengguna menganalisis pelbagai data dan boleh diakses melalui portal <https://open.dosm.gov.my>.

Announcement

ASEAN-Malaysia 2025 Chairmanship: The Department of Statistics Malaysia (DOSM) will chair the 15th ASEAN Community Statistical System Committee (ACSS15) which aims to strengthen the statistical cooperation towards sustainable regional development.

Malaysia, for the first time, ranked as number one (1) globally in the biennial Open Data Inventory (ODIN) 2024/25 report released by Open Data Watch (ODW), surpassing 198 other countries. This achievement marks a significant leap from its 67th position in the ODIN 2022/23 assessment.

The Government of Malaysia has declared October 20th as National Statistics Day (MyStats Day), with the theme 'Statistics is the Essence of Life'. Meanwhile, the Fourth World Statistics Day will be celebrated on 20th October 2025, with the theme 'Driving Change with Quality Statistics and Data for Everyone'.

OpenDOSM NextGen is a medium that provides data catalogue and visualisations to facilitate users' analysis and can be accessed through <https://open.dosm.gov.my>.

JABATAN PERANGKAAAN MALAYSIA
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Blok C6 & C7, Kompleks C,

Pusat Pentadbiran Kerajaan Persekutuan,

62514 Putrajaya,

MALAYSIA

Tel. : 03-8885 7000

Faks : 03-8888 9248

Portal : <https://www.dosm.gov.my>

Facebook / X / Instagram / Youtube : StatsMalaysia

E-mel / *Email* : info@dosm.gov.my (pertanyaan umum / *general enquiries*)

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“Sumber: Jabatan Perangkaan Malaysia”

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Laporan Statistik Upah Pekerja (Sektor Formal) Suku Tahunan diterbitkan oleh Jabatan Perangkaan Malaysia (DOSM) menggunakan sumber data pentadbiran yang diperolehi daripada agensi berkaitan seperti Kumpulan Wang Simpanan Pekerja (KWSP) dan Pertubuhan Keselamatan Sosial (PERKESO). Inisiatif menerbitkan Laporan Statistik Upah Pekerja (Sektor Formal) Suku Tahunan ini adalah bagi memenuhi permintaan yang semakin meningkat bagi statistik upah yang komprehensif dengan kekerapan yang tinggi. Laporan ini menyediakan statistik upah pekerja warganegara Malaysia mengikut ciri-ciri demografi dan sosioekonomi antaranya jantina, etnik, kumpulan umur, aktiviti ekonomi dan negeri.

Statistik upah pekerja merupakan maklumat penting yang digunakan sebagai input untuk menganalisis pasaran buruh, menggubal dasar serta merancang, melaksana dan memantau program berkaitan pembangunan sumber manusia ke arah pengukuhan pasaran buruh negara. Statistik ini juga menjadi rujukan penting kepada penyelidik, ahli ekonomi, ahli akademik, pihak swasta dan individu dalam kajian berkaitan guna tenaga, gaji & upah dan pasaran buruh.

Penerbitan ini mengandungi tiga bahagian. Bahagian pertama membentangkan ringkasan penemuan bagi bilangan pekerja sektor formal, median upah dan taburan upah. Bahagian kedua memaparkan jadual statistik. Aspek teknikal seperti kaedah pengumpulan data, skop & liputan dan konsep & definisi disediakan di bahagian terakhir bagi memudahkan pengguna memahami statistik yang diterbitkan.

DOSM merakamkan setinggi-tinggi penghargaan kepada semua pihak yang telah menyumbang kepada penghasilan statistik dan penerbitan ini. Pandangan dan cadangan ke arah penambahbaikan penerbitan ini pada masa hadapan amat dihargai.

DATO' SRI DR. MOHD UZIR MAHIDIN

Ketua Perangkawan Malaysia

Oktober 2025

PREFACE

The Quarterly Employee Wages Statistics (Formal Sector) Report is published by the Department of Statistics Malaysia (DOSM) using administrative data sources obtained from relevant agencies such as the Employees Provident Fund (EPF) and the Social Security Organization (SOCSO). The initiative to publish this Quarterly Employee Wages Statistics (Formal Sector) Report is to meet the escalating demand for comprehensive wage statistics with high frequency. This report provides wage statistics for Malaysian citizens according to demographic and socioeconomic characteristics encompassing sex, ethnic, age groups, economic activities and state.

Employee wages statistics serves as a crucial source of information which were used as input for labour market analysis, policy formulation as well as planning, implementing and monitoring programmes related to human resource development towards strengthening the national labour market. These statistics also serve as a vital reference for researchers, economists, academicians, private economic activity and individuals in research related to employment, wages and the labour market.

This publication contains three parts. The first part presents a summary of findings of the number of formal economic activity employees, median wage and wage distribution. In the second part, a series of statistics tables are presented. Technical aspects such as the method of data collection, scope & coverage and concept & definitions are provided in the final part to facilitate users' understanding of the published statistics.

DOSM gratefully acknowledges the cooperation and contribution rendered by all parties in making this publication a success. Every feedback and suggestion towards improving future reports are highly appreciated.

DATO' SRI DR. MOHD UZIR MAHIDIN

Chief Statistician Malaysia

October 2025

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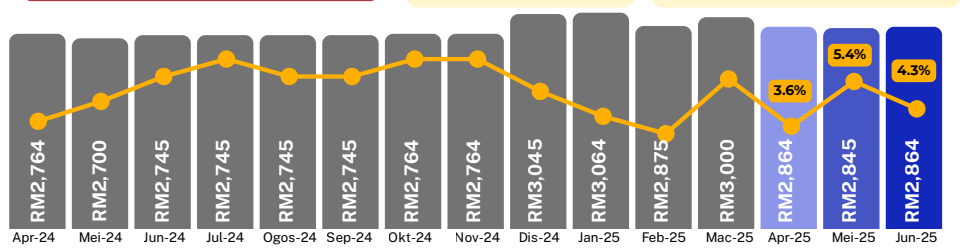
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STATISTIK UPAH PEKERJA (SEKTOR FORMAL) SUKU TAHUN KEDUA 2025

“ Median upah pekerja sektor formal warganegara Malaysia meningkat **4.3 peratus** kepada **RM2,864** pada Jun 2025. ”

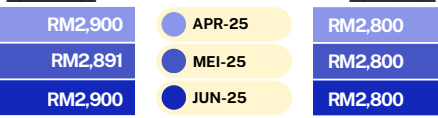
SIRI MASA: MEDIAN UPAH BULANAN



MEDIAN UPAH BULANAN PEKERJA FORMAL WARGANEGARA MENGIKUT DIMENSI

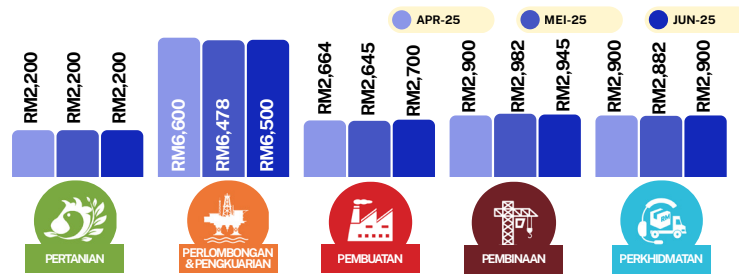
MENGIKUT JANTINA

Median upah bulanan bagi lelaki (RM2,900) adalah lebih tinggi berbanding perempuan (RM2,800) pada Jun 2025.



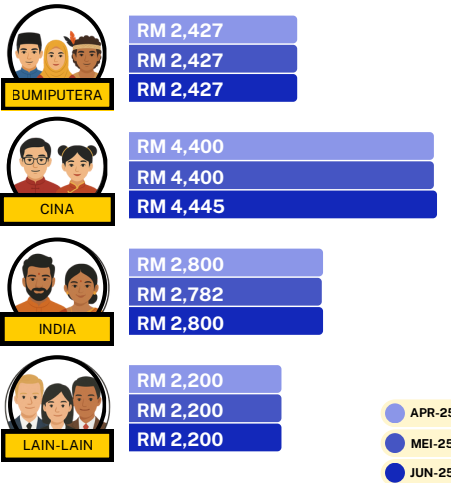
MENGIKUT AKTIVITI EKONOMI

Sektor **Perombongan & pengkuarian** mencatatkan median upah bulanan tertinggi (**RM6,500**), diikuti oleh sektor **Pembinaan, Perkhidmatan, Pembuatan dan Pertanian**.



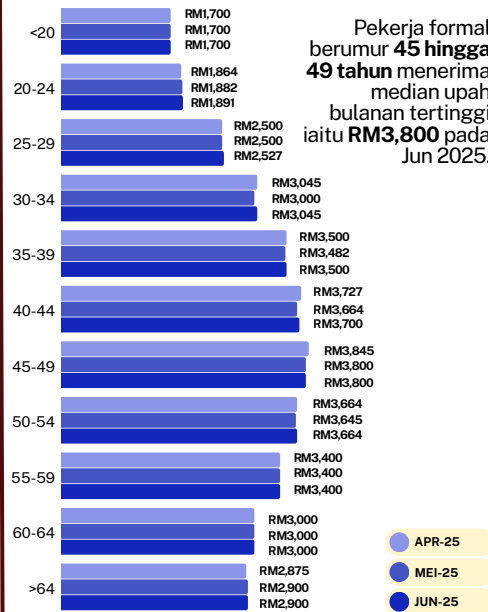
MENGIKUT ETNIK

Pekerja formal etnik Bumiputera mencatatkan median upah bulanan sebanyak RM2,427, Cina (RM4,445), India (RM2,800) pada Jun 2025.



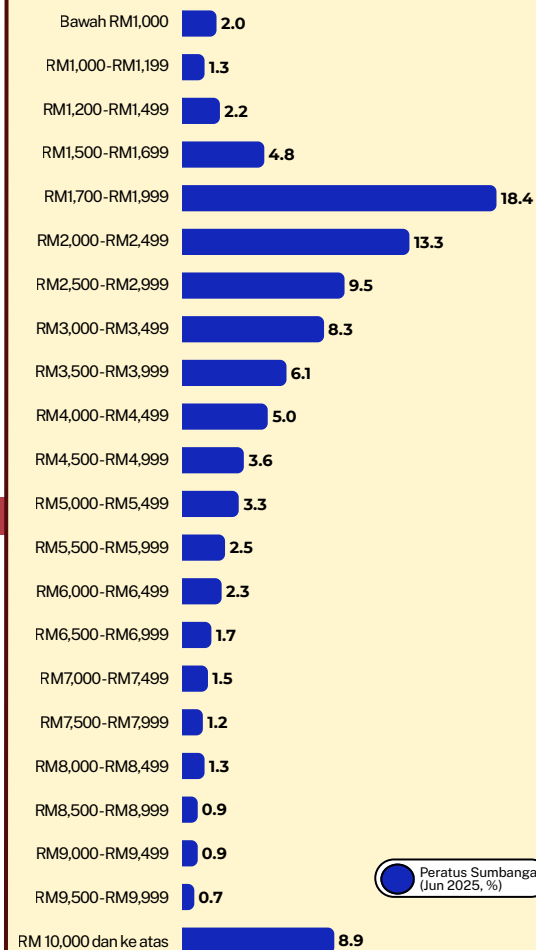
MENGIKUT KUMPULAN UMUR

Pekerja formal berumur **45 hingga 49 tahun** menerima median upah bulanan tertinggi iaitu **RM3,800** pada Jun 2025.



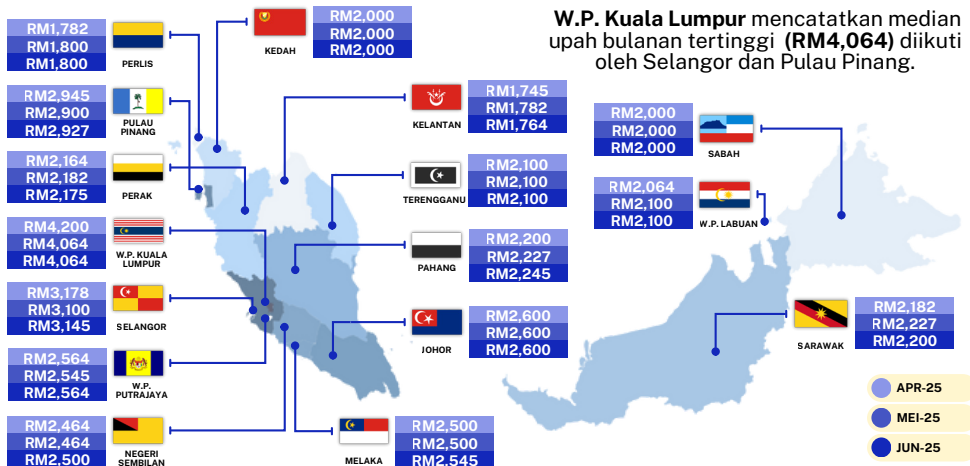
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Peratusan pekerja formal yang menerima upah di bawah RM1,700 menyusut sebanyak **12.2 mata peratus** kepada **10.4 peratus** pada Jun 2025 (Jun 2024: 22.6 peratus).



MENGIKUT NEGERI DAN WILAYAH

W.P. Kuala Lumpur mencatatkan median upah bulanan tertinggi (**RM4,064**) diikuti oleh Selangor dan Pulau Pinang.



SKOP & LIPUTAN

Statistik ini bersumberkan data pentadbiran meliputi data caruman wajib simpanan pekerja sektor swasta dan pekerja tidak berpekerja sektor awam serta data caruman insurans keselamatan sosial pekerja yang diperolehi daripada pelbagai agensi. Data ini hanya meliputi pekerja formal warganegara, tidak meliputi orang yang bekerja di bawah pekerjaan bukan standard, termasuk pekerja akaun sendiri dan pekerja keluarga tanpa gaji.

KONSEP & DEFINISI

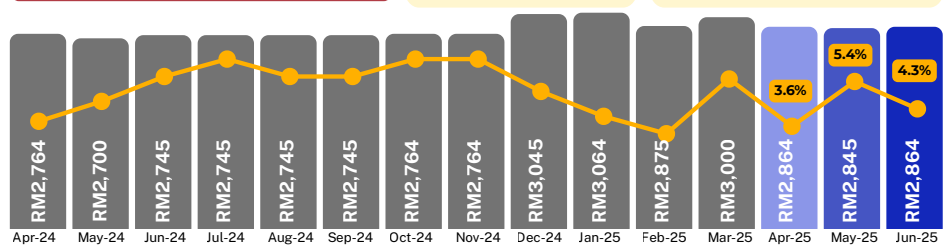
Upah meliputi semua ganjaran kepada pekerja dalam bentuk wang termasuk bonus, komisen dan elaun dalam tempoh rujukan.

Medan merujuk kepada nilai yang terletak di tengah-tengah susunan suatu set nombor yang disusun mengikut tertib. Medan upah digunakan untuk memberi gambaran "purata upah" yang lebih tepat kerana tidak terkesan kepada nilai ekstrem.

EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) SECOND QUARTER 2025

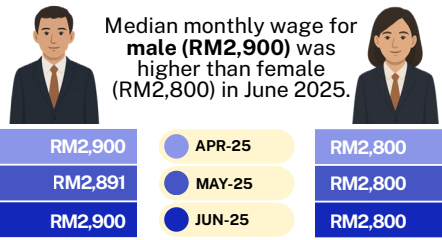
“ The median wage of Malaysian citizens in the formal sector increased by **4.3 per cent** to **RM2,864** in June 2025. ”

TIME SERIES: MEDIAN MONTHLY WAGE



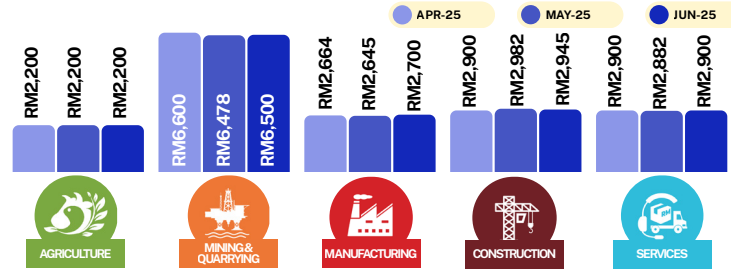
MEDIAN MONTHLY WAGE OF FORMAL EMPLOYEES BY DIMENSIONS

BY SEX



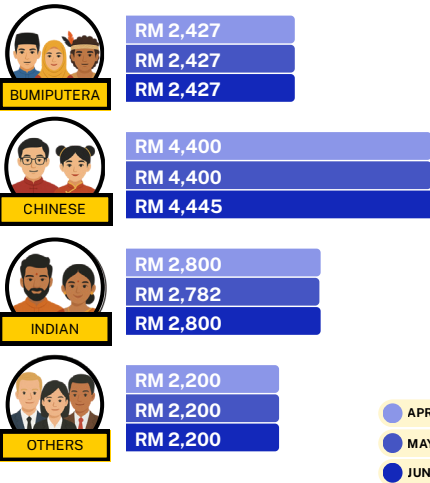
BY ECONOMIC ACTIVITY

The **Mining & quarrying** sector recorded the highest median monthly wage (**RM6,500**), followed by Construction, Services, Manufacturing and Agriculture.



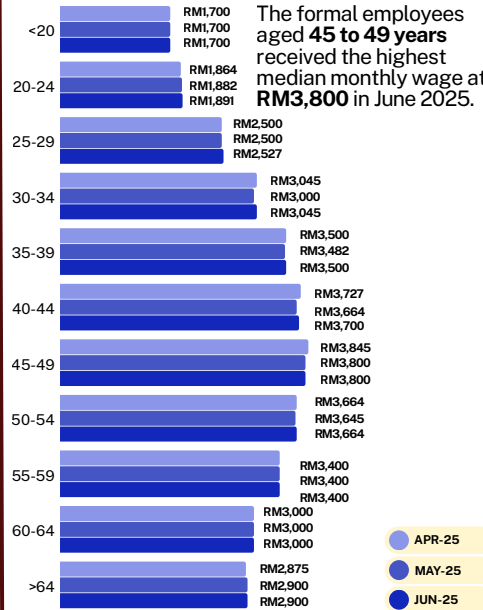
BY ETHNIC

Bumiputera formal employees recorded the median monthly wage of RM2,427, Chinese (RM4,445) and Indian (RM2,800) in June 2025.



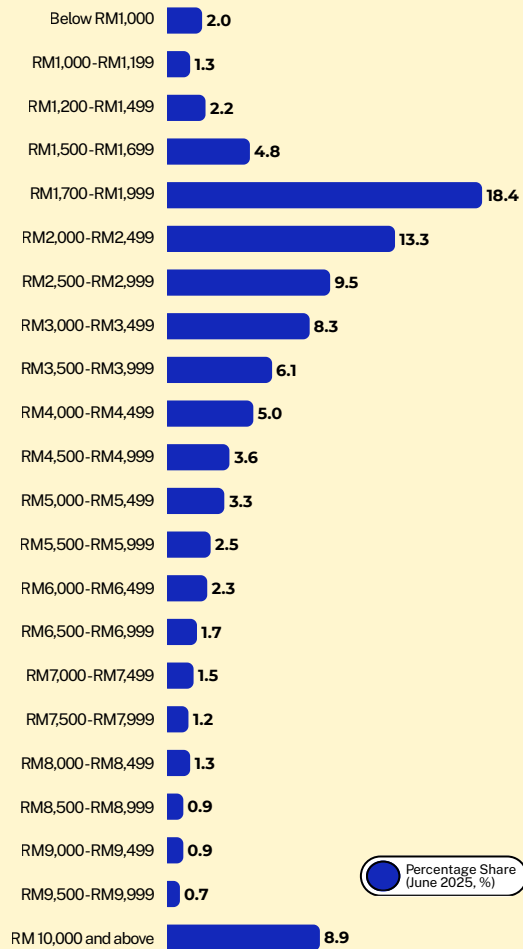
BY AGE GROUP

The formal employees aged **45 to 49 years** received the highest median monthly wage at **RM3,800** in June 2025.



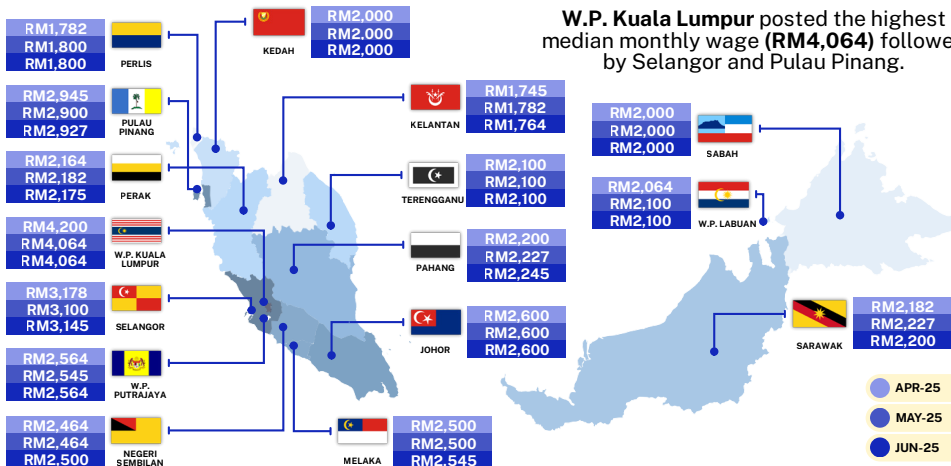
DISTRIBUTION BY WAGE SCALE

The percentage of formal employees earning below RM1,700 declined **12.2 percentage point** to **10.4 per cent** in June 2025 (June 2024: 22.6 per cent).



BY STATE AND REGION

W.P. Kuala Lumpur posted the highest median monthly wage (**RM4,064**) followed by Selangor and Pulau Pinang.



SCOPE & COVERAGE

These statistics is based on the administrative data, including data on the mandatory contribution of retirement savings by the private and non-pensionable public sectors and data on the contribution of social security insurance from various agencies. The data focus only on the citizen formal employees and does not cover employed persons fall under non-standard employment, including own-account workers and unpaid family workers.

CONCEPT & DEFINITION

Wages refer to all remuneration paid to employees, including bonuses, commissions and allowances, during the reference period.

The **Median** refers to the middle observation in a set of data arranged in a sequence. The median wage is used to give a more accurate picture of the "average wage", as the determination of the median is not affected by extreme values.

RINGKASAN PENEMUAN

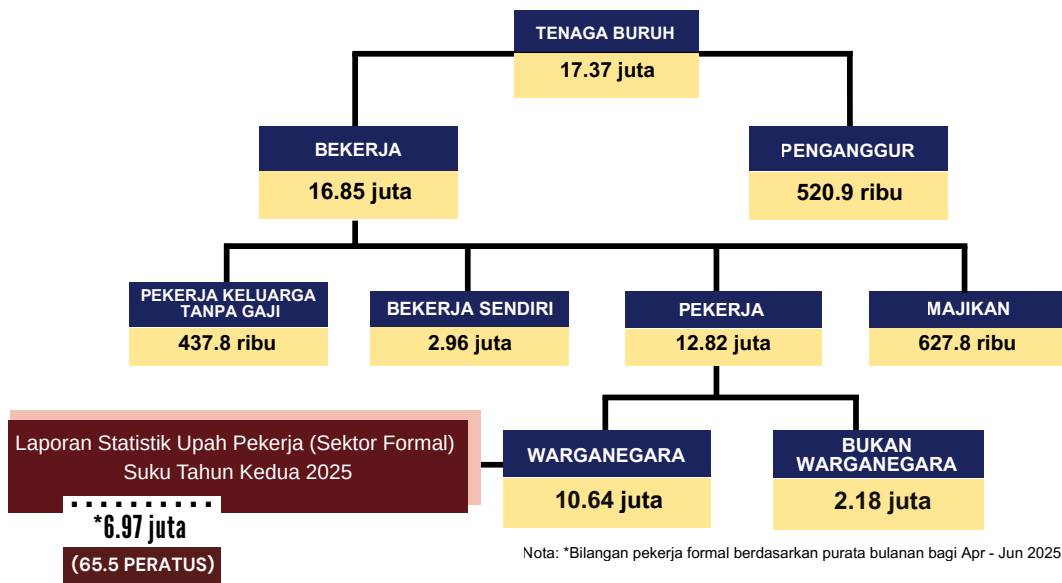
1. PENGENALAN

Penerbitan Statistik Upah Pekerja (Sektor Formal) Suku Tahunan adalah sebahagian daripada inisiatif Jabatan Perangkaan Malaysia dalam menyediakan statistik upah yang lebih komprehensif, terperinci dan bertepatan masa bagi memenuhi permintaan pengguna yang semakin meningkat. Laporan ini menggunakan data pentadbiran daripada pelbagai agensi dan memberi tumpuan utama kepada pekerja warganegara Malaysia dalam aktiviti ekonomi swasta formal di Malaysia. Upah yang dianggarkan dalam penerbitan ini merujuk kepada semua ganjaran kewangan meliputi bonus, komisen, dan elaun yang dibayar kepada pekerja untuk pekerjaan mereka dalam tempoh rujukan. Statistik yang dikeluarkan ini boleh digunakan sebagai input untuk menganalisis keadaan pasaran buruh, menggubal dasar serta merancang, melaksanakan, dan memantau program pembangunan sumber manusia yang bertujuan untuk mengukuhkan pasaran buruh Malaysia.

2. KEDUDUKAN UPAH PEKERJA FORMAL MALAYSIA

Pasaran buruh Malaysia kekal kukuh pada suku tahun kedua 2025, didorong oleh peningkatan berterusan dalam kedua-dua penawaran dan permintaan buruh. Dari segi penawaran, bilangan penduduk bekerja meningkat sebanyak 2.9 peratus kepada 16.85 juta orang. Pada masa yang sama, bilangan penganggur menurun sebanyak 4.4 peratus (atau 23.7 ribu orang), menjadikan jumlah keseluruhan seramai 520.9 ribu orang. Sehubungan itu, kadar pengangguran menurun kepada 3.0 peratus, berbanding 3.2 peratus pada suku yang sama tahun sebelumnya. (Paparan 1)

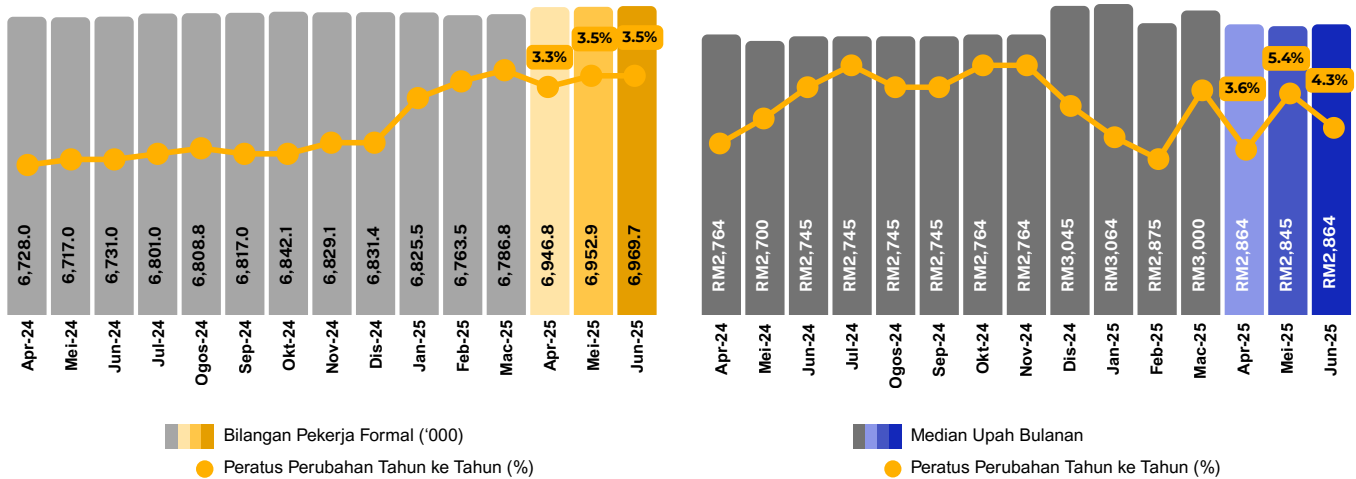
Paparan 1: Kerangka Analisis Gaji & Upah Bulanan, ST2 2025



Dari segi permintaan, jumlah keseluruhan jawatan meningkat kepada 9.10 juta, yang merupakan paras tertinggi yang direkodkan sejak suku pertama 2022, mewakili peningkatan sebanyak 1.6 peratus tahun ke tahun (+142.3 ribu jawatan) berbanding 8.96 juta jawatan pada suku yang sama tahun 2024.

Situasi pasaran buruh yang menggalakkan ini turut dicerminkan dalam rekod rasmi sektor formal. Pada Jun 2025, seramai 6.97 juta warganegara bekerja dalam guna tenaga formal, berbanding 6.95 juta pada April dan Mei 2025. Secara tahun ke tahun, guna tenaga formal di Malaysia meningkat sebanyak 3.5 peratus masing-masing pada Mei dan Jun 2025, serta 3.3 peratus pada April 2025. Sementara itu, median upah bulanan bagi pekerja formal direkodkan sebanyak RM2,864 pada Jun 2025, mewakili peningkatan 4.3 peratus berbanding Jun 2024. Median upah bulanan adalah sebanyak RM2,864 pada April 2025 dan RM2,845 pada Mei 2025. (Carta 1)

Carta 1: Bilangan Pekerja Formal dan Median Upah Bulanan, April 2024 - Jun 2025



3. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT JANTINA

Pada Jun 2025, bilangan pekerja formal lelaki warganegara mencecah 3.84 juta orang, merangkumi lebih separuh (55.1 peratus) daripada jumlah keseluruhan guna tenaga formal. Angka ini mencerminkan 3.3 peratus peningkatan tahun ke tahun berbanding 3.72 juta orang yang direkodkan pada Jun 2024.

Median upah bulanan bagi pekerja formal lelaki warganegara adalah sebanyak RM2,900 pada Jun 2025, meningkat sebanyak 4.2 peratus daripada RM2,782 pada Jun 2024. Sementara itu, median upah bulanan bagi pekerja formal lelaki adalah sebanyak RM2,900 pada April 2025 dan RM2,891 pada Mei 2025, mencatatkan peningkatan tahunan masing-masing sebanyak 3.6 peratus dan 4.6 peratus (April 2024: RM2,800; Mei 2024: RM2,764).

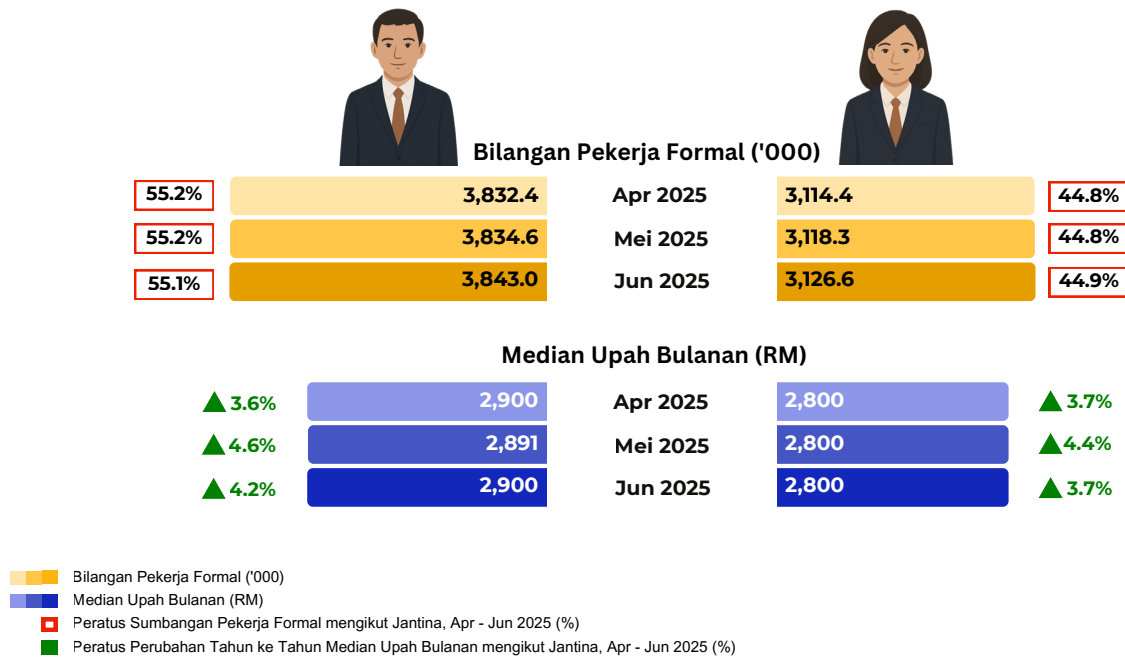
Sementara itu, bilangan pekerja formal perempuan warganegara berjumlah 3.13 juta orang atau bersamaan 44.9 peratus daripada jumlah keseluruhan guna tenaga formal pada Jun 2025. menunjukkan peningkatan sebanyak 3.9 peratus berbanding 3.01 juta orang yang direkodkan pada Jun 2024.

Dari segi upah, median upah bulanan bagi pekerja formal perempuan adalah sebanyak RM2,800 pada April, Mei dan Jun 2025. Angka ini adalah 3.7 peratus lebih tinggi berbanding April 2024 (RM2,700), 4.4 peratus lebih tinggi berbanding Mei 2024 (RM2,682), dan 3.7 peratus lebih tinggi berbanding Jun 2024 (RM2,700). (Papan 2)

Berdasarkan penemuan ini, analisis jurang upah mengikut jantina mendedahkan bahawa pekerja formal lelaki warganegara secara konsisten menerima median upah bulanan yang lebih tinggi daripada pekerja formal perempuan. Pada Jun 2025, pekerja formal lelaki warganegara memperoleh RM100 median upah bulanan yang lebih tinggi berbanding pekerja formal perempuan warganegara.

RINGKASAN PENEMUAN

Paparan 2: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Jantina, April - Jun 2025



4. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT ETNIK

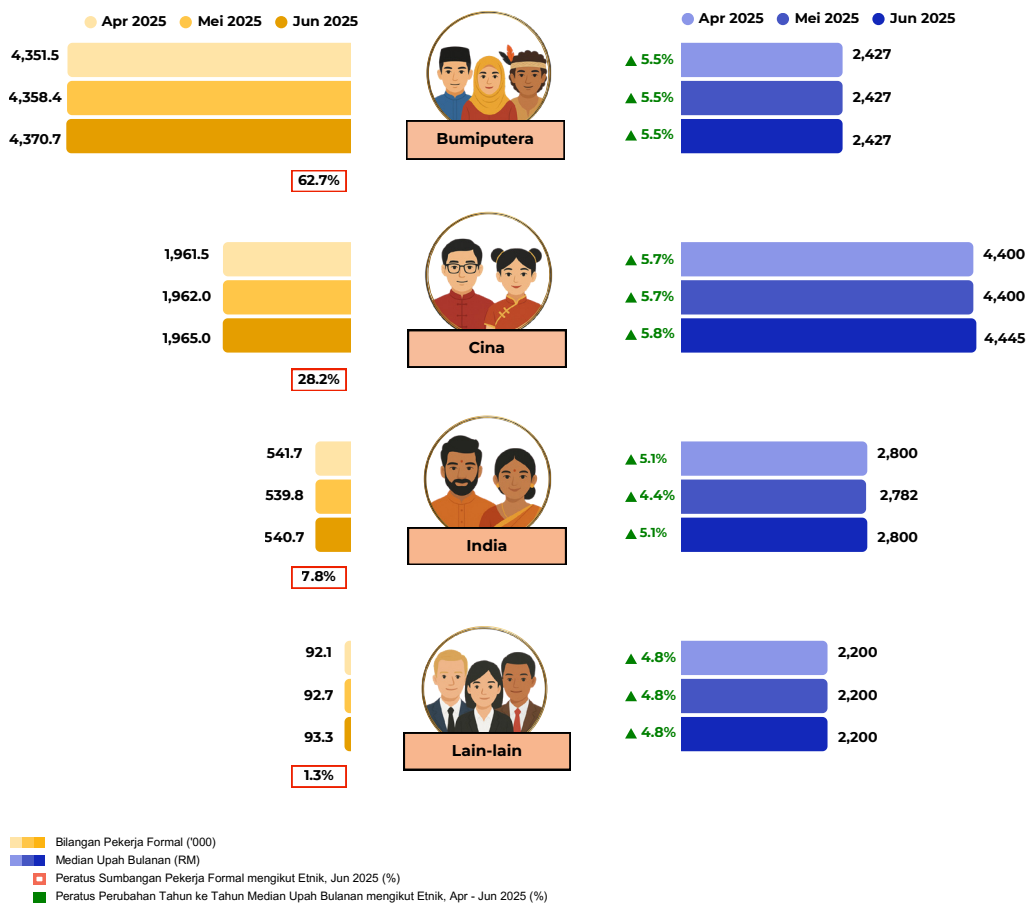
Semua kumpulan etnik mencatatkan pertumbuhan tahun ke tahun median upah bulanan pada suku tahun kedua 2025.

Pekerja formal Bumiputera yang merangkumi 62.7 peratus dari jumlah pekerja formal di Malaysia (4.37 juta orang), menerima median upah bulanan sebanyak RM2,427 pada Jun 2025 (April 2025: RM2,427; Mei 2025: RM2,427) yang meningkat 5.5 peratus daripada median upah bulanan pada Jun 2024 (RM2,300).

Pekerja formal Cina mewakili 28.2 peratus daripada keseluruhan pekerja formal di Malaysia, atau 1.96 juta orang pekerja pada Jun 2025. Median upah bulanan bagi pekerja formal Cina adalah sebanyak RM4,445 pada Jun 2025 (RM4,400 pada April dan Mei 2025), meningkat 5.8 peratus lebih tinggi berbanding pada Jun 2024 (RM4,200).

Pekerja formal India merangkumi 7.8 peratus daripada jumlah pekerja formal, iaitu seramai 540.7 ribu orang, pada Jun 2025. Median upah bulanan bagi pekerja formal India adalah sebanyak RM2,800 pada April dan Jun 2025, serta RM2,782 pada Mei 2025. Ini mencerminkan peningkatan sebanyak 5.1 peratus berbanding Jun 2024 (RM2,664). (**Paparan 3**)

Paparan 3: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Etnik, April - Jun 2025



5. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT KUMPULAN UMUR

Pada Jun 2025, bilangan pekerja formal meningkat bagi hampir semua kumpulan umur, kecuali bagi mereka yang berusia 20 hingga 24 tahun. Kumpulan umur ini mewakili 10.9 peratus daripada keseluruhan pekerja formal Malaysia, mencatatkan penurunan tahun ke tahun sebanyak 0.3 peratus.

Sebaliknya, bilangan pekerja formal berumur 65 tahun dan ke atas merekodkan pertumbuhan bilangan pekerja paling ketara, meningkat 8.4 peratus. (**Paparan 4**)

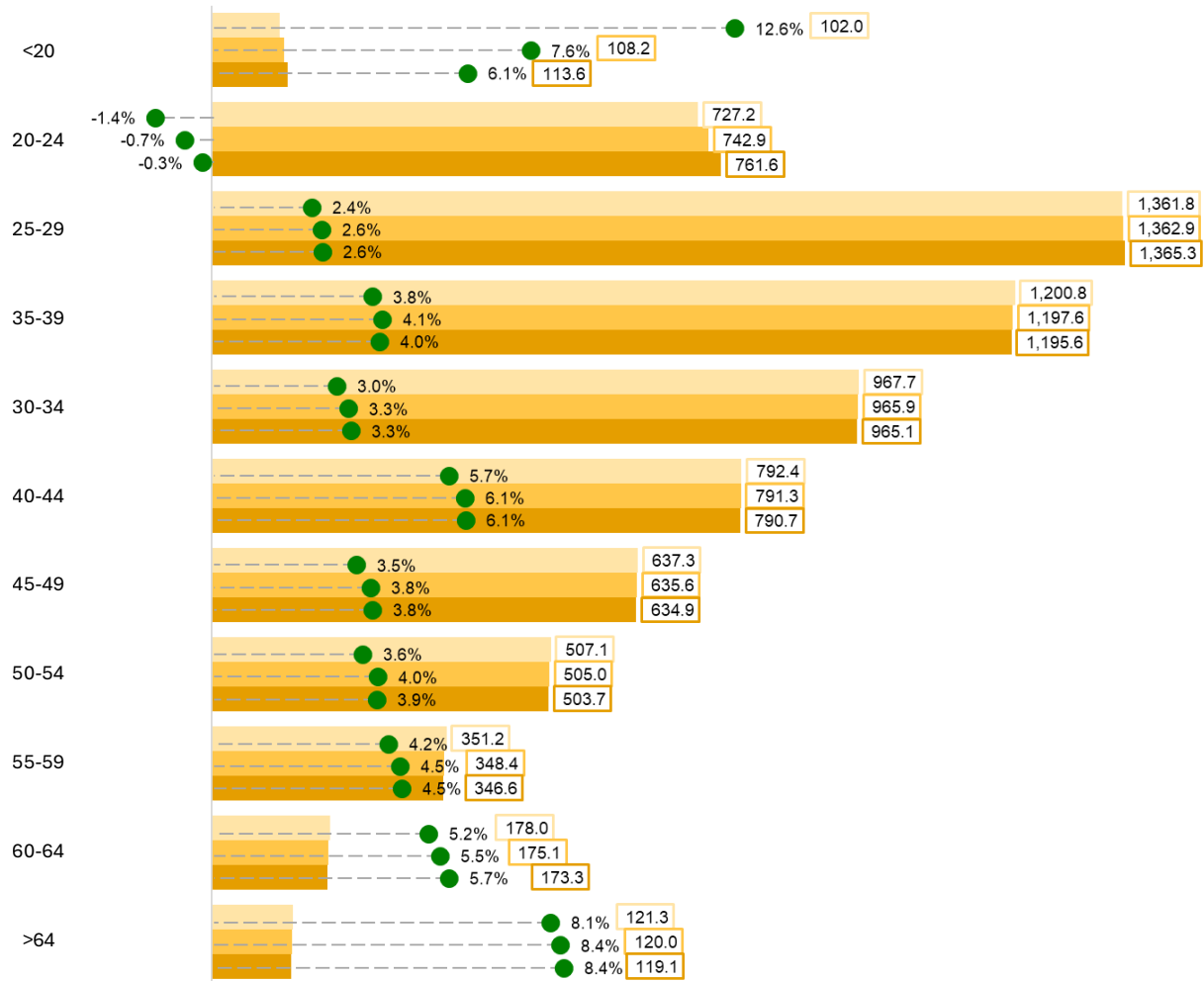
Pada tempoh yang sama, pekerja berumur 45 hingga 49 tahun mencatat median upah bulanan tertinggi sebanyak RM3,800. Ini menunjukkan peningkatan 4.8 peratus berbanding Jun 2024.

Sementara itu, pekerja di bawah umur 20 tahun merekodkan median gaji bulanan terendah iaitu RM1,700 pada Jun 2025. Namun begitu, kumpulan ini turut mencatat pertumbuhan gaji paling pantas tahun ke tahun, pada 13.3 peratus. (**Paparan 5**)

Secara keseluruhan, gaji bulanan median bagi tempoh April hingga Jun 2025 adalah lebih tinggi bagi semua kumpulan umur berbanding tempoh yang sama pada 2024.

RINGKASAN PENEMUAN

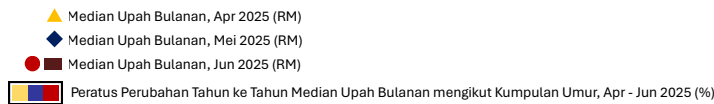
Paparan 4: Bilangan Pekerja Formal mengikut Kumpulan Umur, April - Jun 2025



- Bilangan Pekerja Formal, Apr 2025 ('000)
- Bilangan Pekerja Formal, Mei 2025 ('000)
- Bilangan Pekerja Formal, Jun 2025 ('000)
- Peratus Perubahan Tahun ke Tahun Pekerja Formal mengikut Kumpulan Umur, Apr - Jun 2025 (%)

Paparan 5: Median Upah Bulanan mengikut Kumpulan Umur, April - Jun 2025

Kumpulan Umur	Median Upah Bulanan (RM)	Apr 2025	Mei 2025	Jun 2025
<20	1,700	13.3%	13.3%	13.3%
20-24	1,891	5.7%	5.6%	6.1%
25-29	2,527	2.2%	3.0%	2.6%
30-34	3,045	1.5%	0.9%	1.5%
35-39	3,500	2.9%	4.6%	4.1%
40-44	3,700	3.5%	4.7%	4.9%
45-49	3,800	4.4%	5.6%	4.8%
50-54	3,664	4.7%	4.2%	4.7%
55-59	3,400	5.4%	6.3%	6.3%
60-64	3,000	1.9%	1.9%	3.4%
>64	2,900	6.5%	7.4%	7.4%



6. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT AKTIVITI EKONOMI

Median upah bulanan menunjukkan peningkatan tahun ke tahun pada suku kedua 2025 merentasi semua sektor utama ekonomi. (**Paparan 6**)

Sektor Perkhidmatan mempunyai bilangan pekerja formal yang terbesar (67.8%), dengan 4.73 juta orang pada Jun 2025. Median upah bulanan bagi sektor Perkhidmatan adalah sebanyak RM2,900 pada Jun 2025 (April 2025: RM2,900; Mei 2025: RM2,882), peningkatan tahunan 4.9 peratus. Dalam sektor Perkhidmatan, subsektor Kewangan dan insurans merekodkan median upah bulanan tertinggi pada Jun 2025 (RM6,200), diikuti subsektor Maklumat dan komunikasi (RM5,300). Sebaliknya, subsektor Makanan & minuman dan penginapan mencatatkan median upah bulanan terendah sebanyak RM2,000 (April 2025: RM2,000; Mei 2025: RM2,000).

Sektor Pembuatan menyumbang 17.6 peratus (1.23 juta orang) daripada keseluruhan pekerja formal pada Jun 2025. Median upah bulanan bagi sektor Pembuatan adalah RM2,700 pada Jun 2025, 4.6 peratus lebih tinggi berbanding Jun 2024. Dari sudut subsektor, subsektor Minuman dan produk tembakau merekodkan median upah bulanan tertinggi (Jun 2025: RM3,227) manakala subsektor Produk tekstil, pakaian dan kulit mencatatkan median upah bulanan terendah (Jun 2025: RM2,145).

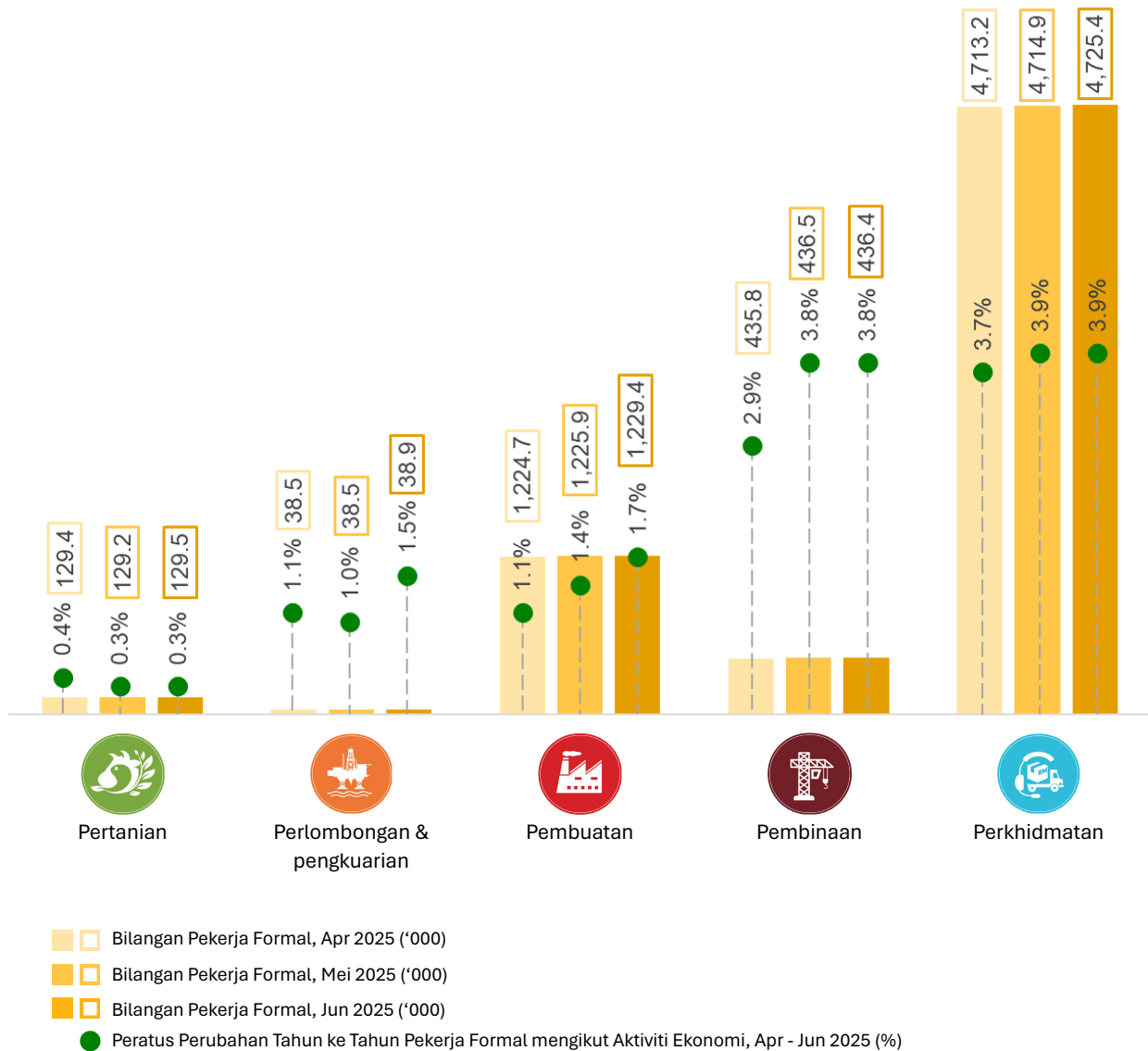
RINGKASAN PENEMUAN

Sektor Pembinaan mempunyai seramai 0.44 juta orang atau 6.3 peratus daripada keseluruhan pekerja formal pada Jun 2025. Sektor ini merekodkan median upah bulanan sebanyak RM2,945 pada Jun 2025, meningkat 5.2 peratus pertumbuhan tahun ke tahun daripada Jun 2024.

Sektor Pertanian merangkumi 0.13 juta pekerja formal atau bersamaan 1.9 peratus daripada jumlah pekerja formal pada Jun 2025. Sektor ini mencatatkan median upah bulanan paling rendah, iaitu RM2,200, menunjukkan kenaikan 10.0 peratus pada Jun 2025.

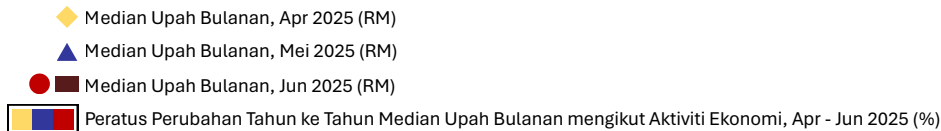
Walaupun hanya menyumbang 0.6 peratus daripada jumlah keseluruhan pekerja formal, sektor Perlombongan & pengkuarian merekodkan median upah bulanan tertinggi iaitu RM6,500 pada Jun 2025 (April 2025: RM6,600; May 2025: RM6,478). (**Paparan 7**)

Paparan 6: Bilangan Pekerja Formal mengikut Sektor Ekonomi, April - Jun 2025



Paparan 7: Median Upah Bulanan mengikut Aktiviti Ekonomi, April - Jun 2025

Jenis Aktiviti Ekonomi	Median Upah Bulanan (RM)	Apr 2025	Mei 2025	Jun 2025
Pertanian	2,200	10.0%	10.0%	10.0%
Perlombongan & pengkuarian	6,500	11.9%	11.7%	10.2%
Pembuatan	2,700	3.2%	4.9%	4.6%
Minyak dan lemak daripada sayuran dan haiwan proses makanan		2.3%	7.0%	5.2%
Minuman dan produk tembakau		-0.7%	2.8%	2.0%
Produk tekstil, pakaian dan kulit		4.0%	3.6%	4.0%
Produk kayu, perabot, keluaran kertas dan percetakan		5.0%	5.0%	5.0%
Produk petroleum, kimia, getah dan plastik		1.7%	4.9%	3.0%
Produk mineral bukan logam, logam asas dan produk logam yang direka		3.0%	5.1%	5.1%
Produk elektrik, elektronik dan optikal		3.0%	2.8%	3.6%
Peralatan pengangkutan, pembuatan lain dan pembaikan		1.4%	7.8%	5.1%
Pembinaan	2,945	3.6%	4.8%	5.2%
Perkhidmatan	2,900	3.6%	4.3%	4.9%
Utiliti		-3.8%	1.1%	7.7%
Perdagangan borong dan runcit		4.2%	5.8%	5.0%
Makanan & minuman dan penginapan		3.8%	0.9%	1.9%
Pengangkutan dan penyimpanan		2.5%	4.7%	4.8%
Maklumat dan komunikasi		1.9%	3.9%	3.9%
Kewangan dan insurans		0.0%	5.1%	3.3%
Hartanah dan perkhidmatan perniagaan		3.4%	4.1%	3.4%
Perkhidmatan lain		4.4%	5.5%	4.4%









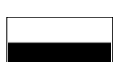

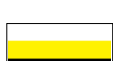








7. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT NEGERI

Pada suku tahun kedua 2025, semua negeri mencatatkan pertumbuhan positif tahun ke tahun bagi median upah bulanan. Tiga negeri merekodkan median upah bulanan melebihi median upah bulanan nasional RM2,864 pada Jun 2025, dengan W.P. Kuala Lumpur mencatatkan median upah bulanan tertinggi sebanyak RM4,064, diikuti Selangor sebanyak RM3,145 dan Pulau Pinang sebanyak RM2,927. Sebaliknya, Kelantan merekodkan median upah bulanan terendah pada Jun 2025 iaitu RM1,764, diikuti Perlis (RM1,800) serta Sabah dan Kedah (RM1,800).

Pada tempoh yang sama, semua negeri mencatatkan pertumbuhan positif tahun ke tahun dalam bilangan pekerja formal. Selangor mencatatkan jumlah pekerja formal tertinggi, iaitu 1.97 juta orang, atau bersamaan 28.2 peratus daripada jumlah tenaga kerja formal pada Jun 2025. W.P. Kuala Lumpur mengikut trend ini dengan 1.43 juta orang (20.6%), dan Johor dengan 0.75 juta orang (10.7%). **(Paparan 8)**

RINGKASAN PENEMUAN

Paparan 8: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Negeri, April - Jun 2025

	Bilangan Pekerja Formal ('000)			Median Upah Bulanan		
	Apr 2025	Mei 2025	Jun 2025	Apr 2025	Mei 2025	Jun 2025
 MALAYSIA	6,946.8 100	6,952.9 100	6,969.7 100	RM2,864 3.6	RM2,845 5.4	RM2,864 4.3
 JOHOR	744.5 10.7	746.5 10.7	749.1 10.7	RM2,600 4.0	RM2,600 4.0	RM2,600 4.0
 KEDAH	248.1 3.6	247.7 3.6	248.0 3.6	RM2,000 3.8	RM2,000 5.3	RM2,000 5.3
 KELANTAN	95.8 1.4	95.2 1.4	95.1 1.4	RM1,745 9.1	RM1,782 8.3	RM1,764 7.2
 MELAKA	179.8 2.6	179.5 2.6	179.6 2.6	RM2,500 4.2	RM2,500 5.0	RM2,545 3.3
 NEGERI SEMBILAN	173.5 2.5	173.0 2.5	172.9 2.5	RM2,464 5.0	RM2,464 5.0	RM2,500 4.2
 PAHANG	172.3 2.5	171.7 2.5	171.8 2.5	RM2,200 4.8	RM2,227 7.0	RM2,245 6.9
 PULAU PINANG	551.2 7.9	553.9 8.0	557.0 8.0	RM2,945 5.2	RM2,900 3.6	RM2,927 4.5
 PERAK	317.8 4.6	317.6 4.6	318.0 4.6	RM2,164 5.8	RM2,182 6.7	RM2,175 7.3
 PERLIS	19.1 0.3	18.7 0.3	18.7 0.3	RM1,782 4.8	RM1,800 7.0	RM1,800 7.0
 SELANGOR	1,958.7 28.2	1,961.9 28.2	1,967.3 28.2	RM3,178 3.7	RM3,100 3.3	RM3,145 4.8
 TERENGGANU	147.8 2.1	146.8 2.1	147.0 2.1	RM2,100 6.0	RM2,100 5.0	RM2,100 5.0
 SABAH	349.7 5.0	349.9 5.0	350.4 5.0	RM2,000 6.3	RM2,000 6.3	RM2,000 7.3
 SARAWAK	509.1 7.3	509.7 7.3	511.0 7.3	RM2,182 6.7	RM2,227 7.0	RM2,200 7.6
 W.P. KUALA LUMPUR	1,428.4 20.6	1,429.8 20.6	1,432.7 20.6	RM4,200 3.1	RM4,064 2.5	RM4,064 2.1
 W.P. LABUAN	18.2 0.3	18.2 0.3	18.3 0.3	RM2,064 3.2	RM2,100 5.0	RM2,100 5.0
 W.P. PUTRAJAYA	32.7 0.5	32.8 0.5	32.7 0.5	RM2,564 2.5	RM2,545 1.8	RM2,564 2.5

Penetapan negeri adalah berdasarkan lokasi majikan.

% Peratus Sumbangan Pekerja Formal mengikut Negeri (%)

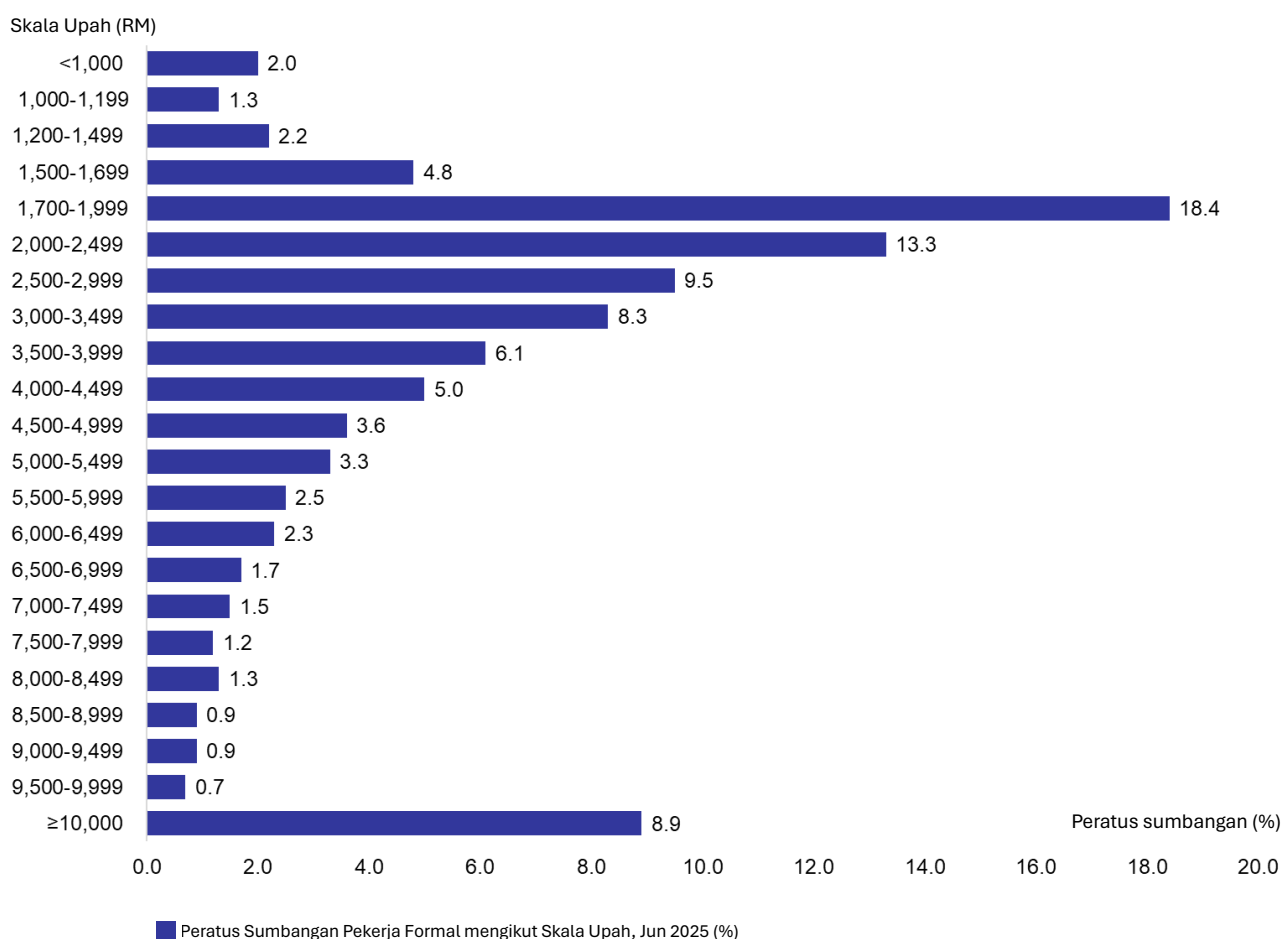
% Peratus Perubahan Tahun ke Tahun Median Upah Bulanan mengikut Negeri (%)

8. TABURAN UPAH BULANAN PEKERJA FORMAL

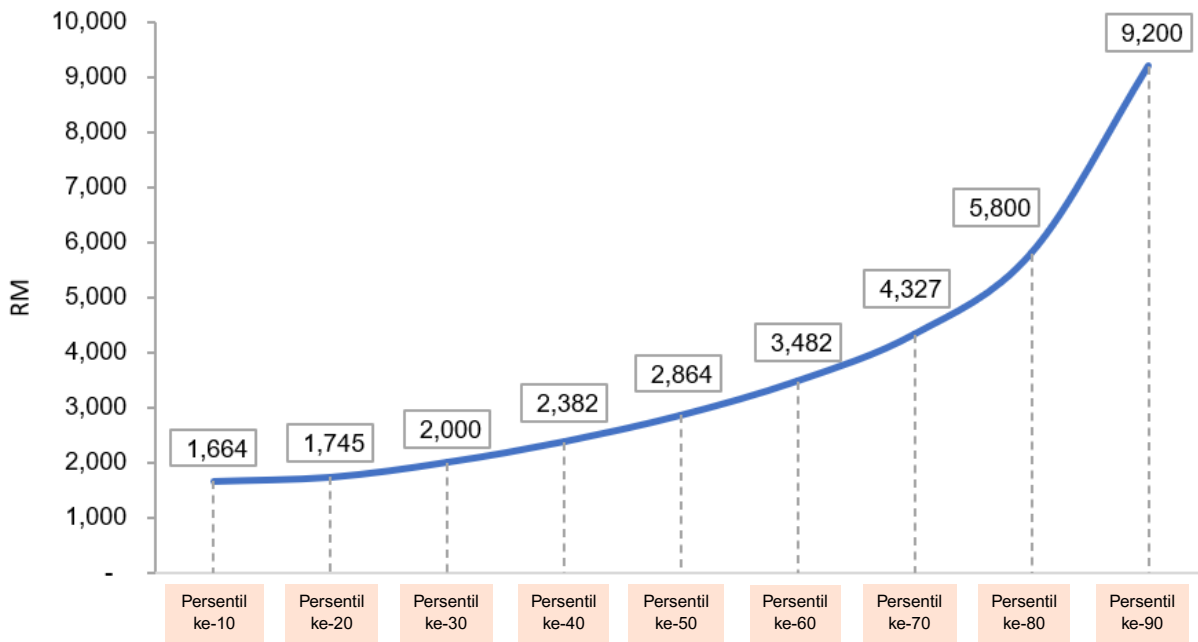
Analisis taburan pekerja formal mengikut skala upah menunjukkan pada Jun 2025, 10.4 peratus pekerja formal warganegara menerima kurang daripada RM1,700 sebulan. Angka ini menunjukkan penurunan yang signifikan iaitu 12.2 mata peratus daripada 22.6 peratus pada tahun sebelumnya. Pada tempoh yang sama, 8.9 peratus daripada pekerja formal warganegara menerima RM10,000 atau lebih sebulan. **(Paparan 9)**

Analisis lebih mendalam pada persentil menunjukkan pekerja formal pada persentil ke-10 menerima upah RM1,664 atau kurang setiap bulan, manakala mereka yang berada dalam persentil ke-90 menerima RM9,200 atau lebih. Ini menunjukkan bahawa kumpulan penerima upah tertinggi menerima lebih 5.53 kali ganda daripada mereka pada skala upah terendah. **(Paparan 10)**

Paparan 9: Taburan Pekerja Formal mengikut Skala Upah, Jun 2025



Paparan 10: Taburan Upah Pekerja Formal mengikut Persentil, Jun 2025



9. PERANTAIAN KE HADAPAN

Perantaian ke hadapan, Jabatan Perangkaan Malaysia (DOSM) beriltizam untuk terus menambah baik data-data ini dalam masa terdekat. Di samping itu, beberapa sumber data lain seperti data emolumen penjawat awam, maklumat pendapatan pembayar cukai dan set data lain yang berkaitan sedang dipertimbangkan untuk diliputi agar statistik ini menjadi lebih komprehensif dan inklusif.

Selain itu, melalui pengintegrasian dengan data pentadbiran lain, DOSM akan menghasilkan maklumat yang lebih dinamik merangkumi trend, pola, min, median dan taburan upah pekerja mengikut saiz pekerja termasuk statistik mengenai bilangan dan upah pekerja formal mengikut saiz pertubuhan, membezakan antara Perusahaan Kecil dan Sederhana (PKS) dan Perusahaan Mikro, Kecil dan Sederhana (PMKS). Data tersebut juga akan dikategorikan berdasarkan jenis intensif industri (intensif modal atau buruh), mengikut tahap kemahiran dan jenis pekerjaan, mengikut status syarikat (seperti Syarikat Multi-Nasional - MNC dan Pelaburan Langsung Asing - FDI), mengikut pemilikan pertubuhan syarikat, mengikut perniagaan berorientasikan eksport atau permintaan domestik, mengikut skala ekonomi perniagaan, mengikut usia perniagaan dan lain-lain.

Di samping itu, penambahbaikan daripada aspek metodologi penyusunan dan sumber data baharu dilaksanakan secara berterusan selaras dengan amalan terbaik Pejabat Statistik Negara (NSO) yang lain. Pada masa yang sama, DOSM menjalankan Survei Gaji & Upah yang menggunakan kaedah persampelan dan pendekatan berasaskan isi rumah. Survei ini digunakan sebagai penanda aras bagi gaji dan upah, min dan median yang diterima oleh penduduk di Malaysia.

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SUMMARY OF FINDINGS

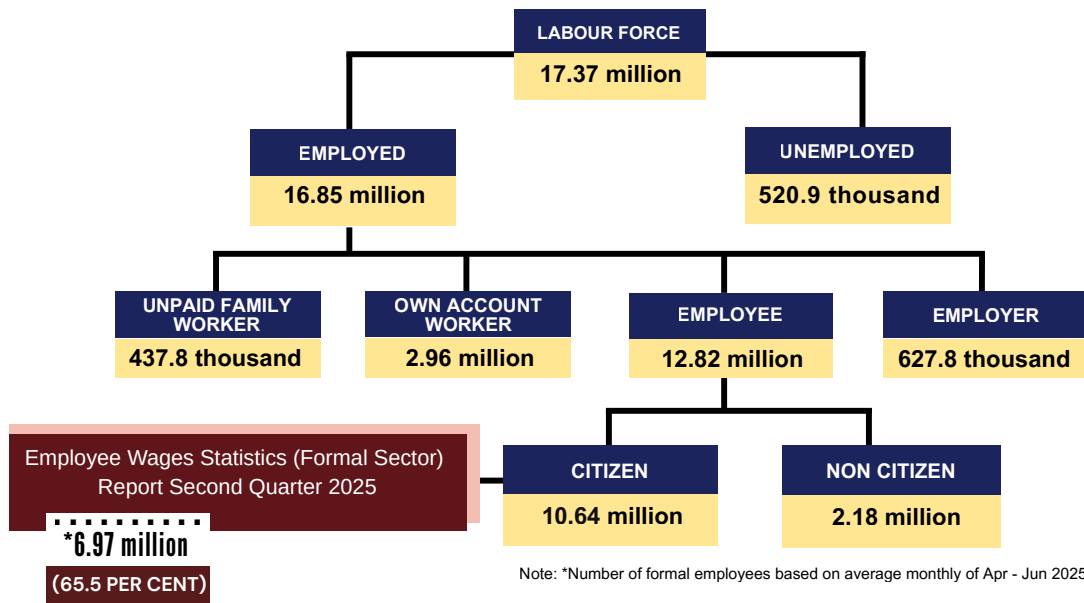
1. INTRODUCTION

The Quarterly Employee Wages Statistics (Formal Sector) Publication is part of the Department of Statistics Malaysia's initiative to provide more comprehensive, granular, and frequent wages statistics to meet increasing user demand. This report uses administrative data from multiple agencies and mainly focuses on Malaysian citizen employees in Malaysia's formal private economic activity. The wages estimated in the publication refers to all monetary payables including bonuses, commissions, and allowances paid to employees for the work done during the reference period. The statistics released can be used as input for analysing the labour market situation, formulating policies, as well as planning, implementing, and monitoring human resource development programmes aimed at strengthening Malaysia's labour market.

2. WAGES SITUATION OF FORMAL EMPLOYEES IN MALAYSIA

Malaysia's labour market remained strong in the second quarter of 2025, driven by a continued increase in both labour supply and demand. On the supply side, the number of employed persons rose by 2.9 per cent to 16.85 million. Simultaneously, the number of unemployed individuals decreased by 4.4 per cent (or 23.7 thousand persons), bringing the total to 520.9 thousand. As a result, the unemployment rate edged down to 3.0 per cent, compared to 3.2 per cent in the same quarter of the previous year. (Exhibit 1)

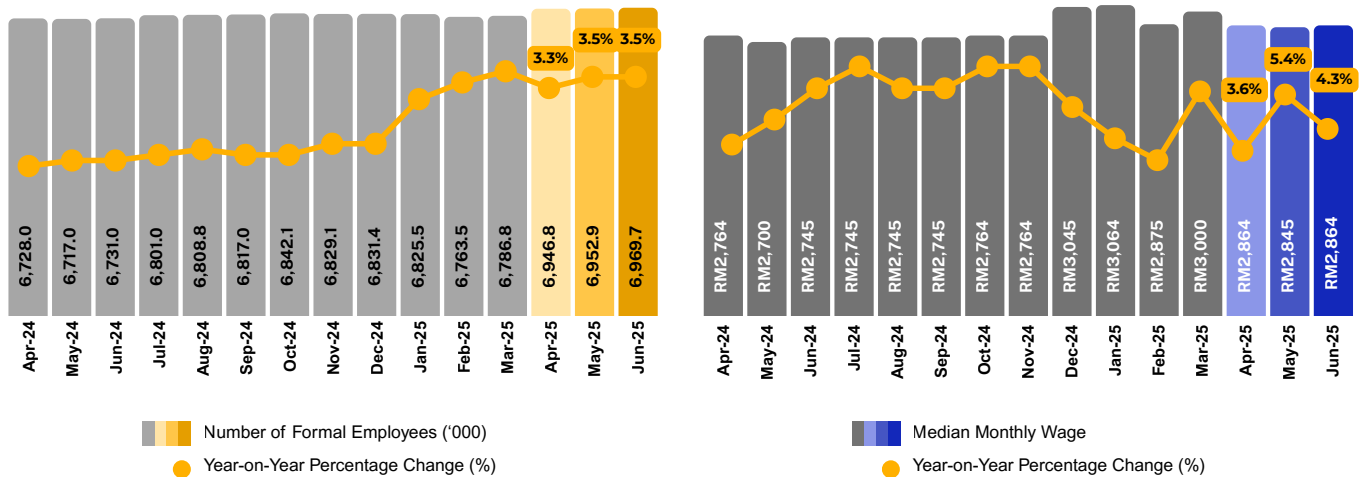
Exhibit 1: Monthly Salaries & Wages Analysis Framework, Q2 2025



On the demand side, the total number of jobs increased to 9.10 million, the highest level recorded since the first quarter of 2022, representing a 1.6 per cent year-on-year increase (+142.3 thousand jobs) compared to 8.96 million jobs in the same quarter of 2024.

These favourable labour market conditions were also reflected in official records for the formal sector. In June 2025, 6.97 million Malaysians were employed in formal employment, compared to 6.95 million in both April and May 2025. On a year-on-year basis, formal employment in Malaysia increased by 3.5 per cent in both May and June 2025, and by 3.3 per cent in April 2025. Meanwhile, the median monthly wages for formal employees were recorded at RM2,864 in June 2025, representing a 4.3% increase compared to June 2024. The median wage was RM2,864 in April 2025 and RM2,845 in May 2025. (Chart 1)

Chart 1: Number of Formal Employees and Median Monthly Wages, April 2024 - June 2025



3. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY SEX

In June 2025, the number of Malaysian male formal employees reached 3.84 million persons, representing more than half (55.1 per cent) of the total formal workforce. This figure reflects a 3.3 per cent year-on-year increase from 3.72 million persons recorded in June 2024.

The median monthly wage for Malaysian male formal employees was RM2,900 in June 2025, an increase of 4.2 per cent from RM2,782 in June 2024. Meanwhile, the median monthly wages for male formal employees were RM2,900 in April 2025 and RM2,891 in May 2025, corresponding to year-on-year increases of 3.6 per cent and 4.6 per cent, respectively (April 2024: RM2,800; May 2024: RM2,764).

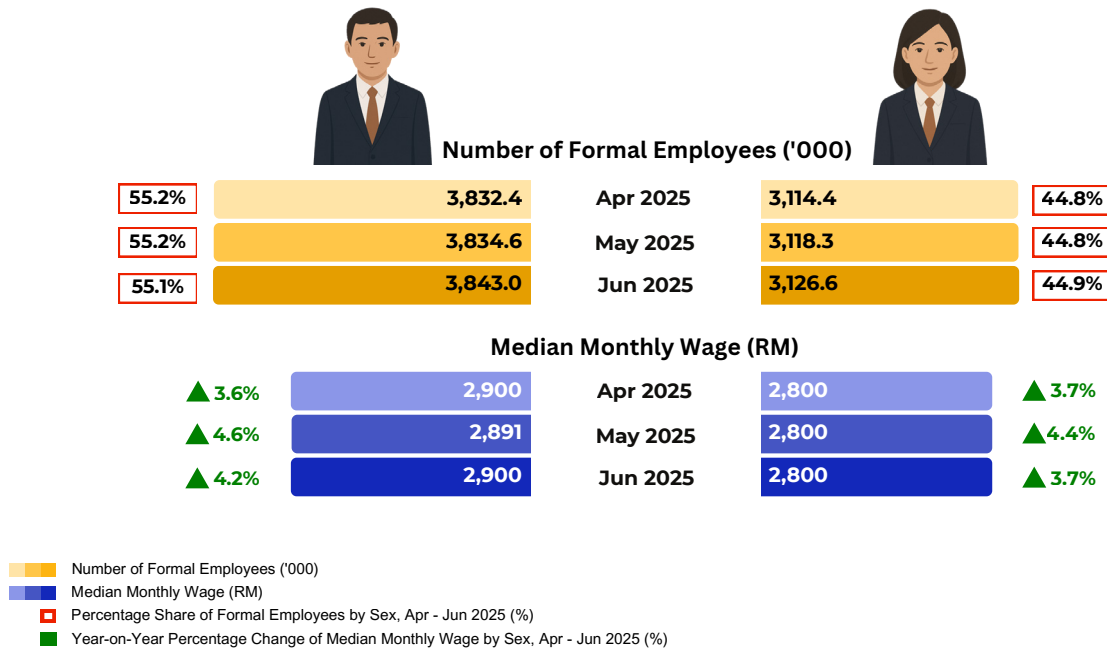
On the other hand, the number of Malaysian female formal employees totalled 3.13 million persons or equivalent to 44.9 per cent of the total formal workforce in June 2025. This was a 3.9 per cent increase from 3.01 million persons registered in June 2024.

In terms of wages, the median monthly wage for female formal employees was RM2,800 in April, May and June 2025. This was 3.7 per cent higher than in April 2024 (RM2,700), 4.4 per cent higher than in May 2024 (RM2,682), and 3.7 per cent higher than in June 2024 (RM2,700). (Exhibit 2)

Based on these findings, an analysis of wage disparities by sex revealed that Malaysian male formal employees consistently received higher median monthly wages than female formal employees. In June 2025, male formal employees received RM100 higher median monthly wages than female formal employees.

SUMMARY OF FINDINGS

Exhibit 2: Number of Formal Employees and Median Monthly Wage by Sex, April - June 2025



4. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY ETHNIC

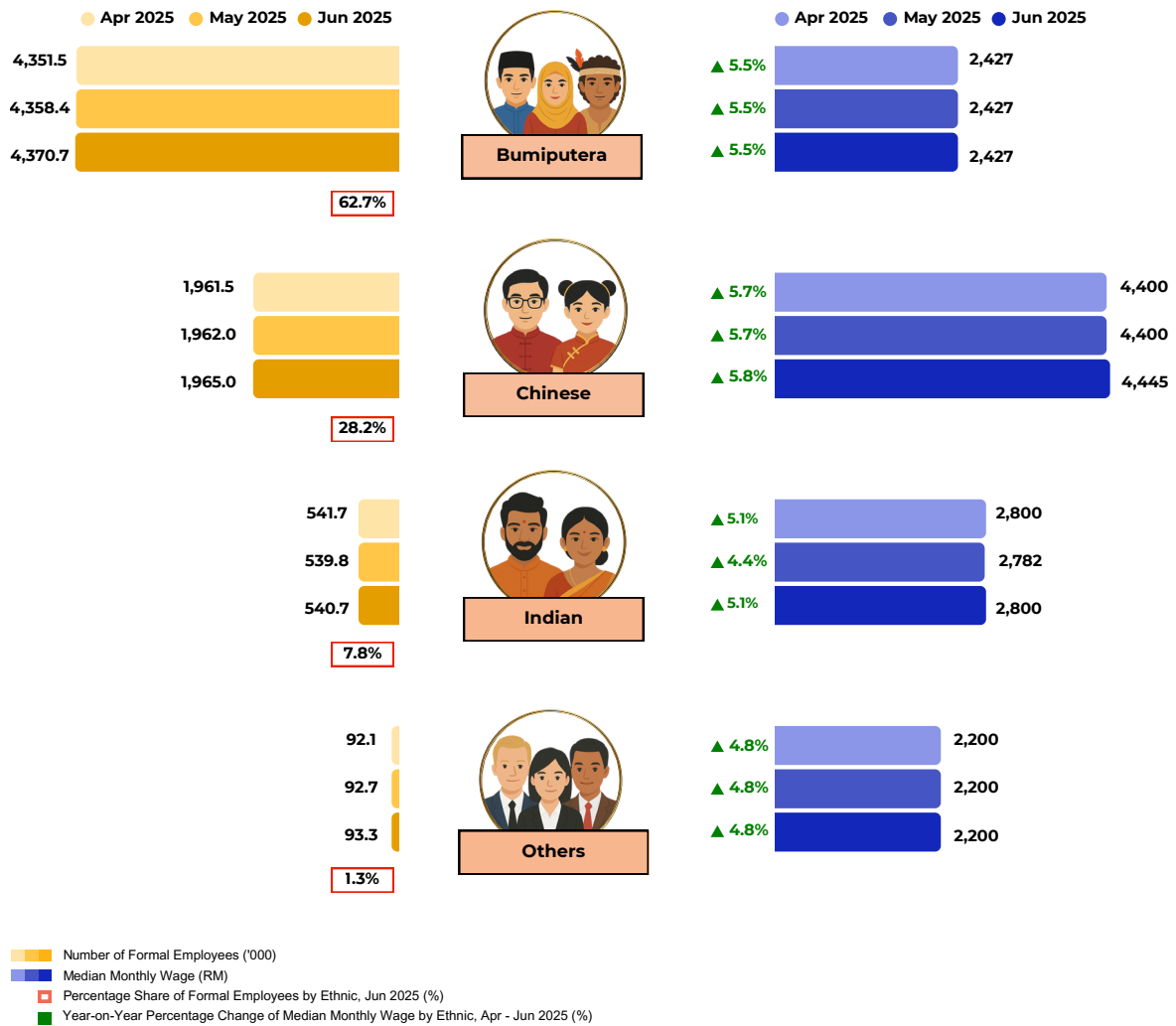
All ethnic groups recorded year-on-year growth in median monthly wages in the second quarter of 2025.

Bumiputera formal employees made up 62.7 per cent of the total formal employees in Malaysia (4.37 million persons), received median monthly wages of RM2,427 in June 2025 (April 2025: RM2,427; May 2025: RM2,427) which increased 5.5 per cent from the median monthly wages at June 2024 (RM2,300).

Chinese formal employees accounted for 28.2 per cent of formal employment, or 1.96 million persons, in June 2025. The median monthly wage for Chinese formal employees was RM4,445 in June 2025 (RM4,400 in April and May 2025), which was 5.8 per cent higher than in June 2024 (RM4,200).

Indian formal employees represented 7.8 per cent of formal employment, or 540.7 thousand persons, in June 2025. The median monthly wage for Indian formal employees was RM2,800 in April and June 2025, and RM2,782 in May 2025. This reflects a 5.1 per cent increase compared with June 2024 (RM2,664). (**Exhibit 3**)

Exhibit 3: Number of Formal Employees and Median Monthly Wage by Ethnic, April - June 2025



5. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY AGE GROUP

In June 2025, the number of formal employees increased across nearly all age groups, except for those aged 20 to 24 years. This age group made up 10.9 per cent of the total formal workforce in Malaysia, experiencing a year-on-year decline of 0.3 per cent.

In contrast, the number of formal employees aged 65 years and older saw the most significant increase, rising by 8.4 per cent. (**Exhibit 4**)

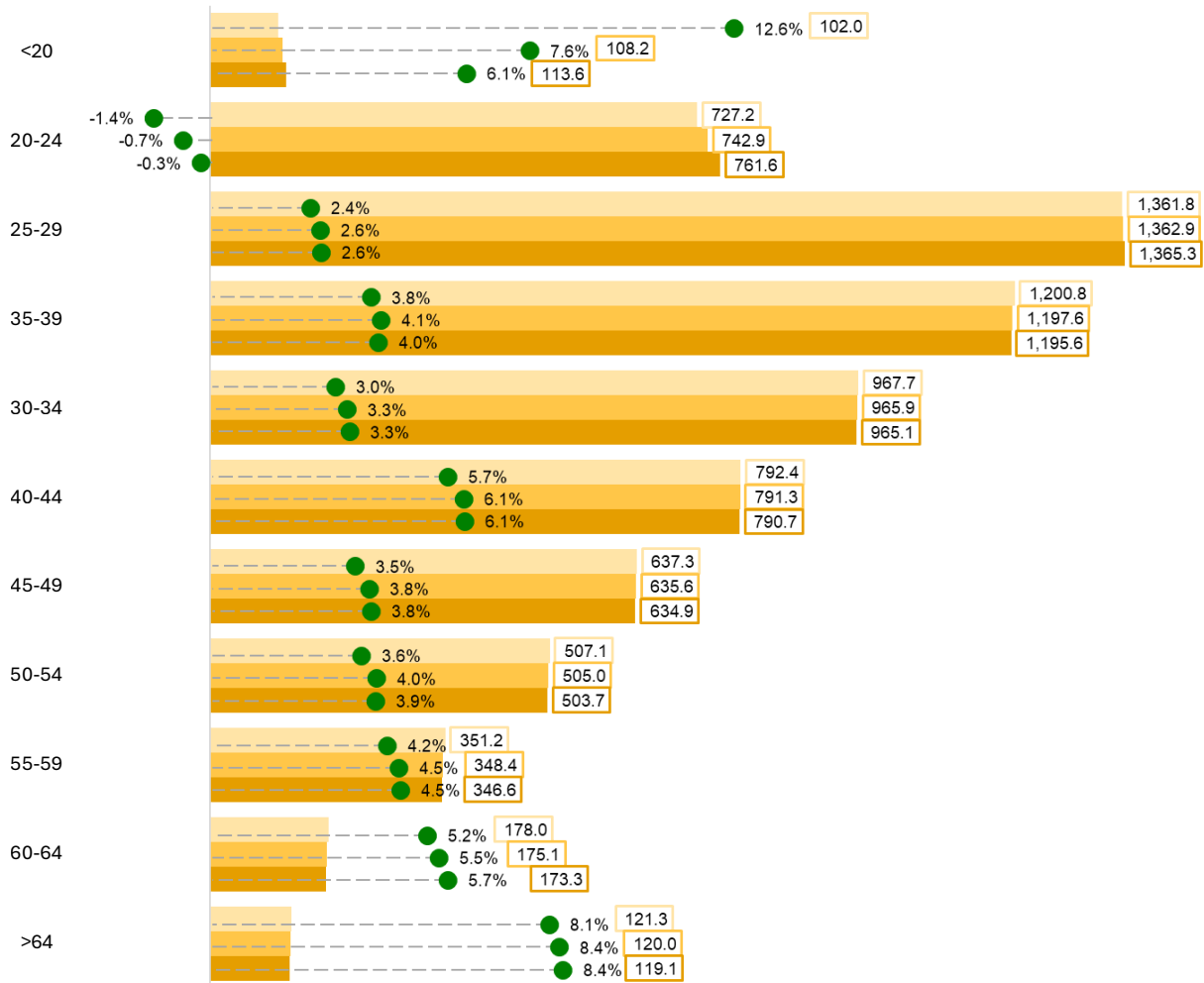
During the same period, employees aged 45 to 49 years had the highest median monthly wage, which was RM3,800. This represented a 4.8 per cent growth compared to June 2024.

On the other hand, employees under 20 years old had the lowest median monthly wage of RM1,700 in June 2025. However, this group also experienced the fastest year-on-year wage growth at 13.3 per cent. (**Exhibit 5**)

Overall, median monthly wages from April to June 2025 were higher for all age groups compared to the same months in 2024.

SUMMARY OF FINDINGS

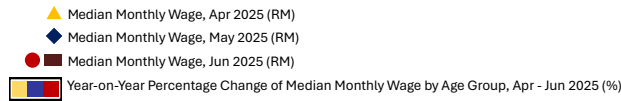
Exhibit 4: Number of Formal Employees by Age Group, April - June 2025



- Number of Formal Employees, Apr 2025 ('000)
- Number of Formal Employees, May 2025 ('000)
- Number of Formal Employees, Jun 2025 ('000)
- Year-on-Year Percentage Change of Formal Employees by Age Group, Apr - Jun 2025 (%)

Exhibit 5: Median Monthly Wage by Age Group, April - June 2025

Age Group	Median Monthly Wage (RM)	Apr 2025	May 2025	Jun 2025
<20	1,700	13.3%	13.3%	13.3%
20-24	1,891	5.7%	5.6%	6.1%
25-29	2,527	2.2%	3.0%	2.6%
30-34	3,045	1.5%	0.9%	1.5%
35-39	3,500	2.9%	4.6%	4.1%
40-44	3,700	3.5%	4.7%	4.9%
45-49	3,800	4.4%	5.6%	4.8%
50-54	3,664	4.7%	4.2%	4.7%
55-59	3,400	5.4%	6.3%	6.3%
60-64	3,000	1.9%	1.9%	3.4%
>64	2,900	6.5%	7.4%	7.4%



6. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY ECONOMIC ACTIVITY

Across all major economic sectors, the median monthly wage increased on a year-on-year basis in the second quarter of 2025. (Exhibit 6)

The Services sector accounted for the largest share of formal employment (67.8%), with 4.73 million persons in June 2025. The median monthly wage in the Services sector was RM2,900 in June 2025 (April 2025: RM2,900; May 2025: RM2,882), an annual increase of 4.9 per cent. Within the Services sector, the Finance and insurance sub-sector recorded the highest median monthly wage in June 2025 (RM6,200), followed by the Information and communication (RM5,300). In contrast, the Food & beverages and accommodation sub-sector registered the lowest median monthly wages of RM2,000 (April 2025: RM2,000; May 2025: RM2,000).

The Manufacturing sector accounted for 17.6 per cent (1.23 million persons) of the total formal employees in June 2025. The median monthly wages in Manufacturing were RM2,700 in June 2025, 4.6 per cent higher than in June 2024. In terms of sub-sectors, the Beverage and tobacco products sub-sector had the highest median monthly wage (June 2025: RM3,227), while the Textiles, wearing apparel and leather products sub-sector had the lowest median monthly wage (June 2025: RM2,145).

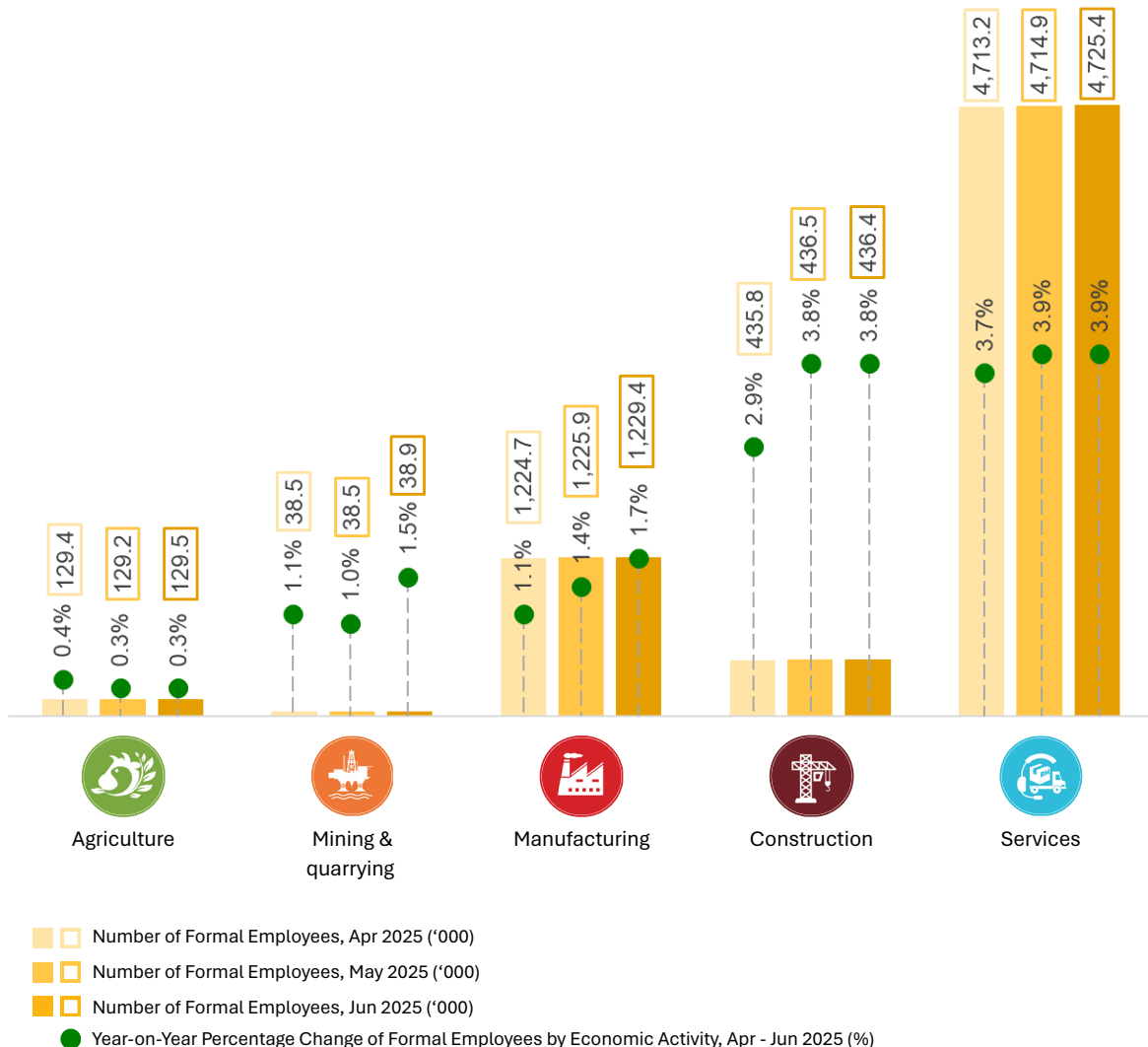
SUMMARY OF FINDINGS

The Construction sector employed 0.44 million persons or 6.3 per cent of the total formal workforce in June 2025. The median monthly wages in this sector were RM2,945 in June 2025, an increase of 5.2 per cent year-on-year growth from June 2024.

The Agriculture sector accounted for 0.13 million formal employees or 1.9 per cent of the total formal employees in June 2025. This sector recorded the lowest median monthly wages at RM2,200, representing a 10.0 per cent year-on-year increase in June 2025.

Although it accounted for only 0.6 per cent of the total formal employees, the Mining & quarrying sector recorded the highest median monthly wages at RM6,500 in June 2025 (April 2025: RM6,600; May 2025: RM6,478). (Exhibit 7)

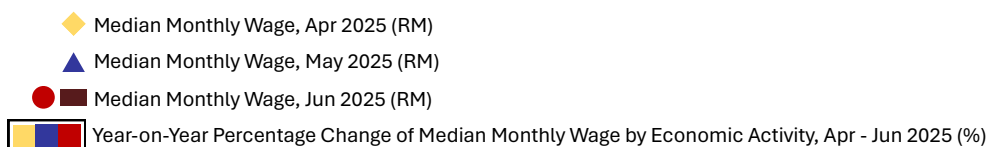
Exhibit 6: Median Monthly Wage by Economic Sector, April - June 2025



SUMMARY OF FINDINGS

Exhibit 7: Median Monthly Wage by Economic Activities, April - June 2025

Kind of Economic Activity	Median Monthly Wage (RM)	Apr 2025	May 2025	Jun 2025
Agriculture	2,200	10.0%	10.0%	10.0%
Mining & quarrying	6,500	11.9%	11.7%	10.2%
Manufacturing	2,700	3.2%	4.9%	4.6%
Vegetable and animal oils & fats and food processing		2.3%	7.0%	5.2%
Beverages and tobacco products		-0.7%	2.8%	2.0%
Textiles, wearing apparel and leather products		4.0%	3.6%	4.0%
Wood products, furniture, paper products and printing		5.0%	5.0%	5.0%
Petroleum, chemical, rubber and plastic products		1.7%	4.9%	3.0%
Non-metallic mineral products, basic metal and fabricated metal products		3.0%	5.1%	5.1%
Electrical, electronic and optical products		3.0%	2.8%	3.6%
Transport equipment, other manufacturing and repair		1.4%	7.8%	5.1%
Construction	2,945	3.6%	4.8%	5.2%
Services	2,900	3.6%	4.3%	4.9%
Utilities		-3.8%	1.1%	7.7%
Wholesale and retail trade		4.2%	5.8%	5.0%
Food & beverages and accommodation		3.8%	0.9%	1.9%
Transportation and storage		2.5%	4.7%	4.8%
Information and communication		1.9%	3.9%	3.9%
Finance and insurance		0.0%	5.1%	3.3%
Real estate and business services		3.4%	4.1%	3.4%
Other services		4.4%	5.5%	4.4%




















7. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY STATE

In the second quarter of 2025, all states experienced positive year-on-year growth in median monthly wages. Three states exceeded the national median monthly wage of RM2,864 in June 2025, with W.P. Kuala Lumpur registering the highest median monthly wage at RM4,064, followed by Selangor at RM3,145 and Pulau Pinang at RM2,927. In contrast, Kelantan recorded the lowest median monthly wages in June 2025, with RM1,764, followed by Perlis (RM1,800) and Sabah and Kedah (RM2,000).

At the same period, all states registered positive year-on-year growth in the number of formal employees. Selangor recorded the highest number of formal employees, amounting to 1.97 million persons, equivalent to 28.2 per cent of the total formal workforce in June 2025. W.P. Kuala Lumpur follows this trend with 1.43 million persons (20.6%), and Johor with 0.75 million persons (10.7%). (**Exhibit 8**)

SUMMARY OF FINDINGS

Exhibit 8: Number of Formal Employees and Median Monthly Wage by State, April - June 2025

	Number of Formal Employees ('000)			Median Monthly Wage		
	Apr 2025	May 2025	Jun 2025	Apr 2025	May 2025	Jun 2025
 MALAYSIA	6,946.8 100	6,952.9 100	6,969.7 100	RM2,864 3.6	RM2,845 5.4	RM2,864 4.3
 JOHOR	744.5 10.7	746.5 10.7	749.1 10.7	RM2,600 4.0	RM2,600 4.0	RM2,600 4.0
 KEDAH	248.1 3.6	247.7 3.6	248.0 3.6	RM2,000 3.8	RM2,000 5.3	RM2,000 5.3
 KELANTAN	95.8 1.4	95.2 1.4	95.1 1.4	RM1,745 9.1	RM1,782 8.3	RM1,764 7.2
 MELAKA	179.8 2.6	179.5 2.6	179.6 2.6	RM2,500 4.2	RM2,500 5.0	RM2,545 3.3
 NEGERI SEMBILAN	173.5 2.5	173.0 2.5	172.9 2.5	RM2,464 5.0	RM2,464 5.0	RM2,500 4.2
 PAHANG	172.3 2.5	171.7 2.5	171.8 2.5	RM2,200 4.8	RM2,227 7.0	RM2,245 6.9
 PULAU PINANG	551.2 7.9	553.9 8.0	557.0 8.0	RM2,945 5.2	RM2,900 3.6	RM2,927 4.5
 PERAK	317.8 4.6	317.6 4.6	318.0 4.6	RM2,164 5.8	RM2,182 6.7	RM2,175 7.3
 PERLIS	19.1 0.3	18.7 0.3	18.7 0.3	RM1,782 4.8	RM1,800 7.0	RM1,800 7.0
 SELANGOR	1,958.7 28.2	1,961.9 28.2	1,967.3 28.2	RM3,178 3.7	RM3,100 3.3	RM3,145 4.8
 TERENGGANU	147.8 2.1	146.8 2.1	147.0 2.1	RM2,100 6.0	RM2,100 5.0	RM2,100 5.0
 SABAH	349.7 5.0	349.9 5.0	350.4 5.0	RM2,000 6.3	RM2,000 6.3	RM2,000 7.3
 SARAWAK	509.1 7.3	509.7 7.3	511.0 7.3	RM2,182 6.7	RM2,227 7.0	RM2,200 7.6
 W.P. KUALA LUMPUR	1,428.4 20.6	1,429.8 20.6	1,432.7 20.6	RM4,200 3.1	RM4,064 2.5	RM4,064 2.1
 W.P. LABUAN	18.2 0.3	18.2 0.3	18.3 0.3	RM2,064 3.2	RM2,100 5.0	RM2,100 5.0
 W.P. PUTRAJAYA	32.7 0.5	32.8 0.5	32.7 0.5	RM2,564 2.5	RM2,545 1.8	RM2,564 2.5

The administrative of each state is based on employers' location.

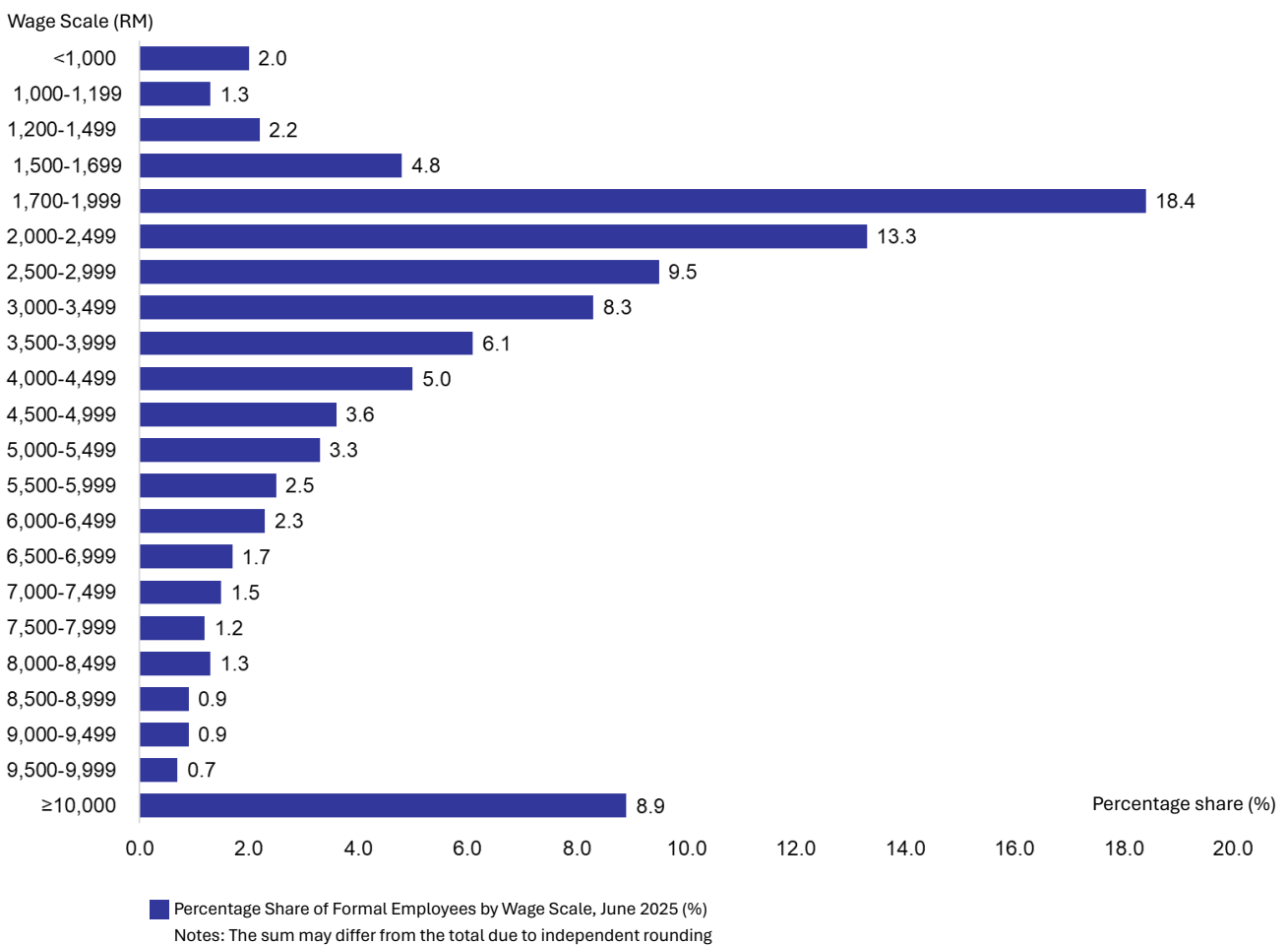
% Percentage Share of Formal Employees by State (%)
% Year-on-Year Percentage Change of Median Monthly Wage by State (%)

8. DISTRIBUTION OF MONTHLY WAGES OF FORMAL EMPLOYEES

An analysis of formal employee wage distribution by wage scale revealed that, in June 2025, 10.4 per cent of Malaysian formal employees earned less than RM1,700 per month. This represents a significant decrease of 12.2 percentage points from 22.6 per cent in the previous year. During the same period, 8.9 per cent of Malaysian formal employees earned RM10,000 or more per month. (**Exhibit 9**)

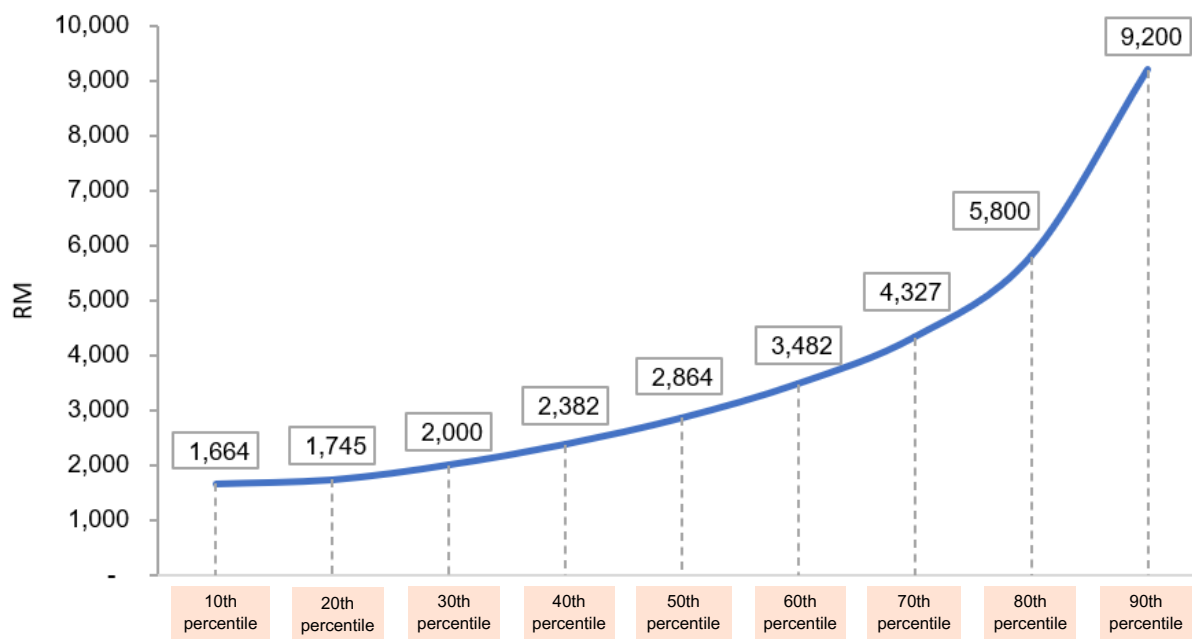
A more detailed analysis of wage percentiles shows that formal employees in the 10th percentile earned wages of RM1,664 per month or less, while those in the 90th percentile earned RM9,200 or more. This means that top earners made up to 5.53 times more than employees at the bottom of the wage scale. (**Exhibit 10**)

Exhibit 9: Distribution of Formal Employees by Wage Scale, June 2025



SUMMARY OF FINDINGS

Exhibit 10: Wage Distribution of Formal Employees by Percentile, June 2025



9. MOVING FORWARD

Looking ahead, the Department of Statistics Malaysia (DOSM) is committed to continue to improve these data in the immediate future. In addition, several types of other data sources such as civil servant emolument data, taxpayer income information and other relevant datasets are being considered to be used in order for these statistics to become more comprehensive and inclusive.

Moreover, integrating data from various administrative sources, DOSM will yield dynamic information on trends, patterns, mean, median and distribution of employees' wages by size of the employees, including statistics on the number and wages of formal employees categorized by organization size, distinguishing between Small and Medium Enterprises (SME) and Non-Small and Medium Enterprises (Non-SME). The data will also be categorized based on industry intensity (capital-intensive or labor-intensive), skill and occupation levels, company status (such as Multinational Companies – MNCs and Foreign Direct Investment - FDI), company ownership, business orientation export-oriented or domestic demand-oriented, business economic scale, company establishment period and other relevant factors.

Besides, the continuous improvement in methodology and the inclusion of new data sources are carried out in line with the best practices of other National Statistical Offices (NSOs). Simultaneously, DOSM conducts the Salaries & Wages Survey, which uses sampling methods and household-based approaches. This survey serves as a benchmark for the mean and median salaries and wages received by the population in Malaysia.

JADUAL STATISTIK

STATISTICAL TABLE

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**JADUAL
BILANGAN PEKERJA FORMAL,
WARGANEGARA**



**TABLE
NUMBER OF FORMAL EMPLOYEES,
CITIZEN**



1.1a Bilangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
April 2024 - Jun 2025
*Number of formal employees by sex, ethnic and age group,
 April 2024 - June 2025*

(‘000)

Dimensi <i>Dimension</i>	Bulan / Month					
	2024					
	04	05	06	07	08	09
Jumlah <i>Total</i>	6,728.0	6,717.0	6,731.0	6,801.0	6,808.8	6,817.0
Jantina <i>Sex</i>						
Lelaki <i>Male</i>	3,725.5	3,715.9	3,721.4	3,761.7	3,761.9	3,764.1
Perempuan <i>Female</i>	3,002.6	3,001.2	3,009.6	3,039.3	3,046.9	3,052.8
Etnik <i>Ethnic</i>						
Bumiputera	4,177.4	4,174.1	4,184.6	4,242.7	4,249.8	4,254.7
Cina <i>Chinese</i>	1,935.5	1,931.4	1,934.6	1,940.6	1,942.6	1,945.7
India <i>Indian</i>	526.9	523.3	523.1	527.7	526.3	526.1
Lain-lain <i>Others</i>	88.3	88.2	88.7	90.0	90.2	90.5
Kumpulan umur <i>Age group</i>						
Kurang daripada 20 <i>Less than 20</i>	90.6	100.5	107.1	111.1	111.7	115.1
20-24	737.5	748.0	763.6	791.9	816.9	831.7
25-29	1,330.2	1,328.0	1,330.2	1,343.7	1,344.6	1,345.9
30-34	1,156.5	1,150.8	1,149.4	1,156.8	1,153.6	1,152.1
35-39	939.7	935.5	934.0	940.1	937.5	936.8
40-44	749.8	746.0	745.4	750.0	747.9	747.0
45-49	616.0	612.3	611.4	615.0	612.8	611.6
50-54	489.5	485.8	484.6	487.0	484.7	483.0
55-59	337.0	333.4	331.6	332.6	330.0	327.9
60-64	169.2	166.0	164.0	163.6	161.0	158.8
65 dan ke atas <i>65 and above</i>	112.2	110.8	109.8	109.3	108.1	107.1

1.1a Bilangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
April 2024 - Jun 2025 (samb.)
*Number of formal employees by sex, ethnic and age group,
 April 2024 - June 2025 (cont.)*

(‘000)

Bulan / Month								
2024			2025					
10	11	12	01	02	03	04	05	06
6,842.1	6,829.1	6,831.4	6,825.5	6,763.5	6,786.8	6,946.8	6,952.9	6,969.7
Jantina Sex								
3,780.1	3,771.5	3,771.3	3,769.1	3,731.8	3,742.6	3,832.4	3,834.6	3,843.0
3,062.0	3,057.6	3,060.2	3,056.3	3,031.7	3,044.2	3,114.4	3,118.3	3,126.6
Etnik Ethnic								
4,278.5	4,269.3	4,269.3	4,271.3	4,227.5	4,241.7	4,351.5	4,358.4	4,370.7
1,944.4	1,943.7	1,944.9	1,937.2	1,924.3	1,931.0	1,961.5	1,962.0	1,965.0
528.4	525.1	526.2	528.0	521.9	523.9	541.7	539.8	540.7
90.8	91.0	91.0	89.0	89.8	90.3	92.1	92.7	93.3
Kumpulan umur Age group								
116.9	121.0	127.6	58.3	69.6	83.0	102.0	108.2	113.6
839.6	850.0	860.4	674.0	674.5	687.7	727.2	742.9	761.6
1,353.0	1,348.4	1,345.5	1,339.4	1,324.3	1,329.2	1,361.8	1,362.9	1,365.3
1,155.2	1,150.3	1,147.3	1,199.7	1,183.2	1,181.6	1,200.8	1,197.6	1,195.6
939.5	935.7	933.9	964.2	953.2	952.7	967.7	965.9	965.1
749.5	746.4	745.5	788.4	780.3	780.2	792.4	791.3	790.7
613.3	610.5	609.4	634.8	628.5	627.9	637.3	635.6	634.9
484.0	481.4	480.1	507.2	501.2	499.9	507.1	505.0	503.7
327.7	325.3	323.9	354.0	348.7	346.8	351.2	348.4	346.6
157.5	155.1	154.0	181.9	178.2	176.7	178.0	175.1	173.3
106.1	104.8	104.0	123.8	121.9	121.0	121.3	120.0	119.1

1.1b Peratus sumbangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
April 2024 - Jun 2025
*Percentage share of formal employees by sex, ethnic and age group,
 April 2024 - June 2025*

(%)

Dimensi <i>Dimension</i>	Bulan / Month					
	2024					
	04	05	06	07	08	09
Jumlah <i>Total</i>	100	100	100	100	100	100
Jantina <i>Sex</i>						
Lelaki <i>Male</i>	55.4	55.3	55.3	55.3	55.3	55.2
Perempuan <i>Female</i>	44.6	44.7	44.7	44.7	44.7	44.8
Etnik <i>Ethnic</i>						
Bumiputera	62.1	62.1	62.2	62.4	62.4	62.4
Cina <i>Chinese</i>	28.8	28.8	28.7	28.5	28.5	28.5
India <i>Indian</i>	7.8	7.8	7.8	7.8	7.7	7.7
Lain-lain <i>Others</i>	1.3	1.3	1.3	1.3	1.3	1.3
Kumpulan umur <i>Age group</i>						
Kurang daripada 20 <i>Less than 20</i>	1.3	1.5	1.6	1.6	1.6	1.7
20-24	11.0	11.1	11.3	11.6	12.0	12.2
25-29	19.8	19.8	19.8	19.8	19.7	19.7
30-34	17.2	17.1	17.1	17.0	16.9	16.9
35-39	14.0	13.9	13.9	13.8	13.8	13.7
40-44	11.1	11.1	11.1	11.0	11.0	11.0
45-49	9.2	9.1	9.1	9.0	9.0	9.0
50-54	7.3	7.2	7.2	7.2	7.1	7.1
55-59	5.0	5.0	4.9	4.9	4.8	4.8
60-64	2.5	2.5	2.4	2.4	2.4	2.3
65 dan ke atas <i>65 and above</i>	1.7	1.6	1.6	1.6	1.6	1.6

1.1b Peratus sumbangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
April 2024 - Jun 2025 (samb.)
*Percentage share of formal employees by sex, ethnic and age group,
 April 2024 - June 2025 (cont.)*

(%)

Bulan / Month								
2024			2025					
10	11	12	01	02	03	04	05	06
100	100	100	100	100	100	100	100	100
Jantina Sex								
55.2	55.2	55.2	55.2	55.2	55.1	55.2	55.2	55.1
44.8	44.8	44.8	44.8	44.8	44.9	44.8	44.8	44.9
Etnik Ethnic								
62.5	62.5	62.5	62.6	62.5	62.5	62.6	62.7	62.7
28.4	28.5	28.5	28.4	28.5	28.5	28.2	28.2	28.2
7.7	7.7	7.7	7.7	7.7	7.7	7.8	7.8	7.8
1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3
Kumpulan umur Age group								
1.7	1.8	1.9	0.9	1.0	1.2	1.5	1.6	1.6
12.3	12.4	12.6	9.9	10.0	10.1	10.5	10.7	10.9
19.8	19.7	19.7	19.6	19.6	19.6	19.6	19.6	19.6
16.9	16.8	16.8	17.6	17.5	17.4	17.3	17.2	17.2
13.7	13.7	13.7	14.1	14.1	14.0	13.9	13.9	13.8
11.0	10.9	10.9	11.6	11.5	11.5	11.4	11.4	11.3
9.0	8.9	8.9	9.3	9.3	9.3	9.2	9.1	9.1
7.1	7.0	7.0	7.4	7.4	7.4	7.3	7.3	7.2
4.8	4.8	4.7	5.2	5.2	5.1	5.1	5.0	5.0
2.3	2.3	2.3	2.7	2.6	2.6	2.6	2.5	2.5
1.6	1.5	1.5	1.8	1.8	1.8	1.7	1.7	1.7

1.1c Peratus perubahan bulan ke bulan pekerja formal mengikut jantina, etnik dan kumpulan umur, April 2024 - Jun 2025
Month-on-month percentage change of formal employees by sex, ethnic and age group, April 2024 - June 2025

(%)

Dimensi <i>Dimension</i>	Perubahan bulan ke bulan <i>Month-on-month change</i>					
	2024					
	04	05	06	07	08	09
Jumlah <i>Total</i>	2.8	-0.2	0.2	1.0	0.1	0.1
Jantina <i>Sex</i>						
Lelaki <i>Male</i>	2.8	-0.3	0.1	1.1	0.0	0.1
Perempuan <i>Female</i>	2.7	0.0	0.3	1.0	0.2	0.2
Etnik <i>Ethnic</i>						
Bumiputera	3.0	-0.1	0.3	1.4	0.2	0.1
Cina <i>Chinese</i>	2.0	-0.2	0.2	0.3	0.1	0.2
India <i>Indian</i>	3.8	-0.7	0.0	0.9	-0.3	0.0
Lain-lain <i>Others</i>	2.5	-0.1	0.6	1.5	0.2	0.4
Kumpulan umur <i>Age group</i>						
Kurang daripada 20 <i>Less than 20</i>	17.9	10.9	6.6	3.7	0.6	3.0
20-24	2.8	1.4	2.1	3.7	3.2	1.8
25-29	2.8	-0.2	0.2	1.0	0.1	0.1
30-34	2.5	-0.5	-0.1	0.6	-0.3	-0.1
35-39	2.4	-0.4	-0.2	0.6	-0.3	-0.1
40-44	2.6	-0.5	-0.1	0.6	-0.3	-0.1
45-49	2.5	-0.6	-0.2	0.6	-0.4	-0.2
50-54	2.7	-0.8	-0.2	0.5	-0.5	-0.4
55-59	2.5	-1.1	-0.5	0.3	-0.8	-0.6
60-64	1.7	-1.9	-1.2	-0.2	-1.6	-1.4
65 dan ke atas <i>65 and above</i>	1.5	-1.3	-0.9	-0.4	-1.1	-1.0

1.1c Peratus perubahan bulan ke bulan pekerja formal mengikut jantina, etnik dan kumpulan umur, April 2024 - Jun 2025 (samb.)
Month-on-month percentage change of formal employees by sex, ethnic and age group, April 2024 - June 2025 (cont.)

(%)

Perubahan bulan ke bulan Month-on-month change								
2024			2025					
10	11	12	01	02	03	04	05	06
0.4	-0.2	0.0	-0.1	-0.9	0.3	2.4	0.1	0.2
Jantina Sex								
0.4	-0.2	0.0	-0.1	-1.0	0.3	2.4	0.1	0.2
0.3	-0.1	0.1	-0.1	-0.8	0.4	2.3	0.1	0.3
Etnik Ethnic								
0.6	-0.2	0.0	0.0	-1.0	0.3	2.6	0.2	0.3
-0.1	0.0	0.1	-0.4	-0.7	0.3	1.6	0.0	0.2
0.4	-0.6	0.2	0.3	-1.1	0.4	3.4	-0.3	0.2
0.3	0.1	0.1	-2.2	0.9	0.5	2.0	0.7	0.7
Kumpulan umur Age group								
1.6	3.6	5.4	-54.3	19.3	19.3	22.8	6.1	5.1
0.9	1.2	1.2	-21.7	0.1	2.0	5.7	2.2	2.5
0.5	-0.3	-0.2	-0.5	-1.1	0.4	2.5	0.1	0.2
0.3	-0.4	-0.3	4.6	-1.4	-0.1	1.6	-0.3	-0.2
0.3	-0.4	-0.2	3.2	-1.1	-0.1	1.6	-0.2	-0.1
0.3	-0.4	-0.1	5.7	-1.0	0.0	1.6	-0.1	-0.1
0.3	-0.5	-0.2	4.2	-1.0	-0.1	1.5	-0.3	-0.1
0.2	-0.5	-0.3	5.7	-1.2	-0.3	1.4	-0.4	-0.3
-0.1	-0.7	-0.5	9.3	-1.5	-0.5	1.3	-0.8	-0.5
-0.8	-1.5	-0.7	18.1	-2.0	-0.8	0.7	-1.6	-1.0
-0.9	-1.2	-0.7	19.0	-1.6	-0.7	0.3	-1.1	-0.8

1.1d Peratus perubahan tahun ke tahun pekerja formal mengikut jantina, etnik dan kumpulan umur, April 2024 - Jun 2025
Year-on-year percentage change of formal employees by sex, ethnic and age group, April 2024 - June 2025

(%)

Dimensi <i>Dimension</i>	Perubahan tahun ke tahun <i>Year-on-year change</i>					
	2024					
	04	05	06	07	08	09
Jumlah <i>Total</i>	1.9	2.0	2.0	2.1	2.2	2.1
Jantina <i>Sex</i>						
Lelaki <i>Male</i>	1.5	1.7	1.6	1.7	1.8	1.7
Perempuan <i>Female</i>	2.4	2.5	2.5	2.6	2.7	2.6
Etnik <i>Ethnic</i>						
Bumiputera	2.8	3.1	2.9	2.9	3.0	2.9
Cina <i>Chinese</i>	0.5	0.4	0.5	0.7	0.7	0.7
India <i>Indian</i>	-0.4	-0.6	-0.3	0.0	0.1	0.1
Lain-lain <i>Others</i>	6.3	6.1	6.0	5.9	5.6	5.5
Kumpulan umur <i>Age group</i>						
Kurang daripada 20 <i>Less than 20</i>	-15.6	-16.5	-14.7	-13.9	-12.1	-9.4
20-24	-4.3	-3.8	-3.4	-2.7	-2.4	-2.4
25-29	0.7	1.1	1.1	1.3	1.3	1.1
30-34	4.7	4.9	4.7	4.8	4.7	4.6
35-39	2.2	2.4	2.1	2.1	2.1	2.0
40-44	4.4	4.6	4.4	4.2	4.2	4.1
45-49	3.2	3.2	3.0	2.8	2.8	2.7
50-54	4.0	4.1	3.9	3.6	3.7	3.5
55-59	3.6	3.6	3.5	3.2	3.2	3.0
60-64	6.3	5.8	5.9	6.0	5.8	5.8
65 dan ke atas <i>65 and above</i>	2.2	2.0	2.8	5.7	6.1	5.9

1.1d Peratus perubahan tahun ke tahun pekerja formal mengikut jantina, etnik dan kumpulan umur, April 2024 - Jun 2025 (samb.)
Year-on-year percentage change of formal employees by sex, ethnic and age group, April 2024 - June 2025 (cont.)

(%)

Perubahan tahun ke tahun Year-on-year change								
2024			2025					
10	11	12	01	02	03	04	05	06
2.1	2.3	2.3	3.1	3.4	3.6	3.3	3.5	3.5
Jantina Sex								
1.6	1.8	1.9	2.6	3.1	3.3	2.9	3.2	3.3
2.6	2.8	2.9	3.7	3.8	4.1	3.7	3.9	3.9
Etnik Ethnic								
2.8	3.0	3.2	4.1	4.4	4.6	4.2	4.4	4.4
0.8	0.9	0.8	1.0	1.6	1.7	1.3	1.6	1.6
0.4	0.9	1.2	2.5	3.0	3.2	2.8	3.1	3.4
5.3	5.7	4.6	2.5	4.4	4.8	4.3	5.2	5.3
Kumpulan umur Age group								
-7.3	-5.2	-3.1	0.9	15.3	8.1	12.6	7.6	6.1
-2.1	-1.1	-0.6	-4.7	-4.8	-4.2	-1.4	-0.7	-0.3
1.1	1.1	1.1	2.4	2.2	2.7	2.4	2.6	2.6
4.6	4.6	4.5	4.4	4.5	4.8	3.8	4.1	4.0
1.9	1.9	1.9	3.3	3.7	3.9	3.0	3.3	3.3
4.0	4.0	4.1	6.0	6.6	6.7	5.7	6.1	6.1
2.5	2.6	2.6	3.7	4.4	4.5	3.5	3.8	3.8
3.4	3.5	3.5	4.2	4.8	4.8	3.6	4.0	3.9
2.6	2.8	2.9	4.9	5.6	5.5	4.2	4.5	4.5
5.0	5.8	6.0	5.7	6.5	6.3	5.2	5.5	5.7
6.1	6.1	6.2	8.0	9.0	9.4	8.1	8.4	8.4

1.2a Bilangan pekerja formal mengikut aktiviti ekonomi, April 2024 - Jun 2025

Number of formal employees by economic activity, April 2024 - June 2025

('000)

Jenis aktiviti ekonomi Kind of economic activity		Bulan / Month			
		2024			
		04	05	06	07
Jumlah Total		6,728.0	6,717.0	6,731.0	6,801.0
1.	Pertanian <i>Agriculture</i>	129.0	128.7	129.1	129.5
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	38.1	38.2	38.3	38.6
3.	Pembuatan <i>Manufacturing</i>	1,211.1	1,208.6	1,208.6	1,218.7
3.1	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan <i>Vegetable and animal oils & fats and food processing</i>	174.5	174.8	174.4	176.9
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	11.8	11.7	11.7	11.9
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	24.8	24.2	24.3	24.5
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	98.7	97.3	96.9	97.4
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	199.2	198.6	198.8	200.7
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	149.4	149.2	149.1	150.4
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	335.7	336.2	335.2	336.3
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	217.1	216.6	218.2	220.6
4.	Pembinaan <i>Construction</i>	423.3	420.6	420.5	429.4
5.	Perkhidmatan <i>Services</i>	4,545.8	4,538.3	4,550.1	4,600.1
5.1	Utiliti <i>Utilities</i>	69.5	69.9	70.0	70.7
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	1,441.3	1,437.6	1,439.8	1,450.4
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	295.1	293.6	294.5	297.4
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	301.6	297.3	297.6	300.9
5.5	Maklumat dan komunikasi <i>Information and communication</i>	222.3	221.7	221.9	223.0
5.6	Kewangan dan insurans <i>Finance and insurance</i>	307.6	307.0	307.3	308.0
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	826.6	820.8	823.2	839.7
5.8	Perkhidmatan lain <i>Other services</i>	1,081.8	1,090.3	1,095.8	1,110.0
6.	Tidak dikelaskan <i>Unclassified</i>	380.7	382.7	384.4	384.7

1.2a Bilangan pekerja formal mengikut aktiviti ekonomi, April 2024 - Jun 2025 (samb.) Number of formal employees by economic activity, April 2024 - June 2025 (cont.)

('000)

Bulan / Month										
2024					2025					
08	09	10	11	12	01	02	03	04	05	06
6,808.8	6,817.0	6,842.1	6,829.1	6,831.4	6,825.5	6,763.5	6,786.8	6,946.8	6,952.9	6,969.7
129.5	129.4	129.7	129.2	129.2	128.6	128.0	127.7	129.4	129.2	129.5
38.7	38.7	38.6	38.3	38.0	38.2	37.9	38.1	38.5	38.5	38.9
1,220.8	1,221.0	1,219.3	1,216.9	1,217.0	1,212.1	1,204.5	1,192.7	1,224.7	1,225.9	1,229.4
177.3	177.6	176.8	177.0	177.2	177.1	175.9	176.3	178.8	179.1	179.8
11.7	11.9	11.9	11.9	11.9	12.0	11.8	11.8	11.9	12.0	12.1
24.5	24.6	24.8	24.7	24.7	24.5	24.2	24.3	24.9	24.6	24.5
96.6	96.3	96.2	95.7	95.1	94.8	93.6	93.3	94.7	94.2	93.9
201.6	201.9	200.6	200.3	200.1	199.1	197.9	195.4	199.2	198.7	199.2
150.6	150.5	150.5	150.3	150.5	149.8	148.2	148.4	150.5	150.4	150.1
337.1	335.7	335.5	334.0	333.8	331.8	330.4	320.7	336.6	338.4	339.8
221.4	222.5	222.9	222.9	223.7	223.0	222.5	222.5	228.2	228.5	230.1
427.4	427.9	432.0	428.1	427.6	427.7	419.5	406.8	435.8	436.5	436.4
4,605.8	4,612.3	4,630.1	4,625.7	4,628.3	4,617.1	4,566.7	4,618.0	4,713.2	4,714.9	4,725.4
70.5	71.1	71.2	71.5	72.0	72.1	70.7	71.7	75.7	75.7	75.6
1,450.1	1,451.3	1,448.8	1,445.2	1,446.6	1,443.7	1,430.5	1,433.9	1,464.1	1,461.4	1,462.8
298.5	299.5	296.9	296.9	298.0	297.4	295.7	296.4	309.1	309.5	311.0
300.7	300.2	300.5	299.3	298.6	299.6	296.4	296.5	303.1	301.5	301.7
222.8	223.5	223.5	221.9	220.5	215.3	214.0	217.2	224.4	223.9	224.5
308.5	309.4	310.0	310.2	310.5	309.7	309.8	310.1	313.2	313.8	315.1
839.5	835.7	843.9	840.7	840.0	843.3	827.5	827.5	855.5	855.6	857.6
1,115.4	1,121.7	1,135.4	1,140.0	1,142.0	1,136.1	1,122.1	1,164.8	1,168.1	1,173.6	1,177.2
386.5	387.8	392.5	390.8	391.4	401.8	407.0	403.5	405.0	407.9	410.0

1.2b Peratus sumbangan pekerja formal mengikut aktiviti ekonomi,
April 2024 - Jun 2025
*Percentage share of formal employees by economic activity,
 April 2024 - June 2025*

(%)

Jenis aktiviti ekonomi <i>Kind of economic activity</i>		Bulan / Month			
		2024			
		04	05	06	07
Jumlah <i>Total</i>		100	100	100	100
1.	Pertanian <i>Agriculture</i>	1.9	1.9	1.9	1.9
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	0.6	0.6	0.6	0.6
3.	Pembuatan <i>Manufacturing</i>	18.0	18.0	18.0	17.9
3.1	Minyak & lemak daripada sayuran dan haiwan proses makanan <i>Vegetable and animal oils & fats and food processing</i>	2.6	2.6	2.6	2.6
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	0.2	0.2	0.2	0.2
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	0.4	0.4	0.4	0.4
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	1.5	1.4	1.4	1.4
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	3.0	3.0	3.0	3.0
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	2.2	2.2	2.2	2.2
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	5.0	5.0	5.0	4.9
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	3.2	3.2	3.2	3.2
4.	Pembinaan <i>Construction</i>	6.3	6.3	6.2	6.3
5.	Perkhidmatan <i>Services</i>	67.6	67.6	67.6	67.6
5.1	Utiliti <i>Utilities</i>	1.0	1.0	1.0	1.0
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	21.4	21.4	21.4	21.3
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	4.4	4.4	4.4	4.4
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	4.5	4.4	4.4	4.4
5.5	Maklumat dan komunikasi <i>Information and communication</i>	3.3	3.3	3.3	3.3
5.6	Kewangan dan insurans <i>Finance and insurance</i>	4.6	4.6	4.6	4.5
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	12.3	12.2	12.2	12.3
5.8	Perkhidmatan lain <i>Other services</i>	16.1	16.2	16.3	16.3
6.	Tidak dikelaskan <i>Unclassified</i>	5.7	5.7	5.7	5.7

1.2b Peratus sumbangan pekerja formal mengikut aktiviti ekonomi,
April 2024 - Jun 2025 (samb.)
*Percentage share of formal employees by economic activity,
 April 2024 - June 2025 (cont.)*

(%)

Bulan / Month										
2024					2025					
08	09	10	11	12	01	02	03	04	05	06
100	100	100	100	100	100	100	100	100	100	100
1.9	1.9	1.9	1.9	1.9	1.9	1.9	1.9	1.9	1.9	1.9
0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6
17.9	17.9	17.8	17.8	17.8	17.8	17.8	17.6	17.6	17.6	17.6
2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6
0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2
0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4
1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.3
3.0	3.0	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9
2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2	2.2
5.0	4.9	4.9	4.9	4.9	4.9	4.9	4.7	4.8	4.9	4.9
3.3	3.3	3.3	3.3	3.3	3.3	3.3	3.3	3.3	3.3	3.3
6.3	6.3	6.3	6.3	6.3	6.3	6.2	6.0	6.3	6.3	6.3
67.6	67.7	67.7	67.7	67.7	67.6	67.5	68.0	67.8	67.8	67.8
1.0	1.0	1.0	1.0	1.1	1.1	1.0	1.1	1.1	1.1	1.1
21.3	21.3	21.2	21.2	21.2	21.2	21.2	21.1	21.1	21.0	21.0
4.4	4.4	4.3	4.3	4.4	4.4	4.4	4.4	4.4	4.5	4.5
4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.4	4.3	4.3
3.3	3.3	3.3	3.2	3.2	3.2	3.2	3.2	3.2	3.2	3.2
4.5	4.5	4.5	4.5	4.5	4.5	4.6	4.6	4.5	4.5	4.5
12.3	12.3	12.3	12.3	12.3	12.4	12.2	12.2	12.3	12.3	12.3
16.4	16.5	16.6	16.7	16.7	16.6	16.6	17.2	16.8	16.9	16.9
5.7	5.7	5.7	5.7	5.7	5.9	6.0	5.9	5.8	5.9	5.9

1.2c Peratus perubahan bulan ke bulan pekerja formal mengikut aktiviti ekonomi,
April 2024 - Jun 2025
*Month-on-month percentage change of formal employees by economic activity,
 April 2024 - June 2025*

(%)

Jenis aktiviti ekonomi <i>Kind of economic activity</i>		Perubahan bulan ke bulan <i>Month-on-month change</i>			
		2024			
		04	05	06	07
Jumlah <i>Total</i>		2.8	-0.2	0.2	1.0
1.	Pertanian <i>Agriculture</i>	1.8	-0.2	0.2	0.4
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	2.9	0.1	0.5	0.6
3.	Pembuatan <i>Manufacturing</i>	4.0	-0.2	0.0	0.8
3.1	Minyak & lemak daripada sayuran dan haiwan proses makanan <i>Vegetable and animal oils & fats and food processing</i>	1.7	0.2	-0.2	1.4
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	2.3	-0.4	0.1	1.2
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	2.4	-2.4	0.2	0.8
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	4.4	-1.4	-0.3	0.4
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	5.6	-0.3	0.1	1.0
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	3.3	-0.1	0.0	0.9
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	5.2	0.2	-0.3	0.3
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	3.2	-0.2	0.7	1.1
4.	Pembinaan <i>Construction</i>	8.7	-0.7	0.0	2.1
5.	Perkhidmatan <i>Services</i>	2.1	-0.2	0.3	1.1
5.1	Utiliti <i>Utilities</i>	7.2	0.6	0.1	1.0
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	3.7	-0.3	0.2	0.7
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	3.2	-0.5	0.3	1.0
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	3.2	-1.4	0.1	1.1
5.5	Maklumat dan komunikasi <i>Information and communication</i>	3.1	-0.3	0.1	0.5
5.6	Kewangan dan insurans <i>Finance and insurance</i>	1.3	-0.2	0.1	0.2
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	4.8	-0.7	0.3	2.0
5.8	Perkhidmatan lain <i>Other services</i>	-2.5	0.8	0.5	1.3

1.2c Peratus perubahan bulan ke bulan pekerja formal mengikut aktiviti ekonomi,
April 2024 - Jun 2025 (samb.)
*Month-on-month percentage change of formal employees by economic activity,
 April 2024 - June 2025 (cont.)*

(%)

Perubahan bulan ke bulan Month-on-month change										
2024					2025					
08	09	10	11	12	01	02	03	04	05	06
0.1	0.1	0.4	-0.2	0.0	-0.1	-0.9	0.3	2.4	0.1	0.2
0.0	-0.1	0.2	-0.3	0.0	-0.4	-0.5	-0.2	1.4	-0.2	0.2
0.4	-0.2	-0.3	-0.7	-0.8	0.5	-0.8	0.5	1.2	0.0	1.0
0.2	0.0	-0.1	-0.2	0.0	-0.4	-0.6	-1.0	2.7	0.1	0.3
0.2	0.1	-0.4	0.1	0.2	-0.1	-0.7	0.2	1.4	0.2	0.4
-1.1	1.0	0.5	0.1	-0.4	0.5	-1.1	-0.3	1.0	0.4	0.9
0.1	0.5	0.8	-0.3	-0.3	-0.7	-1.1	0.4	2.3	-1.1	-0.5
-0.8	-0.3	-0.1	-0.5	-0.7	-0.3	-1.3	-0.3	1.5	-0.5	-0.3
0.4	0.2	-0.7	-0.1	-0.1	-0.5	-0.6	-1.3	1.9	-0.2	0.2
0.1	-0.1	0.1	-0.1	0.1	-0.5	-1.0	0.1	1.4	-0.1	-0.2
0.2	-0.4	-0.1	-0.4	-0.1	-0.6	-0.4	-2.9	4.9	0.5	0.4
0.4	0.5	0.2	0.0	0.4	-0.3	-0.2	0.0	2.6	0.1	0.7
-0.5	0.1	1.0	-0.9	-0.1	0.0	-1.9	-3.0	7.1	0.2	0.0
0.1	0.1	0.4	-0.1	0.1	-0.2	-1.1	1.1	2.1	0.0	0.2
-0.2	0.8	0.1	0.4	0.7	0.2	-2.0	1.4	5.6	-0.1	-0.1
0.0	0.1	-0.2	-0.3	0.1	-0.2	-0.9	0.2	2.1	-0.2	0.1
0.3	0.4	-0.9	0.0	0.4	-0.2	-0.6	0.2	4.3	0.1	0.5
-0.1	-0.2	0.1	-0.4	-0.2	0.3	-1.1	0.0	2.2	-0.5	0.1
-0.1	0.3	0.0	-0.7	-0.6	-2.4	-0.6	1.5	3.3	-0.2	0.3
0.2	0.3	0.2	0.1	0.1	-0.3	0.0	0.1	1.0	0.2	0.4
0.0	-0.5	1.0	-0.4	-0.1	0.4	-1.9	0.0	3.4	0.0	0.2
0.5	0.6	1.2	0.4	0.2	-0.5	-1.2	3.8	0.3	0.5	0.3

1.2d Peratus perubahan tahun ke tahun pekerja formal mengikut aktiviti ekonomi,
April 2024 - Jun 2025
*Year-on-year percentage change of formal employees by economic activity,
 April 2024 - June 2025*

(%)

Jenis aktiviti ekonomi <i>Kind of economic activity</i>		Perubahan tahun ke tahun <i>Year-on-year change</i>			
		2024			
		04	05	06	07
Jumlah <i>Total</i>		1.9	2.0	2.0	2.1
1.	Pertanian <i>Agriculture</i>	-1.6	-1.3	-1.1	-0.6
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	8.0	7.9	7.4	7.3
3.	Pembuatan <i>Manufacturing</i>	-0.3	0.2	0.2	0.2
3.1	Minyak & lemak daripada sayuran dan haiwan proses makanan <i>Vegetable and animal oils & fats and food processing</i>	3.4	4.0	3.3	2.6
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	2.0	1.5	0.4	0.1
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	-7.1	-8.4	-7.3	-5.6
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	-2.4	-2.7	-2.9	-3.9
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	-0.2	-0.1	0.2	0.7
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	0.2	0.6	0.3	0.3
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	-4.6	-3.8	-3.6	-3.2
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	5.5	6.2	6.3	6.3
4.	Pembinaan <i>Construction</i>	3.0	3.4	3.0	2.3
5.	Perkhidmatan <i>Services</i>	2.6	2.6	2.6	2.7
5.1	Utiliti <i>Utilities</i>	8.4	7.3	6.8	7.9
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	1.1	1.1	1.0	1.3
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	-4.6	-7.4	-6.7	-6.7
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	0.6	0.0	-0.2	-1.1
5.5	Maklumat dan komunikasi <i>Information and communication</i>	3.4	3.5	3.2	3.4
5.6	Kewangan dan insurans <i>Finance and insurance</i>	3.0	2.6	2.6	2.4
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	4.2	4.5	4.7	4.2
5.8	Perkhidmatan lain <i>Other services</i>	5.6	6.7	6.3	6.9

1.2d Peratus perubahan tahun ke tahun pekerja formal mengikut aktiviti ekonomi,
April 2024 - Jun 2025 (samb.)
*Year-on-year percentage change of formal employees by economic activity,
 April 2024 - June 2025 (cont.)*

(%)

Perubahan tahun ke tahun Year-on-year change										
2024					2025					
08	09	10	11	12	01	02	03	04	05	06
2.2	2.1	2.1	2.3	2.3	3.1	3.4	3.6	3.3	3.5	3.5
-0.3	-0.2	-0.3	-0.1	-0.1	0.2	1.0	0.8	0.4	0.3	0.3
7.5	6.6	4.8	4.1	3.3	4.0	3.4	2.8	1.1	1.0	1.5
0.3	0.4	0.0	0.2	0.5	0.8	1.2	2.4	1.1	1.4	1.7
1.8	1.8	1.3	1.7	4.1	2.3	2.8	2.8	2.5	2.5	3.1
0.2	0.7	0.7	1.3	0.0	1.8	1.4	2.5	1.1	2.0	2.8
-4.1	-3.8	-1.2	-0.8	-1.7	-1.1	-0.1	0.3	0.1	1.5	0.7
-4.1	-4.0	-4.3	-4.4	-4.9	-4.2	-3.5	-1.3	-4.1	-3.2	-3.2
1.2	1.4	0.6	0.9	1.0	2.6	2.5	3.6	0.0	0.1	0.2
0.5	0.4	0.1	0.1	0.3	1.4	0.7	2.6	0.8	0.8	0.7
-3.0	-3.1	-3.0	-2.7	-2.7	-2.5	-1.8	0.5	0.3	0.6	1.4
6.4	6.5	5.4	5.3	5.3	5.2	6.1	5.8	5.1	5.5	5.4
2.4	2.2	1.2	0.9	0.8	2.6	3.6	4.5	2.9	3.8	3.8
2.7	2.6	2.6	3.0	3.0	3.6	3.8	3.8	3.7	3.9	3.9
7.5	8.0	7.8	8.2	8.7	9.2	9.7	10.7	9.0	8.3	8.1
1.3	1.3	1.1	1.2	1.0	1.3	1.7	3.1	1.6	1.7	1.6
-6.4	-5.9	-4.6	-2.5	-0.6	0.6	2.4	3.6	4.7	5.4	5.6
-1.1	-1.2	-1.4	-1.6	-1.9	-0.3	0.5	1.5	0.5	1.4	1.4
3.6	3.5	2.7	3.4	2.7	1.7	1.8	0.7	0.9	1.0	1.2
2.5	2.4	1.7	1.6	1.5	1.4	1.7	2.1	1.8	2.2	2.5
4.3	3.4	2.4	2.7	2.7	4.3	4.5	5.0	3.5	4.2	4.2
6.7	6.9	8.1	8.4	8.6	8.8	8.3	5.0	8.0	7.6	7.4

1.3a Bilangan pekerja formal mengikut negeri, April 2024 - Jun 2025

Number of formal employees by state, April 2024 - June 2025

('000)

Negeri State	Bulan / Month					
	2024					
	04	05	06	07	08	09
Malaysia	6,728.0	6,717.0	6,731.0	6,801.0	6,808.8	6,817.0
Johor	719.3	718.9	721.0	728.4	730.5	730.2
Kedah	244.8	243.0	242.8	246.4	245.2	244.8
Kelantan	94.1	92.6	92.4	94.6	93.1	92.1
Melaka	176.1	175.1	175.6	177.4	177.3	177.8
Negeri Sembilan	171.6	170.7	170.6	172.3	171.6	172.1
Pahang	168.3	168.1	168.6	171.0	170.5	171.2
Pulau Pinang	529.8	529.5	531.1	536.1	538.9	539.5
Perak	311.9	311.5	311.6	314.3	313.4	313.2
Perlis	18.7	17.9	17.9	18.4	18.2	18.3
Selangor	1,891.3	1,891.3	1,896.4	1,914.2	1,915.5	1,918.7
Terengganu	144.8	143.7	143.9	147.4	146.9	147.1
Sabah	338.1	337.9	339.1	342.8	343.3	344.5
Sarawak	499.3	498.4	498.2	502.9	502.5	502.8
W.P. Kuala Lumpur	1,372.0	1,370.4	1,373.6	1,386.5	1,392.8	1,396.0
W.P. Labuan	17.2	17.3	17.3	17.4	17.5	17.3
W.P. Putrajaya	30.8	30.7	30.8	31.1	31.7	31.4

1.3a Bilangan pekerja formal mengikut negeri, April 2024 - Jun 2025 (samb.)

Number of formal employees by state, April 2024 - June 2025 (cont.)

('000)

Bulan / Month								
2024			2025					
10	11	12	01	02	03	04	05	06
6,842.1	6,829.1	6,831.4	6,825.5	6,763.5	6,786.8	6,946.8	6,952.9	6,969.7
730.6	730.2	730.8	729.5	724.1	726.9	744.5	746.5	749.1
246.4	245.4	244.7	244.4	241.0	240.9	248.1	247.7	248.0
93.7	92.7	92.6	93.1	91.2	91.3	95.8	95.2	95.1
178.8	178.3	178.3	177.9	176.1	176.1	179.8	179.5	179.6
172.5	173.6	173.4	172.6	170.1	170.2	173.5	173.0	172.9
171.6	170.9	170.6	169.3	167.4	167.9	172.3	171.7	171.8
539.8	539.6	540.2	541.7	538.7	540.0	551.2	553.9	557.0
313.9	312.3	312.0	312.3	306.0	309.5	317.8	317.6	318.0
18.7	18.4	18.4	18.5	18.0	18.1	19.1	18.7	18.7
1,923.7	1,922.8	1,925.6	1,922.7	1,905.6	1,911.4	1,958.7	1,961.9	1,967.3
148.1	144.9	144.8	144.8	142.3	143.0	147.8	146.8	147.0
344.6	343.1	342.7	342.9	341.0	342.8	349.7	349.9	350.4
505.4	503.5	501.4	498.6	493.7	496.7	509.1	509.7	511.0
1,404.8	1,403.7	1,406.6	1,407.5	1,398.9	1,402.2	1,428.4	1,429.8	1,432.7
17.8	17.9	17.8	17.7	17.6	17.7	18.2	18.2	18.3
31.5	31.9	31.8	31.9	31.9	32.0	32.7	32.8	32.7

1.3b Peratus sumbangan pekerja formal mengikut negeri, April 2024 - Jun 2025

Percentage share of formal employees by state, April 2024 - June 2025

(%)

Negeri State	Bulan / Month					
	2024					
	04	05	06	07	08	09
Malaysia	100	100	100	100	100	100
Johor	10.7	10.7	10.7	10.7	10.7	10.7
Kedah	3.6	3.6	3.6	3.6	3.6	3.6
Kelantan	1.4	1.4	1.4	1.4	1.4	1.4
Melaka	2.6	2.6	2.6	2.6	2.6	2.6
Negeri Sembilan	2.6	2.5	2.5	2.5	2.5	2.5
Pahang	2.5	2.5	2.5	2.5	2.5	2.5
Pulau Pinang	7.9	7.9	7.9	7.9	7.9	7.9
Perak	4.6	4.6	4.6	4.6	4.6	4.6
Perlis	0.3	0.3	0.3	0.3	0.3	0.3
Selangor	28.1	28.2	28.2	28.1	28.1	28.1
Terengganu	2.2	2.1	2.1	2.2	2.2	2.2
Sabah	5.0	5.0	5.0	5.0	5.0	5.1
Sarawak	7.4	7.4	7.4	7.4	7.4	7.4
W.P. Kuala Lumpur	20.4	20.4	20.4	20.4	20.5	20.5
W.P. Labuan	0.3	0.3	0.3	0.3	0.3	0.3
W.P. Putrajaya	0.5	0.5	0.5	0.5	0.5	0.5

1.3b Peratus sumbangan pekerja formal mengikut negeri, April 2024 - Jun 2025 (samb.)
Percentage share of formal employees by state, April 2024 - June 2025 (cont.)

(%)

Bulan / Month								
2024			2025					
10	11	12	01	02	03	04	05	06
100	100	100	100	100	100	100	100	100
10.7	10.7	10.7	10.7	10.7	10.7	10.7	10.7	10.7
3.6	3.6	3.6	3.6	3.6	3.5	3.6	3.6	3.6
1.4	1.4	1.4	1.4	1.3	1.3	1.4	1.4	1.4
2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6
2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5
2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5
7.9	7.9	7.9	7.9	8.0	8.0	7.9	8.0	8.0
4.6	4.6	4.6	4.6	4.5	4.6	4.6	4.6	4.6
0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
28.1	28.2	28.2	28.2	28.2	28.2	28.2	28.2	28.2
2.2	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1
5.0	5.0	5.0	5.0	5.0	5.1	5.0	5.0	5.0
7.4	7.4	7.3	7.3	7.3	7.3	7.3	7.3	7.3
20.5	20.6	20.6	20.6	20.7	20.7	20.6	20.6	20.6
0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5

1.3c

Peratus perubahan bulan ke bulan pekerja formal mengikut negeri,
April 2024 - Jun 2025
Month-on-month percentage change of formal employees by state,
April 2024 - June 2025

(%)

Negeri State	Perubahan bulan ke bulan Month-on-month change					
	2024					
	04	05	06	07	08	09
Malaysia	2.8	-0.2	0.2	1.0	0.1	0.1
Johor	2.9	-0.1	0.3	1.0	0.3	0.0
Kedah	4.2	-0.7	-0.1	1.5	-0.5	-0.1
Kelantan	6.1	-1.5	-0.2	2.3	-1.6	-1.0
Melaka	2.4	-0.6	0.3	1.0	-0.1	0.3
Negeri Sembilan	3.6	-0.5	0.0	1.0	-0.4	0.3
Pahang	2.9	-0.1	0.3	1.4	-0.3	0.4
Pulau Pinang	2.1	-0.1	0.3	1.0	0.5	0.1
Perak	2.6	-0.1	0.0	0.9	-0.3	-0.1
Perlis	9.1	-4.2	0.0	3.0	-1.4	0.6
Selangor	2.7	0.0	0.3	0.9	0.1	0.2
Terengganu	4.7	-0.8	0.1	2.4	-0.3	0.1
Sabah	1.1	0.0	0.4	1.1	0.2	0.4
Sarawak	3.0	-0.2	0.0	0.9	-0.1	0.1
W.P. Kuala Lumpur	2.6	-0.1	0.2	0.9	0.5	0.2
W.P. Labuan	4.9	0.3	0.1	0.5	0.6	-0.8
W.P. Putrajaya	1.9	-0.3	0.1	1.0	1.9	-0.9

1.3c Peratus perubahan bulan ke bulan pekerja formal mengikut negeri,
April 2024 - Jun 2025 (samb.)
*Month-on-month percentage change of formal employees by state,
 April 2024 - June 2025 (cont.)*

(%)

Perubahan bulan ke bulan Month-on-month change								
2024			2025					
10	11	12	01	02	03	04	05	06
0.4	-0.2	0.04	-0.1	-0.9	0.3	2.4	0.1	0.2
0.1	-0.1	0.1	-0.2	-0.7	0.4	2.4	0.3	0.3
0.6	-0.4	-0.3	-0.1	-1.4	0.0	3.0	-0.2	0.1
1.7	-1.1	-0.1	0.6	-2.1	0.2	4.9	-0.7	-0.1
0.6	-0.3	0.0	-0.2	-1.1	0.0	2.1	-0.1	0.1
0.2	0.6	-0.1	-0.5	-1.4	0.0	1.9	-0.3	0.0
0.3	-0.4	-0.2	-0.8	-1.1	0.3	2.6	-0.3	0.1
0.1	-0.1	0.1	0.3	-0.6	0.3	2.1	0.5	0.6
0.2	-0.5	-0.1	0.1	-2.0	1.1	2.7	-0.1	0.1
2.3	-1.7	0.2	0.4	-2.7	0.7	5.5	-2.1	0.2
0.3	0.0	0.1	-0.1	-0.9	0.3	2.5	0.2	0.3
0.7	-2.2	-0.1	0.0	-1.7	0.5	3.3	-0.6	0.1
0.0	-0.4	-0.1	0.1	-0.5	0.5	2.0	0.1	0.1
0.5	-0.4	-0.4	-0.6	-1.0	0.6	2.5	0.1	0.3
0.6	-0.1	0.2	0.1	-0.6	0.2	1.9	0.1	0.2
2.9	0.4	-0.7	-0.5	-0.4	0.7	2.4	0.3	0.3
0.2	1.3	-0.3	0.5	-0.1	0.5	2.2	0.1	-0.2

1.3d Peratus perubahan tahun ke tahun pekerja formal mengikut negeri,
April 2024 - Jun 2025
*Year-on-year percentage change of formal employees by state,
 April 2024 - June 2025*

(%)

Negeri State	Perubahan tahun ke tahun Year-on-year change					
	2024					
	04	05	06	07	08	09
Malaysia	1.9	2.0	2.0	2.1	2.2	2.1
Johor	2.5	2.8	2.7	3.1	3.3	3.0
Kedah	3.0	3.2	3.0	2.7	2.5	2.4
Kelantan	1.4	2.1	1.4	0.8	0.0	-0.7
Melaka	0.7	0.6	0.6	0.5	0.8	1.0
Negeri Sembilan	0.5	1.0	0.6	0.2	0.1	0.3
Pahang	0.8	1.4	1.3	1.6	2.1	2.5
Pulau Pinang	-0.7	-0.3	0.1	0.5	0.9	0.8
Perak	0.3	1.0	0.6	0.7	0.9	0.5
Perlis	-1.3	-3.2	-3.4	-1.8	-2.5	-2.0
Selangor	1.0	1.1	1.2	1.2	1.3	1.4
Terengganu	3.4	3.7	3.4	3.5	3.9	3.8
Sabah	2.2	1.8	1.7	2.5	2.5	2.8
Sarawak	2.8	2.9	2.6	2.6	2.5	2.4
W.P. Kuala Lumpur	4.0	3.9	3.8	3.8	3.7	3.4
W.P. Labuan	1.9	4.1	4.4	2.7	3.7	4.8
W.P. Putrajaya	5.7	4.6	4.6	3.5	3.8	3.3

1.3d Peratus perubahan tahun ke tahun pekerja formal mengikut negeri,
April 2024 - Jun 2025 (samb.)
*Year-on-year percentage change of formal employees by state,
 April 2024 - June 2025 (cont.)*

(%)

Perubahan tahun ke tahun Year-on-year change								
2024			2025					
10	11	12	01	02	03	04	05	06
2.1	2.3	2.3	3.1	3.4	3.6	3.3	3.5	3.5
3.2	2.9	2.8	3.4	3.9	4.0	3.5	3.8	3.9
2.2	1.9	1.7	2.8	2.9	2.5	1.3	1.9	2.1
0.3	0.1	0.3	2.3	3.2	3.1	1.9	2.7	2.9
0.3	0.4	0.5	1.9	2.7	2.4	2.1	2.5	2.3
0.2	1.7	1.5	2.1	2.8	2.7	1.1	1.4	1.4
1.5	1.6	1.4	1.7	2.4	2.7	2.4	2.2	1.9
0.9	2.0	2.1	3.3	3.8	4.1	4.0	4.6	4.9
0.5	0.7	0.5	1.7	1.1	1.8	1.9	1.9	2.0
-0.3	0.2	0.0	2.2	4.5	5.9	2.3	4.5	4.8
1.5	2.0	2.3	3.1	3.6	3.8	3.6	3.7	3.7
3.1	1.5	1.1	2.5	3.4	3.4	2.1	2.2	2.2
2.6	1.8	1.7	1.9	1.8	2.5	3.4	3.5	3.3
2.3	2.3	1.9	2.4	2.7	2.4	2.0	2.3	2.6
3.3	3.5	3.8	4.1	4.5	4.8	4.1	4.3	4.3
5.5	6.5	5.6	5.9	7.3	8.1	5.5	5.6	5.8
3.5	3.3	3.1	7.4	6.7	6.0	6.2	6.7	6.4

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**JADUAL
MEDIAN UPAH BULANAN,
WARGANEGARA**



**TABLE
MEDIAN MONTHLY WAGES,
CITIZEN**



2.1a

**Median upah bulanan mengikut jantina, etnik dan kumpulan umur,
April 2024 - Jun 2025**
Median monthly wage by sex, ethnic and age group,
April 2024 - June 2025

(RM)

Dimensi Dimension	Bulan / Month					
	2024					
	04	05	06	07	08	09
Jumlah Total	2,764	2,700	2,745	2,745	2,745	2,745
Jantina Sex						
Lelaki Male	2,800	2,764	2,782	2,782	2,767	2,782
Perempuan Female	2,700	2,682	2,700	2,700	2,682	2,700
Etnik Ethnic						
Bumiputera	2,300	2,300	2,300	2,300	2,300	2,300
Cina Chinese	4,164	4,164	4,200	4,200	4,200	4,200
India Indian	2,664	2,664	2,664	2,700	2,682	2,700
Lain-lain Others	2,100	2,100	2,100	2,100	2,100	2,100
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	1,500	1,500	1,500	1,500	1,500	1,500
20-24	1,764	1,782	1,782	1,782	1,800	1,800
25-29	2,445	2,427	2,464	2,464	2,464	2,500
30-34	3,000	2,973	3,000	3,000	3,000	3,000
35-39	3,400	3,327	3,364	3,345	3,345	3,364
40-44	3,600	3,500	3,527	3,527	3,522	3,527
45-49	3,682	3,600	3,627	3,627	3,627	3,627
50-54	3,500	3,500	3,500	3,500	3,500	3,500
55-59	3,227	3,200	3,200	3,200	3,200	3,200
60-64	2,945	2,945	2,900	2,927	2,925	2,900
65 dan ke atas 65 and above	2,700	2,700	2,700	2,700	2,725	2,725

2.1a **Median upah bulanan mengikut jantina, etnik dan kumpulan umur,**
April 2024 - Jun 2025 (samb.)
Median monthly wage by sex, ethnic and age group,
April 2024 - June 2025 (cont.)

(RM)

Bulan / Month								
2024			2025					
10	11	12	01	02	03	04	05	06
2,764	2,764	3,045	3,064	2,875	3,000	2,864	2,845	2,864
Jantina Sex								
2,800	2,789	3,045	3,082	2,900	3,000	2,900	2,891	2,900
2,700	2,700	3,000	3,045	2,827	2,982	2,800	2,800	2,800
Etnik Ethnic								
2,300	2,300	2,527	2,564	2,427	2,545	2,427	2,427	2,427
4,200	4,200	4,545	5,200	4,400	4,482	4,400	4,400	4,445
2,764	2,700	3,000	3,000	2,800	2,900	2,800	2,782	2,800
2,100	2,100	2,264	2,364	2,200	2,300	2,200	2,200	2,200
Kumpulan umur Age group								
1,500	1,500	1,527	1,527	1,700	1,700	1,700	1,700	1,700
1,800	1,800	1,900	1,827	1,845	1,900	1,864	1,882	1,891
2,500	2,500	2,727	2,645	2,500	2,600	2,500	2,500	2,527
3,000	3,000	3,282	3,245	3,000	3,200	3,045	3,000	3,045
3,378	3,382	3,727	3,745	3,482	3,700	3,500	3,482	3,500
3,545	3,545	4,000	4,027	3,664	3,964	3,727	3,664	3,700
3,645	3,664	4,082	4,264	3,800	4,000	3,845	3,800	3,800
3,500	3,500	3,945	4,100	3,627	3,845	3,664	3,645	3,664
3,227	3,227	3,500	3,822	3,400	3,500	3,400	3,400	3,400
2,926	2,900	3,000	3,364	3,000	3,000	3,000	3,000	3,000
2,764	2,755	2,982	3,200	2,855	2,900	2,875	2,900	2,900

2.1b Peratus perubahan bulan ke bulan median upah bulanan mengikut jantina, etnik dan kumpulan umur, April 2024 - Jun 2025

Month-on-month percentage change of median monthly wage by sex, ethnic and age group, April 2024 - June 2025

(%)

Dimensi Dimension	Perubahan bulan ke bulan Month-on-month change					
	2024					
	04	05	06	07	08	09
Jumlah Total	-2.8	-2.3	1.7	0.0	0.0	0.0
Jantina Sex						
Lelaki Male	-3.4	-1.3	0.7	0.0	-0.5	0.5
Perempuan Female	-3.6	-0.7	0.7	0.0	-0.7	0.7
Etnik Ethnic						
Bumiputera	-4.2	0.0	0.0	0.0	0.0	0.0
Cina Chinese	-0.9	0.0	0.9	0.0	0.0	0.0
India Indian	-3.0	0.0	0.0	1.4	-0.7	0.7
Lain-lain Others	-2.9	0.0	0.0	0.0	0.0	0.0
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	0.0	0.0	0.0	0.0	0.0	0.0
20-24	0.0	1.0	0.0	0.0	1.0	0.0
25-29	-2.2	-0.7	1.5	0.0	0.0	1.5
30-34	-1.5	-0.9	0.9	0.0	0.0	0.0
35-39	-2.9	-2.1	1.1	-0.5	0.0	0.5
40-44	-4.3	-2.8	0.8	0.0	-0.1	0.1
45-49	-3.6	-2.2	0.8	0.0	0.0	0.0
50-54	-4.0	0.0	0.0	0.0	0.0	0.0
55-59	-4.1	-0.8	0.0	0.0	0.0	0.0
60-64	-1.8	0.0	-1.5	0.9	-0.1	-0.9
65 dan ke atas 65 and above	-1.7	0.0	0.0	0.0	0.9	0.0

2.1b Peratus perubahan bulan ke bulan median upah bulanan mengikut jantina, etnik dan kumpulan umur, April 2024 - Jun 2025 (samb.)
Month-on-month percentage change of median monthly wage by sex, ethnic and age group, April 2024 - June 2025 (cont.)

(%)

Perubahan bulan ke bulan Month-on-month change								
2024			2025					
10	11	12	01	02	03	04	05	06
0.7	0.0	10.2	0.6	-6.2	4.3	-4.5	-0.6	0.6
Jantina Sex								
0.7	-0.4	9.2	1.2	-5.9	3.4	-3.3	-0.3	0.3
0.0	0.0	11.1	1.5	-7.2	5.5	-6.1	0.0	0.0
Etnik Ethnic								
0.0	0.0	9.9	1.4	-5.3	4.9	-4.6	0.0	0.0
0.0	0.0	8.2	14.4	-15.4	1.9	-1.8	0.0	1.0
2.4	-2.3	11.1	0.0	-6.7	3.6	-3.4	-0.6	0.7
0.0	0.0	7.8	4.4	-6.9	4.5	-4.3	0.0	0.0
Kumpulan umur Age group								
0.0	0.0	1.8	0.0	11.3	0.0	0.0	0.0	0.0
0.0	0.0	5.6	-3.8	1.0	3.0	-1.9	1.0	0.5
0.0	0.0	9.1	-3.0	-5.5	4.0	-3.8	0.0	1.1
0.0	0.0	9.4	-1.1	-7.6	6.7	-4.8	-1.5	1.5
0.4	0.1	10.2	0.5	-7.0	6.3	-5.4	-0.5	0.5
0.5	0.0	12.8	0.7	-9.0	8.2	-6.0	-1.7	1.0
0.5	0.5	11.4	4.5	-10.9	5.3	-3.9	-1.2	0.0
0.0	0.0	12.7	3.9	-11.5	6.0	-4.7	-0.5	0.5
0.9	0.0	8.5	9.2	-11.0	2.9	-2.9	0.0	0.0
0.9	-0.9	3.4	12.1	-10.8	0.0	0.0	0.0	0.0
1.4	-0.3	8.3	7.3	-10.8	1.6	-0.9	0.9	0.0

2.1c

Peratus perubahan tahun ke tahun median upah bulanan mengikut jantina, etnik dan kumpulan umur, April 2024 - Jun 2025

Year-on-year percentage change of median monthly wage by sex, ethnic and age group, April 2024 - June 2025

(%)

Dimensi Dimension	Perubahan tahun ke tahun Year-on-year change					
	2024					
	04	05	06	07	08	09
Jumlah Total	3.8	4.6	5.6	6.3	5.6	5.6
Jantina Sex						
Lelaki Male	3.7	6.3	5.2	5.9	5.3	5.2
Perempuan Female	3.8	7.3	6.8	8.0	7.3	7.2
Etnik Ethnic						
Bumiputera	2.4	5.4	4.5	5.4	4.5	4.5
Cina Chinese	4.1	4.1	5.0	5.0	5.0	5.0
India Indian	6.5	6.5	6.5	8.0	7.3	8.0
Lain-lain Others	3.6	5.0	5.0	5.0	5.0	5.0
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	0.0	0.0	0.0	0.0	0.0	0.0
20-24	3.7	4.8	4.8	4.8	4.2	3.1
25-29	1.9	4.3	4.2	4.2	3.4	4.2
30-34	0.0	4.5	4.1	4.8	4.1	4.1
35-39	0.0	4.0	3.6	4.5	3.7	4.2
40-44	1.5	2.9	1.8	3.7	2.8	2.9
45-49	2.8	3.4	3.6	4.2	3.6	3.6
50-54	1.6	6.1	4.6	6.1	6.1	5.2
55-59	2.6	4.5	3.8	5.5	4.5	4.5
60-64	5.2	6.1	4.9	7.3	7.3	6.3
65 dan ke atas 65 and above	8.0	8.0	8.0	8.0	9.0	9.0

2.1c Peratus perubahan tahun ke tahun median upah bulanan mengikut jantina, etnik dan kumpulan umur, April 2024 - Jun 2025 (samb.)
Year-on-year percentage change of median monthly wage by sex, ethnic and age group, April 2024 - June 2025 (cont.)

(%)

Perubahan tahun ke tahun Year-on-year change								
2024			2025					
10	11	12	01	02	03	04	05	06
6.3	6.3	5.0	4.0	3.3	5.5	3.6	5.4	4.3
Jantina Sex								
5.1	4.7	3.4	3.4	3.6	3.4	3.6	4.6	4.2
5.3	5.3	5.4	5.0	3.7	6.5	3.7	4.4	3.7
Etnik Ethnic								
4.5	4.5	4.1	5.6	5.5	6.1	5.5	5.5	5.5
5.0	5.0	5.7	6.5	0.8	6.7	5.7	5.7	5.8
7.0	5.3	4.8	3.4	3.7	5.6	5.1	4.4	5.1
4.4	3.6	4.6	6.1	4.8	6.3	4.8	4.8	4.8
Kumpulan umur Age group								
0.0	0.0	1.8	1.8	13.3	13.3	13.3	13.3	13.3
1.0	1.0	3.0	2.6	5.7	7.7	5.7	5.6	6.1
4.2	4.2	4.9	5.8	4.2	4.0	2.2	3.0	2.6
3.4	3.4	4.3	5.3	0.4	5.1	1.5	0.9	1.5
3.5	4.2	4.6	7.0	3.5	5.7	2.9	4.6	4.1
2.4	2.4	4.5	5.2	1.8	5.3	3.5	4.7	4.9
4.2	4.7	3.9	6.6	2.0	4.8	4.4	5.6	4.8
5.2	5.2	7.2	6.1	1.3	5.5	4.7	4.2	4.7
5.3	5.3	3.5	9.2	2.2	4.1	5.4	6.3	6.3
8.4	6.3	3.4	8.5	0.0	0.0	1.9	1.9	3.4
8.6	7.4	8.3	6.7	1.9	5.6	6.5	7.4	7.4

2.2a Median upah bulanan mengikut aktiviti ekonomi, April 2024 - Jun 2025

Median monthly wage by economic activity, April 2024 - June 2025

(RM)

Jenis aktiviti ekonomi Kind of economic activity		Bulan / Month			
		2024			
		04	05	06	07
Jumlah <i>Total</i>		2,764	2,700	2,745	2,745
1.	Pertanian <i>Agriculture</i>	2,000	2,000	2,000	2,027
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	5,900	5,800	5,900	5,800
3.	Pembuatan <i>Manufacturing</i>	2,582	2,522	2,582	2,564
3.1	Minyak & lemak daripada sayuran dan haiwan proses makanan <i>Vegetable and animal oils & fats and food processing</i>	2,345	2,264	2,264	2,264
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	3,300	3,156	3,164	3,100
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	2,064	2,027	2,064	2,045
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	2,364	2,382	2,382	2,400
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	2,700	2,600	2,700	2,645
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	2,700	2,664	2,664	2,664
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	2,700	2,627	2,745	2,700
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	2,664	2,545	2,664	2,600
4.	Pembinaan <i>Construction</i>	2,800	2,845	2,800	2,827
5.	Perkhidmatan <i>Services</i>	2,800	2,764	2,764	2,764
5.1	Utiliti <i>Utilities</i>	3,600	3,245	3,064	3,027
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	2,400	2,364	2,382	2,400
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	1,927	1,982	1,964	1,945
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	2,989	2,867	2,864	2,900
5.5	Maklumat dan komunikasi <i>Information and communication</i>	5,300	5,100	5,100	5,100
5.6	Kewangan dan insurans <i>Finance and insurance</i>	6,200	5,900	6,000	5,900
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	2,900	2,882	2,900	2,900
5.8	Perkhidmatan lain <i>Other services</i>	2,682	2,664	2,682	2,673

2.2a Median upah bulanan mengikut aktiviti ekonomi, April 2024 - Jun 2025 (samb.)

Median monthly wage by economic activity, April 2024 - June 2025 (cont.)

(RM)

Bulan / Month										
2024					2025					
08	09	10	11	12	01	02	03	04	05	06
2,745	2,745	2,764	2,764	3,045	3,064	2,875	3,000	2,864	2,845	2,864
2,027	2,027	2,027	2,000	2,382	2,227	2,100	2,200	2,200	2,200	2,200
5,900	5,900	6,000	6,000	7,500	6,800	6,356	8,800	6,600	6,478	6,500
2,544	2,564	2,582	2,600	3,300	3,000	2,664	2,809	2,664	2,645	2,700
2,264	2,282	2,264	2,264	2,500	2,664	2,382	2,544	2,400	2,422	2,382
3,111	3,264	3,127	3,333	4,282	3,540	3,245	3,664	3,278	3,245	3,227
2,027	2,027	2,045	2,027	2,227	2,345	2,127	2,182	2,145	2,100	2,145
2,400	2,400	2,400	2,400	2,664	3,000	2,500	2,564	2,482	2,500	2,500
2,600	2,645	2,645	2,745	3,409	3,180	2,727	2,982	2,745	2,727	2,782
2,682	2,700	2,700	2,700	2,982	3,345	2,827	2,864	2,782	2,800	2,800
2,664	2,700	2,722	2,745	4,100	3,100	2,800	2,827	2,782	2,700	2,845
2,600	2,627	2,682	2,673	3,200	2,900	2,645	3,000	2,700	2,744	2,800
2,845	2,800	2,864	2,864	3,000	3,064	2,964	3,000	2,900	2,982	2,945
2,764	2,782	2,800	2,782	3,000	3,064	2,900	3,000	2,900	2,882	2,900
3,082	3,064	3,000	3,000	3,164	3,627	3,200	4,427	3,464	3,282	3,300
2,400	2,382	2,400	2,400	2,500	2,800	2,500	2,545	2,500	2,500	2,500
1,927	1,964	1,982	1,945	2,000	2,064	2,000	2,045	2,000	2,000	2,000
2,900	2,927	2,911	2,900	3,164	3,082	3,000	3,200	3,064	3,000	3,000
5,100	5,100	5,100	5,100	5,600	5,600	5,356	6,100	5,400	5,300	5,300
5,900	5,900	6,000	6,000	6,500	6,500	6,400	7,700	6,200	6,200	6,200
2,882	2,927	2,927	2,927	3,045	3,127	3,000	3,100	3,000	3,000	3,000
2,664	2,682	2,682	2,682	2,900	2,964	2,827	2,973	2,800	2,811	2,800

2.2b Peratus perubahan bulan ke bulan median upah bulanan mengikut aktiviti ekonomi,
April 2024 - Jun 2025
*Month-on-month percentage change of median monthly wage by economic activity,
 April 2024 - June 2025*

(%)

Jenis aktiviti ekonomi <i>Kind of economic activity</i>		Perubahan bulan ke bulan <i>Month-on-month change</i>			
		2024			
		04	05	06	07
Jumlah <i>Total</i>		-2.8	-2.3	1.7	0.0
1.	Pertanian <i>Agriculture</i>	0.0	0.0	0.0	1.4
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	-29.8	-1.7	1.7	-1.7
3.	Pembuatan <i>Manufacturing</i>	-2.4	-2.3	2.4	-0.7
3.1	Minyak & lemak daripada sayuran dan haiwan proses makanan <i>Vegetable and animal oils & fats and food processing</i>	2.0	-3.5	0.0	0.0
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	-0.8	-4.4	0.3	-2.0
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	0.9	-1.8	1.8	-0.9
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	-2.6	0.8	0.0	0.8
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	-4.5	-3.7	3.8	-2.0
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	0.0	-1.3	0.0	0.0
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	1.4	-2.7	4.5	-1.7
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	-7.9	-4.4	4.6	-2.4
4.	Pembinaan <i>Construction</i>	-5.5	1.6	-1.6	1.0
5.	Perkhidmatan <i>Services</i>	-2.8	-1.3	0.0	0.0
5.1	Utiliti <i>Utilities</i>	5.9	-9.8	-5.6	-1.2
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	-2.6	-1.5	0.8	0.8
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	-1.9	2.8	-0.9	-0.9
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	-1.5	-4.1	-0.1	1.3
5.5	Maklumat dan komunikasi <i>Information and communication</i>	-7.0	-3.8	0.0	0.0
5.6	Kewangan dan insurans <i>Finance and insurance</i>	-10.1	-4.8	1.7	-1.7
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	-3.3	-0.6	0.6	0.0
5.8	Perkhidmatan lain <i>Other services</i>	-3.0	-0.7	0.7	-0.3

2.2b Peratus perubahan bulan ke bulan median upah bulanan mengikut aktiviti ekonomi,
April 2024 - Jun 2025 (samb.)
*Month-on-month percentage change of median monthly wage by economic activity,
 April 2024 - June 2025 (cont.)*

(%)

Perubahan bulan ke bulan Month-on-month change										
2024					2025					
08	09	10	11	12	01	02	03	04	05	06
0.0	0.0	0.7	0.0	10.2	0.6	-6.2	4.3	-4.5	-0.6	0.6
0.0	0.0	0.0	-1.3	19.1	-6.5	-5.7	4.8	0.0	0.0	0.0
1.7	0.0	1.7	0.0	25.0	-9.3	-6.5	38.5	-25.0	-1.9	0.3
-0.7	0.8	0.7	0.7	26.9	-9.1	-11.2	5.5	-5.2	-0.7	2.1
0.0	0.8	-0.8	0.0	10.4	6.5	-10.6	6.8	-5.7	0.9	-1.7
0.4	4.9	-4.2	6.6	28.5	-17.3	-8.3	12.9	-10.5	-1.0	-0.6
-0.9	0.0	0.9	-0.9	9.9	5.3	-9.3	2.6	-1.7	-2.1	2.2
0.0	0.0	0.0	0.0	11.0	12.6	-16.7	2.5	-3.2	0.7	0.0
-1.7	1.7	0.0	3.8	24.2	-6.7	-14.2	9.3	-7.9	-0.7	2.0
0.7	0.7	0.0	0.0	10.4	12.2	-15.5	1.3	-2.9	0.7	0.0
-1.3	1.4	0.8	0.9	49.3	-24.4	-9.7	1.0	-1.6	-2.9	5.4
0.0	1.0	2.1	-0.3	19.7	-9.4	-8.8	13.4	-10.0	1.6	2.0
0.6	-1.6	2.3	0.0	4.8	2.1	-3.3	1.2	-3.3	2.8	-1.2
0.0	0.7	0.7	-0.6	7.8	2.1	-5.3	3.4	-3.3	-0.6	0.6
1.8	-0.6	-2.1	0.0	5.5	14.7	-11.8	38.4	-21.8	-5.2	0.6
0.0	-0.8	0.8	0.0	4.2	12.0	-10.7	1.8	-1.8	0.0	0.0
-0.9	1.9	0.9	-1.8	2.8	3.2	-3.1	2.3	-2.2	0.0	0.0
0.0	0.9	-0.6	-0.4	9.1	-2.6	-2.7	6.7	-4.3	-2.1	0.0
0.0	0.0	0.0	0.0	9.8	0.0	-4.4	13.9	-11.5	-1.9	0.0
0.0	0.0	1.7	0.0	8.3	0.0	-1.5	20.3	-19.5	0.0	0.0
-0.6	1.6	0.0	0.0	4.0	2.7	-4.1	3.3	-3.2	0.0	0.0
-0.3	0.7	0.0	0.0	8.1	2.2	-4.6	5.1	-5.8	0.4	-0.4

2.2c

**Peratus perubahan tahun ke tahun median upah bulanan mengikut aktiviti ekonomi,
April 2024 - Jun 2025**
Year-on-year percentage change of median monthly wage by economic activity,
April 2024 - June 2025

(%)

Jenis aktiviti ekonomi Kind of economic activity		Perubahan tahun ke tahun Year-on-year change			
		2024			
		04	05	06	07
Jumlah Total		3.8	4.6	5.6	6.3
1.	Pertanian <i>Agriculture</i>	1.9	1.9	3.8	3.2
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	9.3	11.5	13.5	16.0
3.	Pembuatan <i>Manufacturing</i>	3.3	5.1	4.8	4.8
3.1	Minyak & lemak daripada sayuran dan haiwan proses makanan <i>Vegetable and animal oils & fats and food processing</i>	4.5	4.6	4.2	3.9
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	3.1	6.4	6.1	4.6
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	8.6	6.7	6.1	5.1
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	4.4	8.3	5.2	6.4
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	2.8	5.5	6.1	4.7
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	3.8	4.6	4.6	4.6
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	6.1	6.6	7.0	6.8
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	1.4	3.3	5.4	4.0
4.	Pembinaan <i>Construction</i>	3.7	5.4	3.7	4.7
5.	Perkhidmatan <i>Services</i>	4.4	6.3	6.3	6.3
5.1	Utiliti <i>Utilities</i>	0.5	15.9	3.4	8.8
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	4.3	4.4	5.2	6.0
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	7.1	10.1	9.1	8.1
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	5.0	6.2	6.1	7.4
5.5	Maklumat dan komunikasi <i>Information and communication</i>	1.9	2.0	2.7	2.7
5.6	Kewangan dan insurans <i>Finance and insurance</i>	3.3	1.3	5.3	7.3
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	3.6	4.3	3.6	6.3
5.8	Perkhidmatan lain <i>Other services</i>	3.1	4.6	5.4	5.0

2.2c Peratus perubahan tahun ke tahun median upah bulanan mengikut aktiviti ekonomi,
April 2024 - Jun 2025 (samb.)
*Year-on-year percentage change of median monthly wage by economic activity,
 April 2024 - June 2025 (cont.)*

(%)

Perubahan tahun ke tahun Year-on-year change										
2024					2025					
08	09	10	11	12	01	02	03	04	05	06
5.6	5.6	6.3	6.3	5.0	4.0	3.3	5.5	3.6	5.4	4.3
3.2	2.3	2.3	2.6	3.6	6.1	6.0	10.0	10.0	10.0	10.0
13.5	13.5	15.4	15.4	9.6	9.7	7.7	4.8	11.9	11.7	10.2
4.8	5.6	3.3	4.8	3.1	5.4	3.2	6.2	3.2	4.9	4.6
5.5	6.4	5.5	4.6	2.2	7.5	4.6	10.6	2.3	7.0	5.2
3.7	5.7	4.2	6.0	3.7	5.3	-1.1	10.1	-0.7	2.8	2.0
3.2	2.3	2.3	1.4	6.1	4.5	4.0	6.7	4.0	3.6	4.0
6.9	6.0	4.3	5.2	6.5	7.8	2.2	5.6	5.0	5.0	5.0
2.9	5.8	-1.4	7.1	3.9	3.8	1.0	5.5	1.7	4.9	3.0
5.4	6.1	5.3	4.6	3.5	11.5	0.6	6.1	3.0	5.1	5.1
5.4	8.0	4.7	6.3	6.1	4.6	4.4	6.1	3.0	2.8	3.6
4.0	5.1	4.6	5.0	1.7	5.7	3.2	3.8	1.4	7.8	5.1
5.4	3.7	6.1	6.1	6.6	2.1	3.5	1.2	3.6	4.8	5.2
6.3	7.0	6.6	5.2	7.1	3.4	3.6	4.1	3.6	4.3	4.9
12.3	11.6	9.3	9.3	4.3	10.5	2.9	30.2	-3.8	1.1	7.7
5.2	4.4	4.3	4.3	4.2	7.7	3.0	3.3	4.2	5.8	5.0
7.1	9.1	10.1	4.4	5.3	4.1	1.9	4.2	3.8	0.9	1.9
6.3	5.9	4.4	4.2	5.5	2.7	6.1	5.5	2.5	4.7	4.8
2.7	2.4	4.1	2.7	5.7	5.7	3.0	7.0	1.9	3.9	3.9
6.0	3.5	7.1	5.3	3.2	8.3	3.2	11.6	0.0	5.1	3.3
4.3	5.9	6.6	5.2	2.8	4.2	1.2	3.3	3.4	4.1	3.4
4.6	4.6	4.6	4.6	6.3	7.2	4.7	7.6	4.4	5.5	4.4

2.3a Median upah bulanan mengikut negeri, April 2024 - Jun 2025

Median monthly wage by state, April 2024 - June 2025

(RM)

Negeri State	Bulan / Month					
	2024					
	04	05	06	07	08	09
Malaysia	2,764	2,700	2,745	2,745	2,745	2,745
Johor	2,500	2,500	2,500	2,500	2,500	2,500
Kedah	1,927	1,900	1,900	1,945	1,900	1,927
Kelantan	1,600	1,645	1,645	1,627	1,645	1,682
Melaka	2,400	2,382	2,464	2,400	2,400	2,400
Negeri Sembilan	2,345	2,345	2,400	2,382	2,382	2,364
Pahang	2,100	2,082	2,100	2,100	2,082	2,082
Pulau Pinang	2,800	2,800	2,800	2,800	2,800	2,800
Perak	2,045	2,045	2,027	2,045	2,045	2,045
Perlis	1,700	1,682	1,682	1,682	1,682	1,682
Selangor	3,064	3,000	3,000	3,000	3,000	3,000
Terengganu	1,982	2,000	2,000	2,000	2,000	2,000
Sabah	1,882	1,882	1,864	1,882	1,882	1,882
Sarawak	2,045	2,082	2,045	2,064	2,045	2,064
W.P. Kuala Lumpur	4,073	3,964	3,982	4,000	3,964	3,964
W.P. Labuan	2,000	2,000	2,000	2,000	2,000	2,000
W.P. Putrajaya	2,500	2,500	2,500	2,500	2,500	2,500

2.3a Median upah bulanan mengikut negeri, April 2024 - Jun 2025 (samb.)

Median monthly wage by state, April 2024 - June 2025 (cont.)

(RM)

Bulan / Month								
2024			2025					
10	11	12	01	02	03	04	05	06
2,764	2,764	3,045	3,064	2,875	3,000	2,864	2,845	2,864
2,500	2,500	2,827	2,927	2,600	2,745	2,600	2,600	2,600
1,930	1,900	2,064	2,064	2,000	2,100	2,000	2,000	2,000
1,664	1,627	1,664	1,700	1,727	1,800	1,745	1,782	1,764
2,500	2,500	2,727	2,700	2,500	2,600	2,500	2,500	2,545
2,382	2,345	2,545	2,600	2,482	2,600	2,464	2,464	2,500
2,100	2,082	2,200	2,291	2,200	2,327	2,200	2,227	2,245
2,827	2,882	3,382	3,300	2,909	3,000	2,945	2,900	2,927
2,064	2,064	2,200	2,382	2,182	2,200	2,164	2,182	2,175
1,682	1,682	1,764	1,800	1,800	1,800	1,782	1,800	1,800
3,000	3,000	3,300	3,445	3,145	3,300	3,178	3,100	3,145
2,000	2,000	2,100	2,000	2,064	2,200	2,100	2,100	2,100
1,900	1,882	2,000	2,045	2,000	2,000	2,000	2,000	2,000
2,064	2,064	2,200	2,382	2,182	2,227	2,182	2,227	2,200
4,000	3,967	4,200	4,400	4,145	4,445	4,200	4,064	4,064
2,000	2,000	2,482	2,164	2,082	2,100	2,064	2,100	2,100
2,482	2,482	2,527	2,600	2,600	2,900	2,564	2,545	2,564

2.3b Peratus perubahan bulan ke bulan median upah bulanan mengikut negeri,
April 2024 - Jun 2025
*Month-on-month percentage change of median monthly wage by state,
 April 2024 - June 2025*

(%)

Negeri State	Perubahan bulan ke bulan Month-on-month change					
	2024					
	04	05	06	07	08	09
Malaysia	-2.8	-2.3	1.7	0.0	0.0	0.0
Johor	-3.2	0.0	0.0	0.0	0.0	0.0
Kedah	-1.9	-1.4	0.0	2.4	-2.3	1.4
Kelantan	-2.8	2.8	0.0	-1.1	1.1	2.2
Melaka	-4.0	-0.8	3.4	-2.6	0.0	0.0
Negeri Sembilan	-6.2	0.0	2.3	-0.8	0.0	-0.8
Pahang	-2.1	-0.9	0.9	0.0	-0.9	0.0
Pulau Pinang	-1.0	0.0	0.0	0.0	0.0	0.0
Perak	-1.7	0.0	-0.9	0.9	0.0	0.0
Perlis	1.1	-1.1	0.0	0.0	0.0	0.0
Selangor	-3.2	-2.1	0.0	0.0	0.0	0.0
Terengganu	-0.9	0.9	0.0	0.0	0.0	0.0
Sabah	0.0	0.0	-1.0	1.0	0.0	0.0
Sarawak	-0.9	1.8	-1.7	0.9	-0.9	0.9
W.P. Kuala Lumpur	-4.3	-2.7	0.5	0.5	-0.9	0.0
W.P. Labuan	0.0	0.0	0.0	0.0	0.0	0.0
W.P. Putrajaya	-8.3	0.0	0.0	0.0	0.0	0.0

2.3b Peratus perubahan bulan ke bulan median upah bulanan mengikut negeri,
April 2024 - Jun 2025 (samb.)
*Month-on-month percentage change of median monthly wage by state,
 April 2024 - June 2025 (cont.)*

(%)

Perubahan bulan ke bulan Month-on-month change								
2024			2025					
10	11	12	01	02	03	04	05	06
0.7	0.0	10.2	0.6	-6.2	4.3	-4.5	-0.6	0.6
0.0	0.0	13.1	3.5	-11.2	5.6	-5.3	0.0	0.0
0.2	-1.6	8.6	0.0	-3.1	5.0	-4.8	0.0	0.0
-1.1	-2.2	2.2	2.2	1.6	4.2	-3.0	2.1	-1.0
4.2	0.0	9.1	-1.0	-7.4	4.0	-3.8	0.0	1.8
0.8	-1.5	8.5	2.1	-4.5	4.8	-5.2	0.0	1.5
0.9	-0.9	5.7	4.1	-4.0	5.8	-5.5	1.2	0.8
1.0	1.9	17.4	-2.4	-11.8	3.1	-1.8	-1.5	0.9
0.9	0.0	6.6	8.3	-8.4	0.8	-1.7	0.8	-0.3
0.0	0.0	4.9	2.1	0.0	0.0	-1.0	1.0	0.0
0.0	0.0	10.0	4.4	-8.7	4.9	-3.7	-2.4	1.5
0.0	0.0	5.0	-4.8	3.2	6.6	-4.5	0.0	0.0
1.0	-1.0	6.3	2.3	-2.2	0.0	0.0	0.0	0.0
0.0	0.0	6.6	8.3	-8.4	2.1	-2.0	2.1	-1.2
0.9	-0.8	5.9	4.8	-5.8	7.2	-5.5	-3.2	0.0
0.0	0.0	24.1	-12.8	-3.8	0.9	-1.7	1.8	0.0
-0.7	0.0	1.8	2.9	0.0	11.5	-11.6	-0.7	0.7

2.3c Peratus perubahan tahun ke tahun median upah bulanan mengikut negeri,
April 2024 - Jun 2025
*Year-on-year percentage change of median monthly wage by state,
 April 2024 - June 2025*

(%)

Negeri State	Perubahan tahun ke tahun Year-on-year change					
	2024					
	04	05	06	07	08	09
Malaysia	3.8	4.6	5.6	6.3	5.6	5.6
Johor	4.2	5.8	5.0	4.2	4.2	4.2
Kedah	3.4	5.0	3.0	4.4	4.0	4.4
Kelantan	0.0	2.8	2.8	1.7	1.1	5.1
Melaka	1.1	4.4	4.2	5.2	4.3	5.2
Negeri Sembilan	2.8	3.6	5.2	5.2	5.2	5.3
Pahang	3.6	4.1	5.0	5.0	4.1	4.1
Pulau Pinang	4.4	7.7	5.8	6.6	6.6	5.8
Perak	2.3	2.3	1.4	2.3	2.3	2.3
Perlis	6.3	5.1	5.1	5.1	1.1	3.4
Selangor	2.1	4.1	1.9	3.4	3.4	3.4
Terengganu	5.3	5.3	5.3	5.3	5.3	5.3
Sabah	4.5	4.5	3.5	4.5	4.5	4.5
Sarawak	2.3	4.1	2.3	3.2	2.3	3.2
W.P. Kuala Lumpur	0.2	4.3	4.2	5.3	4.3	4.3
W.P. Labuan	1.9	3.8	5.3	2.8	1.9	1.9
W.P. Putrajaya	-10.1	0.0	0.0	0.0	0.0	1.5

2.3c Peratus perubahan tahun ke tahun median upah bulanan mengikut negeri,
April 2024 - Jun 2025 (samb.)
*Year-on-year percentage change of median monthly wage by state,
 April 2024 - June 2025 (cont.)*

(%)

Perubahan tahun ke tahun Year-on-year change								
2024			2025					
10	11	12	01	02	03	04	05	06
6.3	6.3	5.0	4.0	3.3	5.5	3.6	5.4	4.3
3.0	4.2	5.8	8.4	4.0	6.3	4.0	4.0	4.0
3.6	4.0	3.2	4.1	1.9	6.9	3.8	5.3	5.3
4.0	1.7	4.0	3.3	6.1	9.4	9.1	8.3	7.2
1.9	4.2	1.7	7.0	4.2	4.0	4.2	5.0	3.3
5.2	3.6	2.6	4.0	6.6	4.0	5.0	5.0	4.2
5.0	4.1	5.7	9.1	5.7	8.5	4.8	7.0	6.9
4.7	7.5	4.2	8.8	1.6	6.1	5.2	3.6	4.5
3.2	3.2	5.7	8.3	5.7	5.7	5.8	6.7	7.3
3.4	3.4	3.7	5.9	7.0	7.0	4.8	7.0	7.0
1.9	1.2	4.3	6.2	3.9	4.3	3.7	3.3	4.8
5.3	5.3	5.0	0.9	3.2	10.0	6.0	5.0	5.0
5.6	4.5	6.3	5.1	6.3	6.3	6.3	6.3	7.3
3.2	3.2	4.8	8.3	5.7	7.9	6.7	7.0	7.6
5.3	4.4	3.8	6.1	3.6	4.5	3.1	2.5	2.1
0.0	0.0	6.6	3.0	4.1	5.0	3.2	5.0	5.0
0.0	0.0	1.8	4.0	4.8	6.3	2.5	1.8	2.5

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JADUAL TABURAN UPAH, WARGANEGARA

TABLE WAGES DISTRIBUTION, CITIZEN

3.1a

**Taburan bilangan pekerja formal mengikut skala upah,
April 2024 - Jun 2025**
*Number of formal employees distribution by wage scale,
April 2024 - June 2025*

Skala upah Wage scale	Bulan / Month					
	2024					
	04	05	06	07	08	09
Bilangan pekerja formal <i>Number of formal employees</i>	('000)					
RM2,000 ke bawah <i>Below RM2,000</i>	2,166.1	2,164.1	2,165.3	2,184.0	2,178.8	2,180.3
RM2,000 - RM2,999	1,428.7	1,476.0	1,459.3	1,486.4	1,501.1	1,493.3
RM3,000 - RM3,999	921.3	940.5	935.1	952.0	956.5	963.9
RM4,000 - RM4,999	544.4	555.1	554.7	562.2	568.6	563.5
RM5,000 - RM5,999	372.3	371.3	375.3	383.2	383.3	382.8
RM6,000 - RM6,999	253.3	247.8	250.1	254.9	255.6	254.8
RM7,000 - RM7,999	182.7	178.5	184.4	184.9	183.6	183.6
RM8,000 - RM8,999	145.6	141.1	144.9	146.0	145.3	145.3
RM9,000 - RM9,999	101.9	96.9	100.7	100.1	98.7	99.1
RM10,000 - RM10,999	97.6	91.9	94.1	94.8	93.6	94.4
RM11,000 - RM11,999	62.0	57.7	59.2	59.3	58.6	58.9
RM12,000 - RM12,999	58.0	53.2	54.1	53.9	53.1	53.8
RM13,000 - RM13,999	44.7	40.5	41.6	41.5	41.1	41.6
RM14,000 - RM14,999	35.7	32.0	33.0	32.6	31.8	32.7
RM15,000 dan ke atas <i>RM15,000 and above</i>	313.8	270.5	279.0	265.3	259.3	269.1

3.1a Taburan bilangan pekerja formal mengikut skala upah,
April 2024 - Jun 2025 (samb.)
*Number of formal employees distribution by wage scale,
 April 2024 - June 2025 (cont.)*

Bulan / Month								
2024			2025					
10	11	12	01	02	03	04	05	06
('000)								
2,166.5	2,178.6	1,996.4	1,890.6	1,959.4	1,862.5	2,021.5	1,999.7	2,011.1
1,503.3	1,484.8	1,341.3	1,350.6	1,530.4	1,480.4	1,562.3	1,613.2	1,593.4
974.2	965.8	947.7	943.3	971.7	956.5	970.4	1,009.2	1,002.7
571.0	572.4	578.5	596.1	579.6	586.8	589.6	604.6	599.6
384.6	381.9	400.1	409.8	381.2	392.5	396.2	399.6	402.2
256.9	257.4	283.7	298.7	267.7	269.4	276.7	276.0	277.1
184.4	181.8	204.3	216.4	187.8	187.0	193.4	188.3	192.1
147.1	146.6	171.0	179.4	154.2	154.9	159.4	154.3	157.3
99.8	99.7	123.8	131.4	103.6	107.6	113.1	106.8	110.7
95.1	95.6	116.3	120.7	98.0	103.0	105.7	101.2	104.0
59.5	59.6	79.1	82.8	63.3	67.7	68.1	64.5	66.3
54.1	54.6	71.4	75.2	57.1	62.3	62.9	59.0	59.8
42.0	41.9	56.5	59.1	44.3	49.1	47.8	45.1	45.9
33.2	33.0	45.9	48.5	35.2	39.9	38.9	35.7	36.5
270.4	275.2	415.4	423.0	330.0	467.4	340.6	295.6	310.8

3.1b Peratus sumbangan taburan pekerja formal mengikut skala upah,
April 2024 - Jun 2025
*Percentage share of formal employees distribution by wage scale,
 April 2024 - June 2025*

Skala upah Wage scale	Bulan / Month					
	2024					
	04	05	06	07	08	09
Peratus sumbangan pekerja formal <i>Percentage share of formal employees</i> (%)						
RM2,000 ke bawah <i>Below RM2,000</i>	32.2	32.2	32.2	32.1	32.0	32.0
RM2,000 - RM2,999	21.2	22.0	21.7	21.9	22.0	21.9
RM3,000 - RM3,999	13.7	14.0	13.9	14.0	14.0	14.1
RM4,000 - RM4,999	8.1	8.3	8.2	8.3	8.4	8.3
RM5,000 - RM5,999	5.5	5.5	5.6	5.6	5.6	5.6
RM6,000 - RM6,999	3.8	3.7	3.7	3.7	3.8	3.7
RM7,000 - RM7,999	2.7	2.7	2.7	2.7	2.7	2.7
RM8,000 - RM8,999	2.2	2.1	2.2	2.1	2.1	2.1
RM9,000 - RM9,999	1.5	1.4	1.5	1.5	1.4	1.5
RM10,000 - RM10,999	1.5	1.4	1.4	1.4	1.4	1.4
RM11,000 - RM11,999	0.9	0.9	0.9	0.9	0.9	0.9
RM12,000 - RM12,999	0.9	0.8	0.8	0.8	0.8	0.8
RM13,000 - RM13,999	0.7	0.6	0.6	0.6	0.6	0.6
RM14,000 - RM14,999	0.5	0.5	0.5	0.5	0.5	0.5
RM15,000 dan ke atas <i>RM15,000 and above</i>	4.7	4.0	4.1	3.9	3.8	3.9

3.1b Peratus sumbangan taburan pekerja formal mengikut skala upah,
 April 2024 - Jun 2025 (samb.)
 Percentage share of formal employees distribution by wage scale,
 April 2024 - June 2025 (cont.)

Bulan / Month								
2024			2025					
10	11	12	01	02	03	04	05	06
(%)								
31.7	31.9	29.2	27.7	29.0	27.4	29.1	28.8	28.9
22.0	21.7	19.6	19.8	22.6	21.8	22.5	23.2	22.9
14.2	14.1	13.9	13.8	14.4	14.1	14.0	14.5	14.4
8.3	8.4	8.5	8.7	8.6	8.6	8.5	8.7	8.6
5.6	5.6	5.9	6.0	5.6	5.8	5.7	5.7	5.8
3.8	3.8	4.2	4.4	4.0	4.0	4.0	4.0	4.0
2.7	2.7	3.0	3.2	2.8	2.8	2.8	2.7	2.8
2.1	2.1	2.5	2.6	2.3	2.3	2.3	2.2	2.3
1.5	1.5	1.8	1.9	1.5	1.6	1.6	1.5	1.6
1.4	1.4	1.7	1.8	1.4	1.5	1.5	1.5	1.5
0.9	0.9	1.2	1.2	0.9	1.0	1.0	0.9	1.0
0.8	0.8	1.0	1.1	0.8	0.9	0.9	0.8	0.9
0.6	0.6	0.8	0.9	0.7	0.7	0.7	0.6	0.7
0.5	0.5	0.7	0.7	0.5	0.6	0.6	0.5	0.5
4.0	4.0	6.1	6.2	4.9	6.9	4.9	4.3	4.5

3.2 Upah bulanan pekerja formal mengikut persentil, April 2024 - Jun 2025

Formal employees monthly wages by percentile, April 2024 - June 2025

(RM)

Persentil Percentile	Bulan / Month					
	2024					
	04	05	06	07	08	09
Persentil ke-10 <i>10th percentile</i>	1,500	1,500	1,500	1,500	1,500	1,500
Persentil ke-20 <i>20th percentile</i>	1,600	1,600	1,600	1,600	1,627	1,627
Persentil ke-30 <i>30th percentile</i>	1,900	1,900	1,900	1,900	1,900	1,900
Persentil ke-40 <i>40th percentile</i>	2,264	2,245	2,264	2,256	2,245	2,264
Persentil ke-50 <i>50th percentile</i>	2,764	2,700	2,745	2,745	2,745	2,745
Persentil ke-60 <i>60th percentile</i>	3,364	3,300	3,300	3,300	3,300	3,300
Persentil ke-70 <i>70th percentile</i>	4,233	4,100	4,164	4,127	4,100	4,111
Persentil ke-80 <i>80th percentile</i>	5,800	5,500	5,600	5,500	5,500	5,500
Persentil ke-90 <i>90th percentile</i>	9,300	8,700	8,800	8,600	8,500	8,600

3.2 Upah bulanan pekerja formal mengikut persentil, April 2024 - Jun 2025 (samb.) Formal employees monthly wages by percentile, April 2024 - June 2025 (cont.)

(RM)

Bulan / Month								
2024			2025					
10	11	12	01	02	03	04	05	06
1,500	1,500	1,500	1,500	1,645	1,700	1,645	1,682	1,664
1,627	1,600	1,664	1,700	1,745	1,782	1,727	1,764	1,745
1,909	1,900	2,000	2,027	2,000	2,027	2,000	2,000	2,000
2,264	2,264	2,464	2,500	2,382	2,482	2,364	2,364	2,382
2,764	2,764	3,045	3,064	2,875	3,000	2,864	2,845	2,864
3,300	3,309	3,700	3,845	3,500	3,664	3,500	3,464	3,482
4,145	4,145	4,782	4,982	4,345	4,664	4,400	4,300	4,327
5,500	5,500	6,600	6,800	5,900	6,400	6,000	5,700	5,800
8,700	8,700	10,800	11,000	9,400	11,000	9,600	9,000	9,200

3.3a Bilangan pekerja formal mengikut kumpulan umur dan aktiviti ekonomi, April 2025

Number of formal employees by age group and economic activity, April 2025

Kumpulan umur <i>Age group</i>	Aktiviti ekonomi / <i>Economic activity</i>					
	Pertanian <i>Agriculture</i>	Perombongan & pengkuarian <i>Mining & quarrying</i>	Pembuatan <i>Manufacturing</i>	Pembinaan <i>Construction</i>	Perkhidmatan <i>Services</i>	Tidak dikelaskan <i>Unclassified</i>
Bilangan pekerja formal <i>Number of formal employees</i> ('000)						
Kurang daripada 20 <i>Less than 20</i>	0.9	0.1	12.8	2.5	82.5	3.2
20-24	9.8	1.6	133.7	31.4	521.5	29.2
25-29	18.0	5.2	236.6	74.4	940.6	87.1
30-34	19.9	5.8	195.7	73.7	820.8	85.0
35-39	19.5	7.1	158.0	62.7	653.1	67.2
40-44	17.2	6.7	141.5	52.2	527.8	46.9
45-49	13.8	4.9	126.9	44.7	415.7	31.3
50-54	11.9	3.4	105.0	38.0	324.6	24.1
55-59	9.9	2.1	70.0	27.4	224.1	17.7
60-64	4.9	1.0	27.8	17.3	119.2	7.8
65 dan ke atas <i>65 and above</i>	3.7	0.7	16.8	11.4	83.3	5.4
Peratus sumbangan pekerja formal kepada aktiviti ekonomi <i>Percentage share of formal employees to economic activity</i> (%)						
Kurang daripada 20 <i>Less than 20</i>	0.7	0.3	1.0	0.6	1.8	0.8
20-24	7.6	4.1	10.9	7.2	11.1	7.2
25-29	13.9	13.4	19.3	17.1	20.0	21.5
30-34	15.4	14.9	16.0	16.9	17.4	21.0
35-39	15.1	18.3	12.9	14.4	13.9	16.6
40-44	13.3	17.5	11.6	12.0	11.2	11.6
45-49	10.6	12.7	10.4	10.3	8.8	7.7
50-54	9.2	8.9	8.6	8.7	6.9	6.0
55-59	7.6	5.5	5.7	6.3	4.8	4.4
60-64	3.8	2.6	2.3	4.0	2.5	1.9
65 dan ke atas <i>65 and above</i>	2.8	1.8	1.4	2.6	1.8	1.3

3.3b Bilangan pekerja formal mengikut kumpulan umur dan aktiviti ekonomi, Mei 2025

Number of formal employees by age group and economic activity, May 2025

Kumpulan umur Age group	Aktiviti ekonomi / Economic activity					
	Pertanian Agriculture	Perlombongan & pengkuarian Mining & quarrying	Pembuatan Manufacturing	Pembinaan Construction	Perkhidmatan Services	Tidak dikelaskan Unclassified
Bilangan pekerja formal Number of formal employees						
	('000)					
Kurang daripada 20 Less than 20	0.9	0.1	14.5	2.7	86.3	3.6
20-24	9.9	1.6	137.2	32.3	531.4	30.5
25-29	18.0	5.2	236.9	74.7	940.5	87.6
30-34	19.8	5.8	195.3	73.5	818.3	85.0
35-39	19.5	7.1	157.6	62.7	651.7	67.3
40-44	17.2	6.7	141.3	52.2	526.7	47.2
45-49	13.8	4.9	126.3	44.6	414.4	31.6
50-54	11.8	3.5	104.3	37.9	323.1	24.4
55-59	9.8	2.1	69.0	27.3	222.5	17.7
60-64	4.8	1.0	27.0	17.2	117.6	7.6
65 dan ke atas 65 and above	3.7	0.7	16.5	11.3	82.4	5.5
Peratus sumbangan pekerja formal kepada aktiviti ekonomi Percentage share of formal employees to economic activity						
	(%)					
Kurang daripada 20 Less than 20	0.7	0.3	1.2	0.6	1.8	0.9
20-24	7.6	4.1	11.2	7.4	11.3	7.5
25-29	13.9	13.5	19.3	17.1	19.9	21.5
30-34	15.4	15.0	15.9	16.8	17.4	20.8
35-39	15.1	18.3	12.9	14.4	13.8	16.5
40-44	13.3	17.5	11.5	12.0	11.2	11.6
45-49	10.7	12.6	10.3	10.2	8.8	7.8
50-54	9.2	9.0	8.5	8.7	6.9	6.0
55-59	7.6	5.5	5.6	6.3	4.7	4.3
60-64	3.7	2.6	2.2	3.9	2.5	1.9
65 dan ke atas 65 and above	2.8	1.7	1.3	2.6	1.7	1.3

3.3C Bilangan pekerja formal mengikut kumpulan umur dan aktiviti ekonomi, Jun 2025

Number of formal employees by age group and economic activity, June 2025

Kumpulan umur <i>Age group</i>	Aktiviti ekonomi / <i>Economic activity</i>					
	Pertanian <i>Agriculture</i>	Perlombongan & pengkuarian <i>Mining & quarrying</i>	Pembuatan <i>Manufacturing</i>	Pembinaan <i>Construction</i>	Perkhidmatan <i>Services</i>	Tidak dikelaskan <i>Unclassified</i>
Bilangan pekerja formal <i>Number of formal employees</i> ('000)						
Kurang daripada 20 <i>Less than 20</i>	1.0	0.1	15.9	2.9	89.8	4.0
20-24	10.1	1.6	140.3	33.1	544.8	31.7
25-29	18.1	5.2	237.3	74.7	941.5	88.4
30-34	19.9	5.8	195.4	73.2	816.4	84.7
35-39	19.5	7.1	157.7	62.6	650.9	67.3
40-44	17.2	6.8	141.2	52.1	526.1	47.3
45-49	13.8	4.9	126.1	44.5	413.9	31.7
50-54	11.8	3.5	103.9	37.8	322.3	24.4
55-59	9.8	2.1	68.6	27.1	221.4	17.6
60-64	4.7	1.0	26.6	17.0	116.5	7.5
65 dan ke atas <i>65 and above</i>	3.6	0.7	16.4	11.2	81.8	5.4
Peratus sumbangan pekerja formal kepada aktiviti ekonomi <i>Percentage share of formal employees to economic activity</i> (%)						
Kurang daripada 20 <i>Less than 20</i>	0.8	0.3	1.3	0.7	1.9	1.0
20-24	7.8	4.2	11.4	7.6	11.5	7.7
25-29	13.9	13.4	19.3	17.1	19.9	21.6
30-34	15.3	15.0	15.9	16.8	17.3	20.7
35-39	15.1	18.4	12.8	14.3	13.8	16.4
40-44	13.3	17.6	11.5	11.9	11.1	11.5
45-49	10.7	12.6	10.3	10.2	8.8	7.7
50-54	9.1	8.9	8.5	8.7	6.8	5.9
55-59	7.6	5.4	5.6	6.2	4.7	4.3
60-64	3.6	2.5	2.2	3.9	2.5	1.8
65 dan ke atas <i>65 and above</i>	2.8	1.7	1.3	2.6	1.7	1.3

3.4 Median upah bulanan mengikut kumpulan umur dan aktiviti ekonomi, April 2025 - Jun 2025 Median monthly wage by age group and economic activity, April 2025 - June 2025

Kumpulan umur Age group	Aktiviti ekonomi / Economic activity				
	Pertanian Agriculture	Perlombongan & pengkuarian Mining & quarrying	Pembuatan Manufacturing	Pembinaan Construction	Perkhidmatan Services
April 2025 April 2025 (RM)					
Kurang daripada 20 Less than 20	1,700	1,700	1,682	1,700	1,700
20-24	1,782	1,964	1,864	1,809	1,864
25-29	2,000	4,045	2,264	2,500	2,582
30-34	2,164	4,500	2,722	3,000	3,127
35-39	2,364	9,300	3,156	3,300	3,600
40-44	2,464	13,700	3,400	3,300	3,882
45-49	2,464	12,800	3,664	3,500	4,000
50-54	2,445	9,500	3,664	3,364	3,727
55-59	2,445	6,100	3,645	3,164	3,333
60-64	2,627	3,982	3,191	3,382	3,000
65 dan ke atas 65 and above	3,000	3,500	3,000	3,364	2,800
Mei 2025 May 2025 (RM)					
Kurang daripada 20 Less than 20	1,700	1,700	1,700	1,700	1,700
20-24	1,800	1,982	1,900	1,882	1,864
25-29	2,000	4,000	2,264	2,564	2,564
30-34	2,164	4,356	2,709	3,064	3,100
35-39	2,364	9,167	3,127	3,382	3,527
40-44	2,450	13,400	3,364	3,400	3,800
45-49	2,450	12,100	3,627	3,500	3,964
50-54	2,450	9,300	3,645	3,445	3,700
55-59	2,464	6,000	3,600	3,200	3,300
60-64	2,650	3,982	3,182	3,464	3,000
65 dan ke atas 65 and above	3,000	3,527	3,000	3,400	2,800

3.4

Median upah bulanan mengikut kumpulan umur dan aktiviti ekonomi, April 2025 - Jun 2025 (samb.) Median monthly wage by age group and economic activity, April 2025 - June 2025 (cont.)

Kumpulan umur Age group	Aktiviti ekonomi / Economic activity				
	Pertanian Agriculture	Perlombongan & pengkuarian Mining & quarrying	Pembuatan Manufacturing	Pembinaan Construction	Perkhidmatan Services
Jun 2025 June 2025	(RM)				
Kurang daripada 20 Less than 20	1,700	1,700	1,700	1,700	1,700
20-24	1,782	2,000	1,900	1,864	1,882
25-29	2,000	4,064	2,327	2,564	2,582
30-34	2,164	4,400	2,764	3,045	3,100
35-39	2,327	9,317	3,182	3,345	3,545
40-44	2,400	13,700	3,427	3,364	3,822
45-49	2,427	12,261	3,700	3,500	3,964
50-54	2,445	9,300	3,682	3,400	3,700
55-59	2,427	6,000	3,645	3,182	3,345
60-64	2,700	4,000	3,182	3,427	3,000
65 dan ke atas 65 and above	3,000	3,588	3,000	3,400	2,800

NOTA TEKNIKAL

TECHNICAL NOTES

1. PENGENALAN

Statistik Upah Pekerja disusun menggunakan data pentadbiran daripada pelbagai agensi bagi memantau prestasi gaji dan upah negara. Statistik yang dikeluarkan meliputi bilangan pekerja formal dan median upah bulanan. Nota teknikal ini menyediakan penerangan terperinci mengenai konsep, definisi, skop, liputan dan metodologi yang digunakan dalam penyusunan statistik ini bagi membantu pengguna untuk lebih memahami berkaitan maklumat upah pekerja yang dikeluarkan.

2. KONSEP DAN DEFINISI

Majikan : Merujuk kepada entiti ekonomi yang bekerja sama ada melalui kontrak perkhidmatan atau latihan perantisan, dan dilaporkan melalui sistem pekerjaan yang sesuai.

Pekerja Formal : Merujuk kepada individu yang bekerja di bawah kontrak perkhidmatan atau latihan perantisan bermajikan dan menerima ganjaran untuk kerja yang diselesaikan. Pekerja formal tidak termasuk mereka yang tergolong di bawah pekerjaan bukan standard, termasuk individu bekerja sendiri, pekerja gig, pekerja akaun sendiri, pekerja keluarga tanpa gaji, dan sebagainya.

Upah : Merujuk kepada semua ganjaran dalam bentuk wang yang dibayar sepanjang tempoh rujukan kepada pekerja. Anggaran upah termasuk bonus, komisen, dan elaun mengikut definisi sumber data. Tidak termasuk caj perkhidmatan; bayaran kerja lebih masa; ganjaran; faedah persaraan; faedah pengurangan pekerja, pemberhentian atau penamatan; mana-mana elaun perjalanan atau nilai mana-mana konsesi perjalanan; atau mana-mana saraan atau bayaran lain sebagaimana yang dikecualikan oleh Menteri.

Upah tidak termasuk pendapatan dari perniagaan sendiri atau sumber lain.

Aktiviti Ekonomi : Klasifikasi aktiviti ekonomi merujuk kepada Piawaian Klasifikasi Industri Malaysia (MSIC) 2008 yang selaras dengan *International Standard Industrial Classification of All Economic Activities (ISIC) Revision 4*. Pengelasan subaktiviti ekonomi dan aktiviti ekonomi adalah seperti paparan di bawah, dengan aktiviti ekonomi Pembuatan dan Perkhidmatan dapat diperincikan kepada lapan (8) subaktiviti ekonomi:

Sektor	Aktiviti ekonomi
Pertanian	Pertanian
Perlombongan & pengkuarian	Perlombongan & pengkuarian

Sektor	Aktiviti ekonomi
Pembuatan	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan
	Minuman dan produk tembakau
	Produk tekstil, pakaian dan kulit
	Produk kayu, perabot, keluaran kertas dan percetakan
	Produk petroleum, kimia, getah dan plastik
	Produk mineral bukan logam, logam asas dan produk logam yang direka
	Produk elektrik, elektronik dan optikal
	Peralatan pengangkutan, pembuatan lain dan pembaikan
Pembinaan	Pembinaan
Perkhidmatan	Utiliti
	Perdagangan borong dan runcit
	Makanan & minuman dan penginapan
	Pengangkutan dan penyimpanan
	Maklumat dan komunikasi
	Kewangan dan insurans
	Hartanah dan perkhidmatan perniagaan
	Perkhidmatan lain

Geografi : Lokasi geografi merujuk kepada negeri lokasi majikan. Maklumat majikan mengikut negeri diperolehi daripada pengintegrasian sumber data dengan domain statistik: *Malaysia Statistical Business Register (MSBR)*.

Etnik : Klasifikasi pekerja warganegara mengikut kumpulan etnik adalah seperti berikut:

- i. Bumiputera;
- ii. Cina;
- iii. India; dan
- iv. Lain-lain.

3. TEMPOH RUJUKAN

Statistik ini berdasarkan kaedah akruan mengikut saranan Sistem Akaun Negara 2008 (SNA), yang mengambil kira bulan ketika kerja dilakukan tanpa mengira bila pembayaran dibuat atau diterima.

4. SKOP DAN LIPUTAN

Pengeluaran statistik upah pekerja aktiviti ekonomi formal adalah bersumberkan data pentadbiran yang meliputi data caruman wajib simpanan pekerja aktiviti ekonomi swasta dan pekerja tidak berpencen dalam aktiviti ekonomi awam serta data caruman insurans keselamatan sosial pekerja yang diperoleh daripada pelbagai agensi dengan tumpuan kepada pekerja warganegara dalam aktiviti ekonomi formal di Malaysia. Data ini tidak meliputi orang yang bekerja di bawah pekerjaan bukan standard, termasuk pekerja akaun sendiri dan pekerja keluarga yang tanpa gaji.

5. SUMBER DATA

Sumber data utama bagi penerbitan ini adalah daripada beberapa rekod pentadbiran yang dibekalkan oleh agensi berkaitan, seperti Kumpulan Wang Simpanan Pekerja (KWSP), Pertubuhan Keselamatan Sosial (PERKESO) dan lain-lain. *Malaysia Statistical Business Register* (MSBR) merupakan kerangka kerja pertubuhan dan perusahaan yang beroperasi di Malaysia turut digunakan sebagai asas penyusunan data. MSBR merangkumi Daftar Syarikat (ROC), Daftar Perniagaan (ROB) dan Perkongsian Liabiliti Terhad (LLP) yang berdaftar dengan Suruhanjaya Syarikat Malaysia (SSM) serta pertubuhan yang berdaftar dengan pihak berkuasa tempatan dan badan profesional.

6. METODOLOGI

Anggaran upah pekerja dalam laporan ini adalah berdasarkan upah dan nilai caruman yang dilaporkan oleh majikan. Oleh kerana data dilaporkan secara tunai (semasa pembayaran dilakukan) dan bukannya asas akruan (masa pembayaran diperoleh), anggaran memerlukan penukaran data daripada asas tunai kepada asas akruan yang dilakukan melalui kaedah "*calendarisation*". Selain itu, untuk menangani sebarang jurang yang berpotensi atau ketidaklengkapan dalam data, kaedah imputasi digunakan.

Bilangan pekerja dikira secara individu, di mana pekerja dengan pelbagai pekerjaan hanya akan dikira sekali gus. Pada masa yang sama, upah bagi individu yang mempunyai pelbagai pekerjaan adalah merujuk kepada jumlah upah yang diperoleh melalui semua pekerjaan yang dilakukan pada bulan rujukan.

Median merujuk kepada nilai yang terletak di tengah-tengah susunan suatu set nombor yang disusun secara tertib. Median upah digunakan untuk memberi gambaran "purata upah" yang lebih tepat kerana penentuan median tidak dipengaruhi nilai ekstrem.

7. PEMBUNARAN

Hasil tambah bagi sesuatu kategori mungkin berbeza dengan jumlah besar atau sub-jumlah kerana pembundaran.

8. PERINCIAN STATISTIK

Statistik dalam laporan ini diperincikan seperti berikut:

- i. Jantina;
- ii. Etnik;
- iii. Kumpulan umur;
- iv. Aktiviti ekonomi; dan
- v. Negeri.

9. SEMAKAN

Data yang mendasari anggaran ini tertakluk kepada semakan yang berkaitan dengan penerimaan data tambahan atau data yang lebih lengkap dari semasa ke semasa, terutamanya nilai caruman yang digunakan dalam menganggarkan nilai upah.

10. SULIT DAN KERAHSIAAN

Keperluan perundangan yang dinyatakan dalam Akta Perangkaan 1965 [Akta 415] dan Akta Perlindungan Data Peribadi 2010 [Akta 709] untuk memastikan privasi dan kerahsiaan data ini telah diikuti. Selain itu, mengikut Akta Banci 1960 [Akta 16], keputusan telah dirahsiakan bagi memastikan ia tidak dapat membenarkan pengenalpastian seseorang atau organisasi tertentu.

11. SIMBOL DAN AKRONIM

%	: peratus
0.0	: kurang dari 0.05 peratus
SSM	: Suruhanjaya Syarikat Malaysia
DOSM	: Jabatan Perangkaan Malaysia
KWSP	: Kumpulan Wang Simpanan Pekerja
FDI	: Pelaburan Langsung Asing
MNC	: Syarikat Multi-Nasional
MSBR	: <i>Malaysia Statistical Business Register</i>
MSIC	: Piawaian Klasifikasi Industri Malaysia
NSO	: Pejabat Statistik Negara
RM	: Ringgit Malaysia
PMKS	: Perusahaan Mikro, Kecil dan Sederhana
PERKESO	: Pertubuhan Keselamatan Sosial
W.P.	: Wilayah Persekutuan

1. INTRODUCTION

Employee Wages Statistics are compiled using administrative data from various agencies to monitor the performance of national wages and salaries. The statistics released cover the number of formal workers and median monthly wage. This technical note provides a detailed explanation of the concepts, definitions, scope, coverage and methodology used in the compilation of these statistics to help users better understand the wage information released.

2. CONCEPT AND DEFINITION

Employer : *Refer to an economic entity with whom the employee has a contract of service or apprenticeship, and is reported through the appropriate employment system.*

Formal Employee : *Refer to the person who works under a contract of service or apprenticeship with the employer and receives remuneration for the work completed. Formal employees do not include those who fall under non-standard employment, including self-employed, gig-workers, own-account workers, unpaid family workers, etc.*

Wages : *Refers to all remuneration in money payable made throughout the reference period to employees. The wage estimated includes bonuses, commissions and allowances per the data sources' definition. It does exclude service charges; overtime payments; gratuity; retirement benefits; retrenchment, lay-off or termination benefits; any travelling allowance or the value of any travelling concession; or any other remuneration or payment as may be exempted by the Minister.*

Wages do not include income from own businesses or other sources.

Economic Activity : *Economic activity is classified according to Malaysian Standard Industrial Classification (MSIC) 2008 which is based on the International Standard Industrial Classification of All Economic Activities (ISIC) Revision 4. The classification of sub-economic activities and economic activities is as in exhibit below, with the Manufacturing and Services economic activities can be detailed into eight sub-economic activities:*

Sector	Economic activity
Agriculture	Agriculture
Mining and quarrying	Mining and quarrying

Sector	Economic activity
<i>Manufacturing</i>	<i>Vegetable and animal oils & fats and food processing</i>
	<i>Beverages and tobacco products</i>
	<i>Textiles, wearing apparel and leather products</i>
	<i>Wood products, furniture, paper products and printing</i>
	<i>Petroleum, chemical, rubber and plastic products</i>
	<i>Non-metallic mineral products, basic metal and fabricated metal products</i>
	<i>Electrical, electronic and optical products</i>
	<i>Transport equipment, other manufacturing and repair</i>
<i>Construction</i>	<i>Construction</i>
<i>Services</i>	<i>Utilities</i>
	<i>Wholesale and retail trade</i>
	<i>Food & beverages and accommodation</i>
	<i>Transportation and storage</i>
	<i>Information and communication</i>
	<i>Finance and insurance</i>
	<i>Real estate and business services</i>
	<i>Other services</i>

Geographical : *Geographical location refers to the state where the employer is located. Employer information by state is obtained by integrating data sources with the statistical domain: Malaysia Statistical Business Register (MSBR).*

Ethnic : *The classification of the Malaysian formal employee's ethnic group is as follows:*

- i. Bumiputera;*
- ii. Chinese;*
- iii. Indian; and*
- iv. Others.*

3. REFERENCE PERIOD

The statistics are based on the accrual basis in accordance with the 2008 System of National Accounts (SNA) recommendation, which reflects the month when the work is done regardless of when the payment is made or received.

4. SCOPE AND COVERAGE

The release of these statistics is based on administrative data, including data on the mandatory contribution of retirement savings by the private and non-pensionable public economic activities and data on the contribution of social security insurance obtained from various agencies which focus on citizen formal employees in Malaysia. The data does not cover employed persons fall under non-standard employment, including own-account workers and unpaid family workers.

5. DATA SOURCES

The primary data sources for this publication comprise multiple administrative records provided by relevant agencies, i.e., Employees Provident Fund (EPF), Social Security Organisation (SOCSO) and others. Malaysia Statistical Business Register (MBSR), which comprises the list of establishments or enterprises operating in Malaysia gathered from the Register of Companies (ROC), Register of Businesses (ROB) and Limited Liability Partnership (LLP) registered with Companies Commission Malaysia (CCM) as well as establishment that is registered with the local authority and professional bodies also incorporated in the compilation.

6. METHODOLOGY

The estimation of employee wages in this report is based on the wages and value of contributions reported by the employers. As the data are reported on a cash basis (the time when the payment was made) rather than an accrual basis (the time when the payment was earned), the estimates require the conversion of data from a cash basis to an accrual basis done through a "calendarisation" method. Moreover, to address any potential gaps or incompleteness in the data, an imputation method is applied.

The number of employees is calculated on an individual basis, in which the employee with multiple jobs will only be calculated at once. Correspondingly, wage for individual with multiple jobs is refer to the sum of all wages that are earned through all jobs performed in the reference month.

The median refers to the middle observation in a set of data that are arranged in a sequence. The median wage is used to give a more accurate picture of the "average wage", as the determination of the median is not affected by extreme values.

7. ROUNDING

Due to rounding, the sum of component figures may not tally with the sub-total or total statistics.

8. **DETAIL OF STATISTICS**

The statistics in this report are presented as follows:

- i. Sex;*
- ii. Ethnic;*
- iii. Age group;*
- iv. Economic activity; and*
- v. State.*

9. **REVISION**

Data that underlying these estimates are subjected to revision which relates to receiving additional or more complete data over time, particularly the contribution value of which used in estimating the wage values.

10. **PRIVACY AND CONFIDENTIALITY**

Legislative requirements stated in Statistics Act 1965 [Act 415] and Personal Data Protection Act 2010 [Act 709] to ensure the privacy and secrecy of this data have been followed. Furthermore, in accordance with the Census Act 1960 [Act 16], the results have been confidential to ensure that they are not likely to enable the identification of a particular person or organisation.

11. **SYMBOL AND ACRONYM**

% : percentage

0.0 : less than 0.05 per cent

CCM : Companies Commission Malaysia

DOSM : Department of Statistics Malaysia

EPF : Employee Provident Fund

FDI : Foreign Direct Investment

MNC : Multinational Companies

MSBR : Malaysia Statistical Business Register

MSIC : Malaysia Standard Industrial Classification

NSO : National Statistical Offices

RM : Malaysian Ringgit

MSME : Micro, Small and Medium Enterprise

SOCSSO : Social Security Organization

W.P. : Wilayah Persekutuan

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